Every Student Succeeds Act (ESSA) A Public Input Meeting

Monday January 11, 2016

Sponsored by the U.S. Department of Education Washington, D.C.

Held at the U.S. Department of Education Washington, D.C.

ESSA Public Input Meeting

January 11, 2016

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KEYNOTE: "---" Indicates inaudible in transcript. "*" Indicates phonetic spelling in transcript.

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1	<u>MORNING SESSION</u>
2	(9:05 a.m.)
3	Welcome and Overview
4	by Ann Whalen
5	MS. WHALEN: Well, good morning, everybody. I am
6	Ann Whalen, Senior Advisor to the Secretary, Delegated the
7	Duties and Functions of the Assistant Secretary for
8	Elementary and Secondary Education. It's a very long title.
9	And I am pleased to welcome each of you here today. So thank
10	you so much for coming.
11	First let me introduce you to a few of my
12	colleagues up on the panel. To my right is Patrick Rooney,
13	Acting Director of the Office of State Support. And to my
14	left is Kay Ripling, a program attorney in the General
15	Counsel's Office.
16	We are also joined by a number of people here today
17	who are here to facilitate the ease of coming up to the
18	podium and signing in. I would like to recognize a few of
19	them. We have Deborah Spitz*, Ashlee Schmidt*, Irene
20	Harworth*, and our team from Synergy.
21	So if you guys could just raise your hand quickly
22	so people can quickly recognize you.
23	I think they also have wonderful ribbons on their
24	badges, too. So if you have questions or concerns throughout
25	the day, please don't hesitate to approach any one of them.

1 We greatly appreciate you taking your time to be here today to share your input. Your advice and 2 3 recommendations are critical to helping the Department of 4 Education support the successful implementation of the Every 5 Student Succeeds Act or ESSA.

6 As you know, President Obama signed ESSA into law on December 10, 2015, reauthorizing the Elementary and 7 8 Secondary Education Act of 1965. This new bipartisan law, 9 which replaces No Child Left Behind Act of 2001, is good news for Nation's schools and students. The ESSA builds on key 10 11 progress that we have made in our education in recent years, 12 including a record high school graduation rate of 82 percent 13 and includes many of the key reforms we have called on 14 Congress to enact as part of any reauthorization.

15 The ESSA has a clear goal: Ensuring our education 16 system prepares every single child to graduate from high 17 school ready to thrive in college and careers. It includes 18 several provisions that emphasize equitable access to 19 educational opportunities, including holding all students to 20 high academic standards and ensuring accountability for the 21 lowest performing schools and schools with low graduation 22 rates. It also empowers states and local decision-makers to 23 develop their own strong systems for school improvements. The Department is soliciting advice and 24 25

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recommendations regarding regulations and guidance needed to

implement programs under Title I of ESSA, both in person and electronically. This provides stakeholders with an opportunity to identify areas that could particularly benefit from regulations and provide specific feedback on what those regulations should establish and require.

6 As part of this process, we are accepting electronic comments through the Federal E-rule-making portal, 7 8 as described in the Federal Register Notice published on 9 December 22,2015, as well as written comments via the postal 10 mail or snail mail, commercial delivery, or hand delivery. We strongly encourage everyone participating in today's 11 12 meeting to also submit comment through our electronic comment 13 process. You may submit comments on or before January 21, 14 2016. Again let me repeat that, January 21, 2016.

15 We are also holding this and one other regional 16 meeting to solicit advice and recommendations from 17 stakeholders. The second meeting will be held on January 19 18 in the University of California, Los Angeles. At these 19 meetings we request your advice and recommendations regarding 20 topics from which regulations or non-regulatory guidance may 21 be necessary or helpful, as states and districts transition 22 to the new law. Programs under Title I of the law are 23 designed to help disadvantaged children meet high academic standards. Comments provided at these meetings should be 24 25 focused on these issues.

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As a reminder, the purposes of these hearings and comment period is for us to listen and learn. And therefore, we will not be at this time providing individual or general responses or reflections to the testimony made today. We will use this thoughtful feedback to inform our work as we implement the new law.

7 Again, we thank you for being here today and look8 forward to receiving your comments and input.

9 Now my colleague, Patrick Rooney, will provide some
10 logistical information as we go over today's agenda.

Logistics and Plan for the Day

by Patrick Rooney

13 MR. ROONEY: Thanks. And I also want to join Ann14 in thanking you all for joining us here today.

So I will give you some logistical information to start off the day. And then if you have any additional questions, please feel free to check in with our colleagues around the corner on the Maryland Avenue side of the building, who can answer any other questions you might have during the day.

As you can see from the agenda at the registration table, today's meeting is broken into three two-hour sessions, during which participants will have the opportunity to share their advice and recommendations with us. If you registered in advance, you should already have been assigned

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But please note that this agenda is only a draft, and we anticipate some last-minute changes. So please bear with us, and please be patient as we try to make sure we get through everyone who signed up to speak today.

8 If you did not register in advance but have asked 9 to speak today, we will work to try to fit you into the 10 schedule as time permits. We will call for additional 11 speakers, if we have additional time, in the order from when 12 you registered. So please be prepared to speak during any of 13 the three blocks during the day.

So we ask that you follow along on the agenda so you have a sense of when you will be speaking. I will also announce each speaker at the end of the previous speaker. So please make your way to the podium as quickly as possible once you have been called so we can move through as many as -- hear from as many of the public as possible.

Each speaker will be given five minutes to speak, to share his or her comments. And given that we have a number of people interested in sharing their thoughts, we ask that you respect the time limit in order to ensure we have the opportunity for everyone to speak. There is a timer that is on the podium that will alert you to how much time you

have left. It will start out with green. When you have one minute left, it will turn to yellow. And then when your time is up, it will blink red to let you know that your time has ended. We will ask you to conclude your thoughts, if you have not finished by the end of your five minutes.

6 If you have any written comments or other materials 7 you would like to share with the Department, we ask that you 8 hand it in at the registration desk to our colleagues from 9 the Department of Education so we can make sure that that 10 becomes part of the record, and we can consider that as part 11 of your comments.

12 As a reminder, the event is being live streamed so 13 that any member of the public may watch and listen to your remarks. And we will be making information regarding the 14 15 hearing publicly available on our website, including all the 16 speakers' names and affiliations. And we will post a 17 transcript of the meeting on our website. That will probably 18 take a few days until that is finalized and can be posted. 19 And it is possible that any of the submitted comments that 20 you make, you provide to us, will also be made available 21 publicly.

So again, please don't hesitate to direct any additional questions to the team seated at the registration table or around the room. Again, all the staff with the blue ribbons are here to answer any questions you might have. And

1 our contractors are also wearing purple ribbons. So if you 2 have questions on logistics, our contractors, who I think are 3 sitting primarily at the registration table, can help with 4 those questions. 5 And with that, I want to thank you again for being 6 here today. And we will start with our first speaker, which 7 is Governor Bob Wise from the Alliance for Excellent 8 Education. 9 **Governor Bob Wise** 10 Alliance for Excellent Education Thank you very much. 11 GOV. WISE: I am kind of 12 honored. And I feel like, wow, I'm the lead-off batter for 13 the 2016 ESSA baseball season, which 2016 is going to be an 14 amazing year. And ESSA makes it even more. And so I may be 15 leading off, but what I want to talk about, really in some 16 ways, is the last inning for students, but also the beginning, and that's going to be graduation rates. 17 18 I am Bob Wise. I am President of the Alliance for 19 Excellent Education, a national policy and advocacy 20 organization dedicated to ensuring that all students, 21 particularly those who are traditionally underserved, 22 graduate from high school ready for success in college, 23 career, and citizenship. Prior to joining the Alliance, I served for 24 years in elected office as state legislator, 24 25 member of the U.S. House of Representatives, and Governor of

1 the State of West Virginia.

I am honored today to speak to you regarding regulations for the bipartisan ESSA legislation. And indeed what I will be speaking about is also bipartisan. ESSA keeps the Nation's foot on the high school graduation rate gas pedal by maintaining federal policy beginning with the George W. Bush Administration and continuing through the Barack Obama Administration.

9 This policy coupled with incredible hard work by 10 educators, parents, and students have led to the Nation's 11 highest graduation rate on record at 82.3 percent for the 12 2013/'14 school year. This means a reduction in the number 13 of high school dropouts from one million in 2008, actually 14 over one million, to approximately 750,000 in 2012.

Where federal graduation rate regulations have clearly assisted major education gains, these regulations need to be renewed. ESSA includes an important requirement to support and improve high schools where one third or more students do not graduate. It is critical for ESSA regulations to require the use of the uniform Adjusted Cohort Graduation Rate, ACGR, to identify these schools.

Even with these gains, we know that one in five students will drop out of high school this year, more than 4,000 students every school day. Additionally, 1,235 high schools nationwide fail to graduate one third or more of

their students. These schools disproportionately enroll 1 2 students of color and students from low income families. 3 These graduation gaps also remain prevalent. Indeed over the 4 past four years the gap in graduation rates between Latino 5 and white students grew in nine states and for African 6 American students and white students increased in ten states. 7 The two areas of rising rates today getting the 8 most attention are the Federal Reserve and high school 9 graduation rates. For the short-term impact on the Nation's 10 economy, the Federal Reserve's raising of interest rates generates a lot of attention. But over the long term, rising 11 12 graduation rates are much more important for the future of 13 our economy. 14 According to research released by my organization 15 in December, increasing the national high school graduation 16 rate to 90 percent would create over 65,000 new jobs and 17 boost gross domestic product by \$11.5 billion annually. I 18 want to stress that is for one class. Now think of all the 19 classes that will be coming through. 20 Ensuring that more students graduate from high 21 school is an important first step, but earning a diploma is 22 no longer enough in today's society. And so we need 23 additional training or education. Let me move right to some of the additional 24 25 regulations that we think are important: Using the Adjusted

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1	Cohort Graduation Rate to implement ESSA's requirement to
2	identify and support high schools where one third or more of
3	students do not graduate.
4	Second, not allowing state accountability systems
5	to mask the graduation rates in achievement of traditionally
6	underserved students, such as students of color and low
7	income.
8	Three, requiring that graduation rates carry
9	sufficient weight within state accountability systems in
10	order to trigger interventions in high schools with low
11	graduation rates.
12	Four, using funding targeted for school improvement
13	purposes for high quality interventions in schools with
14	lowest performing students.
15	And five, clarifying that states have the
16	flexibility to utilize accountability dashboards not just
17	indexes, just as a car's dashboard provides information on a
18	variety of parts, such as the engine, tire pressure, or gas
19	levels, an accountability dashboard provides an array of
20	information about school performance and practices rather
21	than a single index score. Dashboards promote transparency,
22	support continuous improvement of all schools, and allow
23	states to more effectively measure the deep learning skills
24	and competencies students need to be successful in this
25	world.

1 We thank you for the early action you are taking and look forward to working with you over this exciting year 2 3 to come. 4 MS. WHALEN: Thank you. 5 MR. ROONEY: Great. Thank you. 6 Next we will hear from Peter Zamora from the 7 Council of Chief State School Officers. 8 Peter Zamora 9 **Council of Chief State School Officers** 10 Thank you. Good morning. On behalf MR. ZAMORA: of the Council of Chief State School Officers, a national 11 12 non-profit organization representing state superintendents of 13 education, thank you for the opportunity to comment on what regulation and guidance the Department should issue to 14 15 interpret the Every Student Succeeds Act. 16 Generally, CCSSO urges the Department to provide 17 clear and timely interpretive quidance only when necessary to 18 resolve uncertainties that arise in implementing a complex 19 and comprehensive new federal statute. The CCSSO strongly 20 supported congressional approval of ESSA because the law 21 provides a long-term stable federal policy that gives states 22 additional flexibility and encourages states and schools to 23 innovate while at the same time holding us accountable for 24 results. 25 In effect, it codifies a bipartisan national

movement to restore authority in education policy to states and local school districts. States have been leading the way in education policy for some time. As former Secretary Arne Duncan has said, our best ideas have always come from state and local governments, which are the real hothouses of innovation in America.

In recent years, states have raised academic standards, improved assessments, refined state accountability systems, reformed teacher preparation and evaluation systems, and moved forcefully to confront academic achievement gaps.
We are now prepared to embrace the new flexibility for states codified under ESSA and use it improve academic opportunity for all students.

14 Congress was quite clear in prescribing the 15 Department's authority regulate under ESSA. The conference 16 committee report, which was approved by a bipartisan vote of 17 39 to 1, contains the following instructions to the 18 Department on academic accountability, for example. While it 19 is the intent of the conferees to allow the Secretary to 20 issue regulations and guidance to clarify the intent and 21 implement the law, conferees intended to prohibit any such 22 regulation that would create new requirements inconsistent 23 with or outside the scope of the law, including regulations 24 that would take from a state the authority to establish a 25 statewide accountability system.

ESSA reflects a strong bipartisan congressional intent to restore substantial education authority to states and local school districts. Unlike No Child Left Behind, which codified specific federal accountability time lines and intervention strategies, ESSA empowers states to determine when, under what basis, and how to address the challenges faced by struggling schools.

8 While the law substantially restricts the authority 9 to create new federal requirements through regulation, it 10 also requires the Department to support states and districts 11 and an orderly transition to the new law and clarify areas of 12 the statute that are unclear.

13 The Department should move quickly to provide states with the following: Effective dates for full 14 15 implementation of all programs and provisions of the law; 16 deadlines for states' submissions of consolidated state plans 17 or individual plans, if the state chooses not to consolidate; 18 clarification on ho to approach the intervening time between 19 the lapse of waivers on August 1, 2016, and the 20 implementation of new statutory provisions, including 21 accountability systems under Title I; information on which 22 topics, both within and outside of Title I, that the 23 Department plans to address in non-regulatory guidance or regulation; and clarifications of statutory provisions that 24 25 are unclear on their face and require specific non-regulatory

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guidance for states to adequate interpret.

2 Implementation of a comprehensive new law is an 3 extraordinarily complex endeavor at every level, federal, 4 state and local. Passage of ESSA presents state and local leaders with many questions about how to implement in a 5 6 manner that is both responsive to state and local needs and 7 compliant with federal law. We welcome the Department's 8 partnership in implementing the new law as Congress intended and providing interpretative guidance as state and local 9 10 leaders embrace new opportunities under the law to better serve students. 11 12 Thank you very much. 13 MS. WHALEN: Thank you. 14 MR. ROONEY: Great. Thanks. 15 And now we will hear from Liz King from the 16 Leadership Conference on Civil and Human Rights. 17 Education. Liz King 18 Leadership Conference on Civil and Human Rights 19 20 MS. KING: My name is Liz King, and I am the Director of Education Policy for the Leadership Conference on 21 22 Civil and Human Rights in Washington, D.C. We are a 23 coalition charged by our diverse membership of more than 200 national organizations to promote and protect the civil and 24 25 human rights of all persons in the United States. Through

The civil rights community has long recognized equal educational opportunity as central to our struggle to achieve equality for all Americans. Without a robust and thoughtful implementation of ESSA over the next decade, we will have missed a crucial opportunity, and the students we represent will continue to be denied the full protections that they need and are entitled to under federal law.

Originally passed on the heels of significant civil 11 12 rights legislation, including the Civil Rights Act of 1964, 13 we believe that the ESEA is a civil rights law, and implementation of the Every Student Succeeds Act should 14 15 preserve that legacy, Whether African American, Latino, 16 Asian American, Native America students, students with 17 disabilities, those who speak English as a second language, 18 or those from low income families, the challenges are 19 different than they were in the 1960s, but the stakes are at 20 least as high.

The civil rights community worked very hard to preserve the Department's authority to issue regulations, guidance, and provide technical assistance for the implementation of the ESSA. Despite various claims to the contrary, federal funds are still conditioned on thorough

1 compliance with the law. The Department still has the 2 weighty responsibility of developing regulations that are 3 comprehensive enough to ensure that state and local 4 implementation is consistent with the intent of this law and 5 the long-standing federal role in protecting the civil rights 6 of all Americans.

7 The consequences of failing to meaningfully include 8 and respond to the students, parents, and communities, this 9 law seeks to assist are dire. The knowledge perspectives and 10 voices of these communities must drive decisions about 11 funding, accountability, supports, interventions, data 12 reporting, and assessment at the federal, state, and local 13 level. Regulation guidance and technical assistance must ensure that low income communities, communities of color, the 14 15 disability community, immigrant communities, and tribes are 16 included in decision making.

In direct response to the request for information 17 18 regarding regulations to implement programs under Title I of 19 ESSA, we encourage the Department to propose regulations 20 regarding accountability, assessment, supplement not 21 supplant, educator equity, data reporting, and inter-district 22 resource equity. We believe the Department should propose 23 regulations which ensure that state accountability systems are driven by the performance of groups of students and that 24 25 support and intervention systems are developed with

stakeholders and are implemented to raise achievements for chronic low performing groups of students. It will be crucial to reinforce that so-called super groups or the aggregation of students by race, ethnicity, disability, or income status obscures important differences in history and identity and is not consistent with the law as written.

7 Regulations to implement the assessment provision
8 of the law should ensure that the 95-percent participation
9 requirement is enforced, so that the performance of all
10 students is taken into account. It must be affirmed that the
11 one-percent cap on the alternate assessment is applied at the
12 assessment and not the accountability level.

13 Ensuring the valid and reliable assessment of 14 English language proficiency and the inclusion of English 15 learners in content assessments is crucial to ensuring that 16 these students have the supports they need for English 17 language acquisition and content proficiency. In the 18 instances where local assessments are permitted in the law as 19 a pilot of eventual statewide assessments, and in some 20 districts for the high school assessment, it will be 21 imperative to ensure that assessments meet the highest 22 standards of validity, reliability, and comparability and 23 that students with disabilities and English learners are included in the assessments. These assessments should not be 24 25 an excuse to provide vulnerable students with lower quality

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assessments or obscure disparities in student outcomes.

2 The supplement not supplant provisions, if it is to 3 allow greater flexibility in demonstrating compliance, it 4 must presume and ensure an equal base of actual per pupil 5 funding before any federal funds can be considered 6 supplemental. In this provision and throughout regulations, the Department should reinforce the Title 6 non-7 8 discrimination responsibility of schools, districts, and 9 states. ED should also seek additional opportunities to 10 advance greater resource equity between school districts. Regulations to implement the data reporting 11 12 requirements should promote universal access to cross-13 tabulated data and expand on the availability of data 14 disaggregated by Asian American Pacific Islander categories. 15 The test of regulations guidance, technical assistance, and 16 other implementation activities must be whether or not they 17 advance educational equity and serve the interests of all 18 Low income students, students of color, students students. 19 with disabilities, English learners, and native students 20 deserve no less than robust and thorough regulation by this 21 Department to close opportunity and achievement gaps. 22 Thank you. 23 Thank you. MS. WHALEN: We will now hear from Kim Hymes from 24 MR. ROONEY: 25 the National Center for Learning Disabilities.

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1	Education.
2	Kim Hymes
3	National Center for Learning Disabilities
4	MS. HYMES: Good morning. I am Kim Hynes, and I
5	serve as the Associate Director for Federal Regulations as
6	the National Center for Learning Disabilities. Thank you for
7	convening this public meeting about implementing ESSA.
8	NCLD's full written response will provide additional details
9	on the subjects I will discuss today and will be submitted by
10	the January 21 deadline.
11	Our mission is to improve the lives of the one in
12	five children and adults nationwide who have learning and
13	attention issues. Learning and attention issues are brain-
14	based difficulties that often run in families. Roughly 20
15	percent of children have learning and attention issues and
16	may have trouble with reading, writing, math, organization,
17	concentration, or a combination of these.
18	Many of these children have been identified as
19	having a disability, such as learning disabilities or ADHD,
20	but others struggle with the same challenges and go
21	unidentified. Whether they have an identified disability or
22	not, most of these students spend the majority of their
23	school day in the general education classroom. When provided
24	with the right services and supports, they can and do thrive
25	in school and life.
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1	ESSA provides an opportunity to improve outcomes
2	for children with learning and attention issues. The U.S.
3	Department of Education can and should issue regulations,
4	guidance, and technical assistance to all stakeholders to
5	provide clarity and support for the implementation of ESSA.
6	Recognizing my short time today, NCLD has
7	identified four areas that we believe the Department should
8	focus on, but our full written response will include
9	additional areas and details. The four areas I will
10	highlight today are accountability, assessments,
11	transparency, and engaging families.
12	Our first focus areas is accountability. The law
13	includes critical federal guardrails that the Department must
14	strongly enforce. Specifically, NCLD would urge the
15	Department to focus regulations, guidance, and technical
16	assistance on three topics related to accountability. The
17	first is to clarify how schools will be identified as having
18	consistently underperforming students and subgroups of
19	students. The second is to clarify when and how often
20	intervention should be provided to schools with struggling
21	student populations. And the third is to clarify how
22	schools, school districts, and ultimately the state will be
23	held responsible for improving outcomes for all students.
24	Our second focus area is assessments. NCLD urges
25	the Department to issue regulations, guidance, and technical
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1 assistance regarding two major areas related to assessments.
2 The first is about the alternate assessment based on
3 alternate academic achievement standards, which I will just
4 refer to as the alternate assessment. And the second is to
5 help ensure students with disabilities have access to a wide
6 range of accommodations on assessments.

7 Regarding the alternate assessment, there are three 8 actions the Department can take to ensure the law is properly 9 implemented. First, the Department must help states and 10 school district implement the one-percent cap on participation. Second, the Department should establish 11 12 criteria for states to include in any potential waiver 13 application. And lastly, the Department should ensure that 14 students taking the alternate assessment will have access to 15 the general education curriculum.

Another issue related to assessments is the under used and lack of availability of accommodations on assessments. For some students with disabilities, accommodations ensure that they are able to access the assessment and demonstrate their knowledge and skills. Next, our third area is ensuring that Title I state

23 Families must know ow their child's school is performing, not 24 only through data put into context, but also through 25 narrative commentary that describes areas of strength and

and LEA report cards are truly a tool for transparency.

1 challenge and plans for moving forward. These report cards 2 can be informative tools for families, if they contain useful 3 information that is transparent and does not mask the 4 performance of student subgroups.

5 Finally, our fourth focus area is to ensure that 6 the family engagement and meaningful consultation requirements are implemented in a way that meets both the 7 8 letter and spirit of the law. Here, the Department must 9 provide states and school districts with information about 10 how families and communities can engage with educators and policymakers to support the implementation of this new law. 11 12 Setting a positive and constructive tone from the outset will benefits students. 13

14 In closing, I would like to reiterate that NCLD 15 believe the Department has a critical role in implementing 16 regulations, guidance, and technical assistance to support 17 the implementation of ESSA. Policymakers, educators, and 18 families will be looking to the Department for leadership and 19 clarity. NCLD looks forward to continuing to be part of this 20 process and will provide a more comprehensive response in 21 writing.

In addition, NCLD also plans on joining with our colleagues in the disability and civil rights communities in submitting additional comments by the January 21 deadline. Thank you.

I	
1	MS. WHALEN: Thank you.
2	MR. ROONEY: Thank you.
3	We will now hear from Brenda Calderon from the
4	National Council of La Raza.
5	Brenda Calderon
6	National Council of La Raza
7	MS. CALDERON: Thank you to the Department of
8	Education for hosting this timely town hall on the
9	implementation of ESSA. I am Brenda Calderon, and I have the
10	privilege for working for the National Council of La Raza.
11	NCLR is a private, nonprofit, nonpartisan organization
12	established in 1968 to reduce poverty and discrimination and
13	improve opportunities for the Nation's Hispanic families. As
14	the largest national Hispanic civil rights and advocacy
15	organization in the U.S., NCLR serves all Hispanic
16	nationality groups in all regions of the country through a
17	network of nearly 300 affiliates, community-based
18	organizations. Of those, nearly half provide some type of
19	educational service, and we also have a membership of about
20	115 affiliate charter schools.
21	In my remarks I would like to provide a brief
22	statistical landscape of Latino and English learner student
23	population and discuss areas for regulatory actions. NCLR
24	believes that English is critical to success in this Nation
25	and strongly supports English language acquisition and
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1 effective integration of immigrants. NCLR and its affiliate 2 network are in the business of helping Latinos and immigrants 3 acquire English. For example, about half of our affiliates 4 provide some English language acquisition services. In 5 addition, NCLR's network of about 115 charter schools serves 6 a diverse group of students, including English learners.

7 NCLR has invested a great deal of time in shaping 8 the Every Student Succeed Act and are working toward building 9 and effective implementation strategy for the law, which we 10 see as a lynchpin for the future Latino students. NCLR and its affiliate network work with Congress to strengthen 11 12 provisions for English learners by providing clear 13 accountability for helping ELs acquire English and keep up 14 with their English-proficient peers in reading, math, and 15 science. And so I work with Congress to make sure that 16 parents are part of the education process, particularly 17 immigrant parents, who are not English proficient.

Now is a critical time to make sure the educational policies set in this new law, the regulations and implementation are responsive to the needs of children it is intended to serve. We still have a long way to go to ensure adequate educational supports for our Nation's most vulnerable children.

24One in four children in the U.S. schools are25Hispanic, and this figure is growing. ELs are one in ten

students, and we have continued to see a steady increase in our English learner population in schools. In order for this new law to be successful, we must ensure that it meets the needs of nearly 12 million Latino students in U.S. schools and 5 million English learners in our classroom, 80 percent of which are Spanish speakers.

7 Before the reauthorization, many activists and 8 policymakers argued about what was the best method for 9 helping ELs acquire English. The Every Student Succeeds Act 10 has correctly changed the debate on ELs to a simple question: 11 How can schools improve the academic achievement and 12 attainment of ELs?

13 While by no means a perfect law, ESSA provides some 14 leverage to ensure that Latinos and ELs cannot be ignored. 15 It does this by requiring that student test scores be 16 desegregated by different categories, including race, 17 ethnicity, and English proficiency. The scores will have to 18 pay attention to these students, because it will be a part of 19 their accountability bottom line. However, there are 20 opportunities in the regulatory process to address some of 21 the data assessments and accountability provisions not 22 exclusively stated in the law. And for the purpose of my 23 remarks, I will focus on students identified as English 24 learners.

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To begin with, the law creates a new definition for

1	the English learner subgroup for the purposes of
2	accountability. States can include ELs up to four years
3	after they have been reclassified in EL subgroup. This will
4	create a masking effect and hide the true performance of
5	current ELs. While we understand the concerns around
6	stabilizing the subgroup to monitor long-term trends, we see
7	this as more appropriate for reporting purposes rather than
8	accountability. And we encourage the Department to
9	desegregate current versus former ELs in the reporting
10	subgroups.
11	Recently arrived English learners, this is probably
12	an area that is the most technical treatment of any
13	subgroups, a special carve out for recently arrived English
14	learners or ELs that have been in the U.S. for 12 months or
15	less. We must make sure that we are not exempting ELs. The
16	law allows for states to continue to exempt ELs from reading,
17	math, and English language proficiency exams for one year
18	from the accountability system. ELs must still take the ELP
19	exam in order for states to comply with provisions in Title
20	III of ESSA. We urge the Department to consider this
21	provision when examining compliance with the recently arrived
22	ELs provision.
23	On assessments, there must be research on which
24	accommodations are most effective at reducing test inaccuracy
25	for ELs, especially now that these exams must be tied to
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English language proficiency standards. The new law also allows for locally designed assessments. We must consider issues of equity and comparability for students that may need additional accommodations, such as ELs.

5 On accountability, ESSA takes important steps 6 forward to place EL accountability with that of all the other 7 students in Title I. In fact, English language proficiency 8 is an indicator for the school rating system. It is 9 important that this indicator carry substantial weight, 10 especially because English proficiency is tied to the academic achievement. We must take steps to ensure that 11 12 schools with large percentage of ELs are making this 13 indicator a significant amount of their accountability 14 system.

15 Finally, I will conclude with the need to emphasize 16 parental involvement in the new law and the need to make sure 17 that parents are given consideration as partners in the 18 academic success of their children. Underlying ESSA is the 19 theory that students will meet higher benchmarks if they are 20 challenged. And if they do not, their parents will march 21 into the schools and demand change. To think that the 22 average parent from a low income community can march into a 23 school and connect the dots between state standards, state assessments, and ESSA's complicated accountability 24 25 requirements is fantasy. Parents need to get the information

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1	from an accessible source that can help them understand the
2	complicated school system, particularly as it relates to the
3	new requirements in ESSA.
4	We must make sure that the newly authorized parent
5	and family engagement centers are resourceful and provide a
6	space for meaningful engagement from parents and community
7	partners. Together we can monitor the implementation of this
8	law to work together to ensure that this law does right by
9	our kids.
10	Thank you.
11	MS. WHALEN: Thank you.
12	MR. ROONEY: Great. We will now hear from Tommy

13 Sheridan from the National Head Start Association

Tommy Sheridan

National Head Start Association

16 MR. SHERIDAN: Good morning. And thank you all for 17 the opportunity to be here today to provide input regarding the implementation of the Every Student Succeeds Act of 2015. 18 As is noted, I am Tommy Sheridan, the Director of Government 19 20 Affairs at the National Head Start Association. And I am 21 here today representing the over one million children and families, the 200,000 staff, and the 1,600 grantees that make 22 23 up the Head Start community.

24 Let me begin just with a statement of 25 congratulations. After working on the periphery of this

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legislation for several years, the Head Start community is 1 2 delighted to be finally having an implementation conversation 3 rather than just a legislative conversation. And we would 4 particularly like to congratulate the Department, 5 congratulate Congress and the congressional staff here, as 6 well as all the other advocates and leaders in this room and 7 across the Nation for really their tireless dedication that 8 has taken place over the past several years to improving our 9 Nation's public school system.

By way of background, NHSA believes that every child, regardless of circumstances at birth, has the ability to succeed in school and in life, if given the opportunity, such as that which Head Start commits to children and their families. In order to support this commitment in the K-12 system, NHSA has four specific recommendations for the Department as they move along with the regulatory process.

17 First, we encourage the Department to promulgate 18 regulations and very clear guidance on the development of 19 agreements between LEAs and Head Start programs. Since 2007, 20 Head Start programs have had requirements to create memoranda 21 of understanding with their LEA partners, but not until ESSA 22 have LEAs been required to do the same.

We recommend that the Department of Education work
very closely with the Department of Health and Human Services
to put forth such regulations and guidances for LEAs about

basically how to craft those agreements and in such a way that it aligns with the regulations Head Start already has in place. The lifelong success of our Nation's most vulnerable children and their families depends on the ability for Head Start and their school partners to effectively collaborate. And these agreements have the unique opportunity to support these partnerships.

8 Second, we recommend that the Department of 9 Education promulgate regulations about and in support of the 10 use of Title I funds for early learning, as well as Title II 11 and Title III funds, as well. Specifically, we encourage the 12 Department to create regulations encouraging and describing 13 how LEAs might consider using Title I funds through a mixed 14 delivery system to support and strengthen early learning in 15 their communities. LEAs should receive clear information 16 about the Head Start performance standards, as well as the 17 changes that are coming to the performance standards, how 18 they are to be met, which is something that ESSA requires 19 that schools who are using Title I meet for all their early 20 learning programs. And they should also be given clear 21 quidance about the necessity and benefit of including and 22 partnering with existing programs in their communities to 23 provide these services.

Third, we recommend that the Department beginworking closely with HHS on the implementation of the new

1 preschool development grants program. We encourage both 2 departments to put forth guidance and funding announcements 3 that clearly articulate to the need to build state early 4 learning systems in collaboration with Head Start and other 5 proven models of early childhood education that are already 6 operating in communities. This is a fantastic opportunity, 7 again understanding its authority lies slightly outside of 8 ESSA, and we just encourage the Administration to begin work 9 as soon as possible.

And then fourth and probably most importantly, 10 picking up on a point that was just made, we strongly 11 12 encourage the Department to continuously focus on children 13 and families throughout the entire development of all ESSA 14 regulations and guidance. We constantly hear from Head Start 15 parents that they do not feel welcome in the K-12 setting, 16 and this needs to change, especially if we want to build and 17 support an effective education system.

18 ESSA provides a perfect opportunity for us to reset 19 this course, and the first step needs to be through the 20 Department's rule-making process.

In closing, Head Start appreciates the opportunity to provide comments and recommendations. And NHSA stands ready to collaborate with and support the Administration as the process moves forward. And I would thank you all very much for the time.
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1	MS. WHALEN: Thank you.
2	MR. ROONEY: Now we will hear from Christy Wolfe
3	from the National Alliance of Public Charter Schools.
4	Christine Wolfe
5	National Alliance for Public Charter Schools
6	MS. WOLFE: Good morning. I'm Christy Wolfe,
7	Senior Police Advisor at the National Alliance for Public
8	Charter Schools. The National Alliance for Public Charter
9	Schools is the leading national nonprofit organization
10	committed to advancing the public charter school movement.
11	Our organization worked hard to ensure that the
12	reauthorization of ESEA included the changes necessary needed
13	in the charter schools program and other ESEA programs as a
14	result of the growth and evolution of the charter school
15	community over the last 15 years.
16	As a result, we strongly supported the passage of
17	the Every Student Succeeds Act. U.S. Department of Education
18	has asked for advice and recommendations on topics on which
19	regulations or guidance might be helpful in the
20	implementation of ESSA. We appreciate the opportunity to
21	summarize our comments here today as part of the regional
22	meeting information-gathering process.
23	Public charter schools are public schools or
24	districts under ESSA. Therefore, while some of the issues
25	that require clarification through regulations or guidance
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1 are unique to charters, others are not. First of all, the 2 National Alliance supports conducting a negotiated rule-3 making process on assessments and supplement not supplant 4 provisions. This process can help build consensus and 5 clarity and understanding what is permitted under ESSA. We 6 do not support including additional issues, such as 7 accountability requirements as part of such a process.

8 Regarding standards and assessments, we believe 9 strongly that robust assessments measuring student mastery of 10 reading, math, and science content are critical to school accountability and a critical component of measuring the 11 12 success of charter schools. We support any regulations or 13 guidance that facilitate the implementation of assessments 14 that measure student growth. Many charter schools 15 demonstrate their effectiveness through growth in their first 16 years of being open, much more so than proficiency rates.

We are also supportive of innovation and assessments, but such models should not be implemented at the expense of comparability or robust measures of student achievement.

On the issue of accountability, the National Alliance supported the accountability provisions in ESSA that requires states to set goals for all groups of students, which will help to ensure that all students graduate prepared for post-secondary education or the workforce. But while

there is intentional flexibility in the statute as to what is required in setting goals and measuring student progress, there is also some ambiguity. For example, what exactly differentiates a school that is comprehensive or targeted interventions and support, if subgroups alone put that school in the bottom five percent?

We also believe that there needs to be additional clarity in how to implement measures of school quality and student success. For example, will states be able to develop and index of school quality and success that incorporates several measures? Many charter schools include such measures in their performance metrics. Could there be a way to include those in ratings?

14 The experience charter schools have in measuring 15 school climate and quality can help inform state 16 implementation of these new indicators. We support any 17 clarification that will ensure that states are not 18 backpedaling on accountability for all groups of students and 19 that will ensure that school success is measured primarily on 20 student academic achievement and not soft indicators.

In fact, the charter schools program, as reauthorized by ESSA, requires impact on student achievement to be one of the most important factors in determining whether a charter school has its charter renewed. Another important issue requiring clarification

1 concerns alternate accountability and graduation rates. The National Alliance is a strong supporter of the adjusted 2 3 cohort graduation rate measured over the course of four 4 However, a small but growing segment of charter years. 5 schools focus on students who are overage or under-credited. 6 Such schools have had difficulty demonstrating their success 7 on the context of graduation, in the context of state 8 accountability systems focus on a four-year grad rate. Many 9 of these schools only have students for a short period of 10 time. States will need additional guidance on graduation 11 rates, especially those with accountability assistance for 12 alternate schools on how to differentiate those schools 13 meaningfully and the applicability of the failing to graduate one-third-or-more-students threshold. 14

Since the statute does not specify that the standard has to be met through a four-year rate, we believe there is flexibility for states and charter authorizers to develop meaningful accountability for schools that primarily serve students who have dropped out of traditional high schools.

Regarding school improvement and interventions,
ESSA doesn't specify what interventions are permissible as
part of comprehensive support. We believe charter schools
have an important role to play in turning around lowperforming schools and helping students in failing schools

1 find access to higher-performing schools. We would like to 2 see any accountability regulations or guidance to clearly 3 delineate restarting charter schools as charter schools as a 4 permissible use of funds.

In addition, states and districts should be able to direct Section 1003(c) funding to expanding access to highquality options for students attending identified schools. In other words, states and districts should be able to implement city-based school improvement and reform strategies with Title I funding for school improvement.

11 One final issue concerns Title I credential 12 requirements and parental right to know. In some states 13 charter school teachers have to meet different requirements 14 than district-run schools and may receive exemptions. These 15 requirements should be implemented consistent with state 16 charter school law and should not trigger notice to parents.

17 Thank you for the opportunity to summarize our
18 comments. And we will submit our detailed comments in the
19 process. Thanks.

MS. WHALEN: Thank you.

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MR. ROONEY: Thank you.

We will now hear from Lily Eskelsen Garcia from theNational Education Association.

24Lily Eskelsen Garcia25National Education Association

1 Good morning. And I want to thank the MS. GARCIA: Department for kicking off the new year with this 2 3 implementation process. What a gift. My name is Lily 4 Eskelsen Garcia. I'm a sixth grade teacher from the Great 5 State of Utah and the proud president of the National 6 Education Association, which represents three million 7 educators, who are teaching students, serving meals, getting 8 kids on buses right now, even as we speak. And this is very 9 important work to them.

10 In the months leading up to the enactment of the Every Student Succeeds Act, we engaged our members who work 11 12 in every aspect of public schools. And I heard loud and 13 clear from my members what they wanted to see in this new 14 They wanted to ensure opportunity really matters in any law. 15 accountability system. They wanted to guarantee educators' 16 expertise in decision-making. And they wanted to reduce the 17 volume and the over reliance of standardized testing in so 18 many of the decisions that are made for our students.

19 The new law potentially delivers on all three of 20 those, and it is why we are so excited that implementation 21 discussions are starting right away. It paves the way for 22 finally seeing access and opportunity as a real part of what 23 gets counted. And now on an historic development for our 24 education system in this new law, we also see that it returns 25 a significant responsibility to states and school districts

to plan on and ensure that students are learning. But it doesn't leave out the important role of the U.S. Department of Education and its enforcement authority and responsibility to ensure that students have equitable access to a robust and well-rounded education and to the supports that students need to make sure that they excel. We call that our whole child education.

8 And like other organizations here today, the 9 National Education Association will put in writing a very 10 comprehensive recommendation list, but I wanted to focus my five minutes on a very key aspect that excites my members. 11 12 This will be a monumental transition, because it will 13 require, if we do it correctly, a very deep collaboration 14 amongst multiple stakeholders that don't always sit in the 15 same room and discuss how to make sure that kids have what 16 they need.

17 We want to make sure that there are more voices 18 coming together at the decision-making tables. None of us 19 should want to shortcut this very important collaboration. 20 It is the only way that this new law is going to bring us to 21 something better. There is built-in time for that deep 22 engagement of all stakeholders, and we urge the U.S. 23 Department of Education to set a good example by not rushing 24 its process, its part of the process for the sake of 25 expediency.

1 The implementation process is going to have to be simultaneously built at the national, the state, the local, 2 3 and, what we think as the most exciting part, the school 4 building level. We are going to look at schools across the 5 country, taking a look at policies that need to be updated, 6 need to be improved. And we implore the Department to ensure the regulatory process is infused with the best thinking of 7 8 the people who actually know the names of the kids, the 9 people who teach them, their parents, that school community. 10 Concepts all across the country are being developed even as 11 we speak. And we hope that the two listening sessions are 12 only the beginning of the Department's listening tour. We 13 believe that it is listening that will lead us to a better 14 place, more engagement of the whole school community, more 15 stakeholder voice. And we believe that that will be the game 16 changers when you bring people together, and they all feel 17 confidence in what is being developed.

18 We intend to practice what we preach. The National 19 Education Association has embarked on its own listening tour 20 so that we can hear from our own members who aren't elected 21 leaders within the organization but are just hard-working 22 professionals, the teachers, the education support 23 professionals, the specialized instructional support folks, 24 librarians, school nurses, everyone. 25 We know that there are innovative performance

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1	assessment systems already being developed out there. We
2	know that we are just waiting to make sure that these new
3	ideas have a fair shot at being heard. And we are ready to
4	chart that new path.
5	So on behalf of my members, three million members,
6	and our 50 million public school students, we thank you.
7	MS. WHALEN: Thank you.
8	MR. ROONEY: Thank you.
9	Now Scott Sargrad from the Center for American
10	Progress.
11	Scott Sargrad
12	Center for American Progress
13	MR. SARGRAD: Thank you very much for the
14	opportunity to speak here today. My name is Scott Sargrad,
15	and I'm the Director for Standards and Accountability at the
16	Center for American Progress. And the Center for American
17	Progress or CAP is a nonprofit, nonpartisan, independent
18	policy institute that is dedicated to improving the lives of
19	all Americans through bold progressive ideas, as well as
20	strong leadership and concerted action.
21	And CAP strongly supported the recent passage of
22	the Every Student Success Act as a major step forward to move
23	beyond No Child Left Behind. And while it is certainly
24	perfect, we believe that ESSA strikes the right balance
25	between accountability and flexibility. It holds states,

1 districts, and school accountable for raising student 2 achievement and closing achievement gaps while giving them 3 the flexibility to design systems that meet their students' 4 specific needs.

5 With this new law the entire country has the 6 opportunity to renew and refocus our energy on dramatically 7 improving outcomes for all students and increasing equity. 8 And the Department has a clear role and responsibility to 9 regulate and enforce the law, particularly when it comes to 10 improving outcomes for disadvantaged students.

In order to advance ESSA's goals of providing all students with a fair, equitable, and high-quality education and to close achievement gaps, the Department should consider issuing strong regulations, guidance, and technical assistance in at least five key areas: standards, assessments, accountability, fiscal issues, and educator equity.

First with respect to standards, the Department must ensure that all states truly have rigorous standards that prepare students for college and a career. The Department should consider regulating to clarify how states can demonstrate that their standards truly do align with college entrance requirements for credit-bearing courses, as well as career and technical education standards.

Second with respect to assessments, ESSA provides

1 an opportunity to move beyond the focus on a single high2 stakes test by reducing the consequences associated with an
3 individual state assessment. And to take advantage of this
4 opportunity, the Department should ensure that states support
5 their districts in moving towards better, fairer, and fewer
6 tests, and a much more coherent and aligned system of
7 formative, interim, and summative assessments.

8 The Department should also issue regulations around 9 the new local flexibility for nationally recognized high 10 school assessments and the new innovative assessment and 11 accountability demonstration authority. Here, we think the 12 regulations are necessary to ensure that all assessments 13 implemented under these new flexibilities are high-quality, 14 valid, ribald and support student learning and are comparable 15 and protect equity.

16 Third with respect to accountability, ESSA takes a 17 major step forward by allowing states to build more 18 sophisticated systems that are based on multiple measures and 19 evaluate school performance more holistically than under No 20 Child Left Behind. And the Department's role is to ensure 21 that all states create systems that support student learning, 22 support strong teaching, and protect underserved students.

There are a number of areas where the law is unclear, and regulation, guidance, and technical assistance are going to be necessary to help states and districts meet

their obligations and the requirements of the law. In particular, the Department should consider regulations, guidance, or technical assistance to clarify the meaning of terms such as meaningful differentiation, substantial weight, much greater weight, significant progress, consistently under-performing.

7 And the Department should regulate to ensure that 8 interventions in the lowest performing schools are truly 9 evidence based, and states and districts are able to 10 understand what those interventions need to be.

Still, it is important that the Department not be overly prescriptive and should make sure not to close off innovative approaches to accountability. It should leave states the flexibility to demonstrate using data that their systems do in fact meet the requirements of the law.

16 The Department should make sure to support these 17 innovative approaches, such as balanced scorecard or 18 dashboard systems that still result in annual school 19 determinations. The Department should make sure to support 20 different ways to use student assessment data by not just 21 looking at proficiency rates, but also at scale scores or 22 improvements at multiple achievement levels.

Fourth, ESSA makes important changes to some of the fiscal provisions in Title I and some of the related data requirements. These changes can help ensure that the

students with the greatest needs and the schools serving them actually do receive the greatest level of funding, while at the same time reducing districts' compliance burden and reducing ineffective and inefficient spending at the local level.

6 The Department should issue regulations that 7 support greater resource equity, including regulations around 8 the new weighted student funding pilot program, the revised 9 supplement not supplant requirements, and the new requirement 10 for reporting actual school level per pupil expenditures.

11 Finally, with respect to educator equity, ESSA 12 maintains critical protections for students through the 13 requirement that low income and minority students are not 14 served at disproportionate rates by ineffective, 15 inexperienced, or out-of-field teachers. And the Department 16 should support states and districts in addressing educator 17 equity gaps by implementing strategies that address the 18 entire teacher pipeline, transforming the systems and 19 policies that support teachers throughout all stages of their 20 careers.

And thank you again for the opportunity to speak here today and for the additional opportunity to provide written comments.

MS. WHALEN: Thank you.

25 MR. ROONEY: Thanks.

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1	Now we will hear from Julie Borst.
2	Julie Borst
3	MS. BORST: Good morning, everyone. My name is
4	Julie Borst. I'm a parent advocate from New Jersey. I'm an
5	organizer for Save Our Schools, United Opt Out, and I'm a New
6	Jersey bat in special ed. I came here today to talk about a
7	couple of things. And I have to admit it was difficult
8	choosing a topic with which to speak. And so while many are
9	cheering the change from No Child Left Behind, I'm feeling a
10	little bit more cautious.
11	As a family, we have not had good experiences under
12	NCLB, and it was clearly in serious need of revision. But I
13	don't believe that ESSA really alleviates a myriad of
14	problems within NCLB, particularly for students with
15	disabilities. We seem to be the ones at the end of the
16	conversation always.
17	Among the worst, I think, are still the onerous
18	standardized testing. More students with disabilities will
19	be required to take irrelevant and developmentally
20	inappropriate tests. Local districts will continue to waste
21	precious dollars on infrastructure to support these tests.
22	And I'm not sure for what. That's a conversation, obviously,
23	that can go on for a very long time, and I think it's worth
24	having. Let's just say that from where I sit as a parent and
25	an advocate that the tests are a waste of time and money.

3 However, the reason I'm here today is to talk 4 specifically about social impact bonds, otherwise known as 5 Pay For Success. You can find the explanation of that on 6 ESSA page 797, line 17. The current landscape in special education is a dire one. In states like New Jersey it has 7 8 become increasingly difficult for parents to get appropriate 9 identification, classification, and services for their 10 children. OCEP* and OCR* have become yet another roadblock 11 to appropriate services.

I believe the root of that difficulty is money.
IDEA is poorly funded, and it has been so ever since its
inception. Money is now spent on everything related to highstakes testing, prep, massive curricula changes, computers,
infrastructure, and teacher professional development that is
geared to the use of that technology rather than honing their
skills as educators.

In New Jersey there is an even more formalized process about to begin, response to intervention, a program that will likely make it less likely for a student with a disability to get timely identification classification and services. There appears to be little actual focus on identification and then possibly doing something about it. So preschool, high-quality preschool, has become

1 the new mantra in this vein, especially in New Jersey.
2 Studies show that high-quality preschool can reduce the
3 percentage of students who go on to kindergarten and are then
4 classified for special education. These percentages are
5 anywhere from a reduction of 10 to 50 percent of students who
6 would otherwise need special education services. The impact

7 is a positive and clear one. Let me be really clear about 8 this. It does make sense to support high-quality preschool. 9 We need a definition of what that is. And what doesn't make 10 sense, though, is for private investors, Wall Street, to be 11 the ones funding these programs and then making money off the 12 children in those programs not being classified for special 13 education.

So Pay for Success is a use of private money
invested into public programs, in this case public preschool.
The program was first tested in Utah and claimed to have a
99-percent success rate. And that sounds amazing. Right?
So 109 of the 110 students, who were identified as at risk or
possibly in need of special education, out of 600 preschools
did not require special education.

Goldman Sachs received money back for every one of those 109 students and will continue to do so as long as they are not classified for special education all the way through sixth grade. And to be perfectly frank, this raises a lot of questions. So what was the starting criteria for those

medical history? Demographics? How many students would have 3 likely had to have had special education, if they didn't have 4 a high-quality preschool? How many would they expect to 5 classify even with that experience? What is high-quality 6 preschool? What does high-quality preschool cost? How much 7 did Utah spend on preschool previously? What is the 8 threshold that was to be met by Goldman Sachs to earn its 9 money back, and who would have covered those costs if it had 10 failed?

11 In Utah's case, one test, PVVT, was used. It's not 12 normally used by itself, especially by itself, for 13 identification of learning disabilities. English language 14 learners typically don't do well, because it is a vocabulary-15 based test. It doesn't necessarily mean they have a 16 And from the outset the criteria presumed that disability. 17 all 110 at-risk identified children were going into special 18 education without high-quality preschool, and that is not a 19 valid presumption.

20 There is also the issue of cost. High-quality 21 preschool costs are generally three to four times what 22 Goldman Sachs invested per student. It is not clear how the 23 high-quality label was actually executed as some of the students went to daycare instead of preschool. Utah has set 24 25 the rule book, but they also have had no preschool without

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1 this program. Why were they allowed to set the bar so low 2 and so obviously skewed as to have this a win for Goldman 3 Sachs? And perhaps more importantly, what is Utah doing to 4 ensure those success students in fact were properly not 5 identified?

6 I understand that on the surface Pay for Success 7 sounds wonderful. Public money that is already so lacking 8 will not have to be used to fund preschool programs. 9 However, success based on a negative outcome of our most 10 vulnerable students demonstrates the loss of our moral 11 compass. Pay for Success has no business being in federal 12 education law. There are too many unanswered questions, too 13 many for this program go -- too much can go very wrong for 14 our most vulnerable students, especially in the current 15 environment. There is no magic pill to cure learning 16 disabilities, but there are many well-documented teacher-17 driven practices to address identification, classification, 18 and delivery of services. We should be concentrating on 19 those. 20 Thank you. 21 MS. WHALEN: Thank you. 22 MR. ROONEY: Thank you. 23 Next up is Susie Saavedra from the National Urban

League. Is she here? I don't think she had checked in yet. Okay. So we will move next to Jeff Simering from

1	the Council of Great City Schools.
2	Jeff Simering
3	Council of Great City Schools
4	MR. SIMERING: Good morning. I am Jeff Simering
5	from the Council of Great City Schools, a coalition of
6	the Central City School Districts. Today I will discuss
7	some general comments on ESSA implementation with some more
8	specific written comments to be submitted later.
9	The bulk of the questions we are getting from our
10	urban districts have been on a transition provision for ESSA.
11	The additional provisions in the consolidated appropriations
12	bill provide some clarifications that we think are helpful.
13	But our initial concerns here are primarily based on what the
14	districts need to do programmatically in the upcoming school
15	year in order to maintain the continuity of services. And
16	the Department can be helpful in this regard.
17	We need a letter to all school districts stating
18	succinctly and clearly what school districts need to do for
19	the upcoming school year, school year '16/'17. And we think
20	the rule of thumb actually is what they are doing currently
21	as of the day before enactment is what they can continue to
22	do. But you guys need to tell them that in some guidance
23	letters and to do that quickly.
24	We are also requesting another immediate step from
25	the Department of Education on behalf of a number of our
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1 urban districts and thousands of other districts nationwide. 2 We request that the Department use its transition authority 3 or any other authority that it has to absolve any districts 4 now not operating under waiver authority for the upcoming 5 school year from unproductively having to spend their Title I 6 funds on the NCLB set-aside for SES activities. And we need 7 a transition rule on that by the end of this month. То 8 continue to mandate such expenditures that are unproductive 9 in our opinion is tantamount to malpractice.

Many districts and state staffers are now reading this act on first impression. And unfortunately in some of the provisions it is difficult to discern what is mandatory and what is permissive. It is common for state and local staff, unfortunately, to sometimes misinterpret these provisions, and they often err in terms of requiring more than what is actually called for.

While ESSA has been characterized as substantially
providing more flexibility for state and local education
agencies, there are hundreds of new statutory provisions and
requirements that school districts and states have to still
consider. The Department can be helpful here in writing regs
and guidance that clearly differentiates between what is
required and what is merely allowable or permissive.

24 We think there is a strong continuing role for non-25 regulatory guidance to explain and provide examples of

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1	implementation options and flexibilities. As a general rule,
2	we would recommend merely reiterating statutory language in
3	the upcoming regulations. And we would ask to refrain from
4	further defining terms and adding further criteria. For
5	example, the evidence-based activities definition is
6	referenced dozens of times in the statute in various context
7	and with various qualifications. The Council recommends not
8	adding further complexities to this.
9	Though the Council are big fans of database
10	decision-making, it is widely viewed by our research
11	directors that this particular provision is poorly designed
12	and overly burdensome. And further, expounding on the term,
13	as we have noted in the Federal Register November 22 Notice,
14	we think is actually unhelpful and overstated.
15	The new supplement not supplant compliance
16	methodology we think should be addressed in the regulations.
17	And we will have recommendations on how to do that in the
18	areas of non-school level expenditures. The credibility for
19	ESSA, I think, has been a rocky situation over the last
20	decade. And I think it is in everyone's best interest
21	basically to try to rebuild that credibility. And to do so,
22	school districts need to feel like the Department is paying
23	attention to their local needs and not just listening
24	basically to state departments of education. And to do so,
25	we think that local practitioners should comprise the
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1 majority of the peer reviewers, should comprise the majority 2 of the negotiated rule-makers, and the Department should 3 focus attention on those end users, students and schools that 4 are the end users of ESSA funds.

5 In closing, to be clear, there are new challenges. 6 There are new burdens. There are new requirements contained 7 in ESSA that most state and school districts have yet to 8 consider. And this includes, among other things, an 9 unprecedented new requirement to develop and implement 10 improvement measures in identified non-Title I schools in which we can't use Title I funds to implement those 11 12 activities. 13 Given these expanded local ESSA responsibilities, we think at the Council that we would like to have the 14 15 Department exercise restraint in the regulation process. And 16 we are happy to participate in other forums to discuss those 17 in more specifics. 18 Thanks a lot. 19 MS. WHALEN: Thank you. 20 MR. ROONEY: Next is Lynn Tuttle from the National Association for Music Education. 21 22 Lynn Tuttle 23 National Association for Music Education 24 MS. TUTTLE: Hello. Good morning. My name is Lynn 25 Tuttle, and it is my honor to serve as the Senior Regulatory

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Policy Advisor for the National Association for Music Education representing 68,000 members. Bringing music education to our Nation's students and schools, we, along with our coalition members and the Music Education Policy Roundtable, believe that all students should have access to high-quality music education.

7 Unfortunately, research from the University of 8 Indiana indicates that elementary students from urban 9 settings, from rural areas, from low income households, and 10 students of color do not share the same access to high-11 quality music education as their white suburban counterparts.

12 We are excited about the potential that Every 13 Student Succeeds Act writes this wrong by providing 14 supplemental support to increase access to music education 15 for all children. We respectfully ask that the U.S. 16 Department of Education consider the following request as you 17 provide non-regulatory guidance and reporting requirements 18 for Title I(a) in support of high-quality education, 19 including music education, for all.

Number one, require disaggregated data for all well-rounded subject educators teaching outside of their credentialed teaching areas, including music educators. We have anecdotal stories from our colleagues that they are being asked to teach reading and math. Having the data to confront this information would be extremely useful for our

field.

2	Number two, encourage states to include access to
3	music education as an other indicator determined by the state
4	in the new state-level accountability formulas. New Jersey,
5	utilizing data from its state longitudinal data system,
6	currently includes access to music and arts education as part
7	of its school report card system. Such information helps
8	advocates, philanthropists, and community leaders understand
9	where additional resources may be needed to create better
10	access to music and arts education within their states. The
11	information of statewide access to music and the arts often
12	exists, just not in accessible format for parents,
13	policymakers, researchers, and advocates to use.
14	Number three, including samples of how music and
15	arts programs can be utilized to help children meet
16	challenging state academic standards as part of Title I

17 targeted assistance programs. While states such as 18 California and Arizona have supported arts integration and 19 arts education as part of the whole school reform models 20 under Title I school-wide programs, there are fewer models 21 utilizing targeted assistance funds in support of a well-22 rounded education. Providing examples in the areas of music 23 and the arts would clarify what this could look like for Title I targeted assistance schools. 24

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And finally, number four, include samples of how

family engagement. Dr. Joyce Epstein recognizes audience participation at student concerts as one of the reasons which parents successfully connect with their schools. Making this 5 connection between concert participation, music education, 6 and family engagement would help call out how music and the arts contribute to a school's culture and climate. 7 8 Additional suggestions, including non-regulatory 9 guidance or reporting requests for Titles II and IV, will be 10 submitted through the electronic portal. Thank you. Thank you for the opportunity to bring these suggestions to your attention. Of all the issues we

11 12 13 fight for as an association of music educators, access to music education for all of our Nation's students, students in 14 15 rural classrooms, students in inner cities, students from 16 diverse backgrounds, students from homes in poverty, is by 17 far the most important. We are excited about the potential 18 and the possibility ESSA provides in making certain every 19 American child can share in the joy of making music during 20 the school day. 21 Thank you.

23 Okay. Next is Dimple Patel from the MR. ROONEY: National Indian Education Association. 24

Thank you.

MS. WHALEN:

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Dimple Patel

National Indian Education Association

3 MS. PATEL: Hi. Good morning, everyone. My name 4 is Dimple Patel. I'm here on behalf of the National Indian 5 Education Association. NIEA is the most representative and 6 inclusive organization that represents the needs of all 7 Native youth. Our membership consists of tribal leaders, 8 students, educators, and researchers. Our mission is to 9 advance the educational opportunities for all Native youth 10 through advocacy, research, and capacity building.

11 So on behalf of the National Indian Education 12 Association I would like to thank the Department of Education 13 for allowing us to share some of our comments regarding Title 14 I implementation. As we transition out of the No Child Left 15 Behind era and begin discussing what implementation looks 16 like in the Every Student Succeeds Act, NIEA wants to make 17 sure that the needs of Native youth are both supported and 18 And we believe that that begins with meaningful addressed. 19 tribal consultation.

NIEA wants to emphasize the need for educational entities to collaborate and coordinate efforts to better support our Nation's most vulnerable youth. Through ESSA for the first time ever tribes have the opportunity to play more of an active role in educating their citizens. As excited as we are for this win on behalf of Indian Country, we are also

1 cautious about how states will engage with tribes in regards 2 to consultation, which is why NIEA would recommend that the 3 Department of Education better define meaningful consultation 4 between tribes, states, and local educational agencies. For 5 the shift of power from the federal to state level it is 6 vital that the Department of Education provide clear 7 expectations about what is meaningful consultation versus 8 merely suggesting that it occurs.

9 Particularly as it relates to tribes, the framework 10 for consultation has already been developed. In 2009 the presidential memorandum on tribal consultation was issued to 11 12 agency heads regarding consultation with Indian tribes 13 pursuant to Executive Order 13175. The memorandum directed 14 each agency head to develop a plan of action for implementing 15 consultation and coordination with Indian tribal governments, 16 as it later recognized the Federal Government's trust 17 responsibility to Native communities.

18 Through treaties, federal law, U.S. Supreme Court 19 decisions, the Federal Government has a trust responsibility 20 to provide adequate resources to Native education. NIEA 21 agrees with the Department of Education's process for tribal 22 engagement through identification, outreach, consultation, 23 and follow-up. We firmly believe that in order for 24 meaningful consultation to occur it has to happen at the 25 earliest possible stage. NIEA recommends that the Department

of Education uses this outline police as the basis of its regulations on tribal consultation. We also stand in solidarity with our civil rights partner in urging for strong community involvement and meaningful engagement for implementing Title I programs. Lastly, since a core component of consultation is

7 incorporating the voices of those affected by ESSA, we
8 encourage the Department of Education to continue hosting
9 several regional meetings since today's public hearing and
10 the one hosted next week in L.A. will not holistically
11 reflect all those affected by ESSA.

12 We appreciate the opportunity for education 13 stakeholders to submit comments online. However, less than ten percent of Indian Country has access to broadband 14 15 internet technology, making it challenging to receive tribal 16 input. For several generations, Indian leaders and Native 17 education stakeholders have urged policymakers to work 18 collaboratively with tribes. With the ESSA pass, tribes and 19 states have a fresh opportunity to combine efforts in 20 providing both a quality and culturally appropriate education Through the inclusion of NIEA's 21 to our students. 22 recommendations the Department of Education will ensure that 23 Title I better supports the needs of our students. Finally, NIEA also supports our civil rights 24

25 partners ask regarding assessments, accountability, data

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1 reporting, and educator equity. So as we move forward in implementing Title I, we are looking forward to working with 2 3 you all. 4 Thank you. 5 MS. WHALEN: Thank you. 6 MR. ROONEY: Thank you. Next is Jamy Brice-Hyde. 7 8 Jamy Brice-Hyde 9 MS. BRICE-HYDE: Hello. My name is Jamy Brice-10 Hyde, and I am the first classroom teacher to speak today. Ι am currently teaching at Horseheads High School. I've been 11 12 there for 17 years, and I teach social studies and political 13 participation and comparative politics. On Friday when I 14 told my students I wouldn't be there today for them, they 15 said, they always ask, "Why aren't you going to be here? 16 What's wrong?" And I said, "No. I'm coming to speak to the 17 Department of Education." And they were so proud of me and 18 so excited, because they knew, as a matter of fact on 19 December 18, they knew that the ESSA had been passed. And 20 they were excited about it, because their teacher, me, 21 spearheaded a quality of work life study with Badass Teachers 22 Association and the American Federation of Teachers. 23 Thirty-one thousand teachers responded to that survey over a period of ten days last May. What that survey 24 25 revealed was the demoralization of my profession. And what

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1 it also told me is that something needed to change. So when 2 ESSA was reauthorized, I said, wow, I have a little bit of 3 hope. There is a spark of sun ray out there for me and my 4 kids.

5 There is no corporation organization that paid my 6 way to come here today. I drove myself six hours from the 7 Southern Tier of New York with my darling husband and came 8 here because of my kids. My kids are my students. They are 9 everything to me. The only people that mean more to me than 10 my students is my husband and my daughter. There is nothing more important to a teacher than their students. And every 11 12 tell teacher will tell you they will do everything they 13 possibly can to give their children, their students, the best 14 education possible.

Our hope is that the ESSA will give us an opportunity to change course, because that has not been possible under No Child Left Behind nor has it been possible under Race to the Top, No Child Left Behind on steroids.

19 I'm concerned that I'm the only teacher that has 20 spoken so far today. There is a huge divide and an enormous 21 trust issue between public educators, parents, kids, this 22 Department, and this Department and public policymakers. We 23 have to change that, if we're really going to improve public 24 education. The accountability system under No Child Left 25 Behind and under Race to the Top has destroyed teachers. We

have been lambasted publicly by multiple billionaire-run organizations saying we're the problem. I've got news for you folks out there. A test score is not going to tell you what these kids need. One in four kids in my State of New York live in poverty. Fix it, not the test.

6 So I came with all this hope, but I didn't tell my kids something. I told them, "Oh, I'm hopeful it's going to 7 8 be great. It's going to be wonderful." I didn't tell them 9 that the Department of Education sent a letter to every state 10 saying, "If you don't have a 95 percent participation rate in your test, we're going withholding funding." How can you do 11 12 that? How? We need time. We need time to fix this. We can 13 fix this.

14 If this was a room full of educators, I guarantee 15 you you would have a ten-point plan before we left today, 16 because we know what needs to be done in our classrooms. We 17 know how this bill -- and I read all of it -- we know how 18 this is going to look in our classroom. We know what it 19 needs to look like. I know how to help the urban children. 20 I work in a rural school district. I will tell you I have 21 seen an increase in food security in my district. It's scary 22 what's happening out there.

And then your Department sends a letter that says if you don't have 95 percent of the kids taking the test, we're going to withhold your funding. I can't -- I can't

1 even fathom the -- to me, it's unconscionable. It's
2 unconscionable. It's not acceptable. It's not right for my
3 kids.

4 Next I would like to say one other thing. My 5 students asked me to tell you that they envision a school 6 system where they get their field trips back. We haven't had field trips since 2008, 2009. And then 2010 we lost 23 7 8 percent of our teachers in my district. We have had trouble 9 filling open positions. There's a teacher shortage. It's not just in my district. It's nationwide. 10

11 We have to reset the button, but we have to rebuild 12 our trust between the Department of Education and teacher sin 13 the classroom and all these organizations that we're lucky 14 enough to have someone to pay their way here. We need time. 15 Don't take our money away. We are so -- we are strapped so 16 My department, my social studies department, we used tight. 17 to have 16 teachers. We're now running on 11. And that 18 meant the kids don't get those special classes.

19 The kids want portfolios to follow them through 20 their school years. They are so stressed out about these 21 tests. They don't even -- they just want to know -- give me 22 the right answer by my side. Give me the right answer. Just 23 tell me what it is. No. You have to learn to think.

24Those bubble tests, my kid is in college. She is25not -- she has taken two bubble tests in four years of

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college. She is a senior this year. It is all experiential learning, collaboration, and technology.

3 So I went totally off what I wrote, because this 4 was a teachable moment. Please don't take our funding away. 5 In New York there's a task force report, which I have 6 provided with you guys. They put a moratorium on these tests 7 because they're that bad. And parents are going to opt out 8 their kids. My school district had an 18-percent opt-out 9 rate. Can I tell you something? I would love to control 10 parents as a teacher. Guess what? I can't. I have no 11 control over somebody's parents. I only have control what 12 goes on in my classroom and in my school. So why would you 13 punish me and my school and all the other kids for what a 14 parent is doing what they think is the right thing to do? 15 I've run out of time. I hope I can come back and 16 talk to you again. Thank you. 17 MS. WHALEN: Thank you. 18 MR. ROONEY: Thank you. 19 (Applause) 20 MR. ROONEY: I think next on the list was Adam 21 Fernandez from MALDEF. I think he had to leave early. Ιf 22 someone else from MALDEF wanted to speak in his place, we 23 would be happy to hear from that organization. 24 (No response.) 25 MR. ROONEY: Otherwise we will move to the next

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1	person, which is Dan Weisberg from TNTP.
2	Dan Weisberg
3	TNTP
4	MR. WEISBERG: Good morning. My name is Dan
5	Weisberg. I'm the CEO of TNTP, a national nonprofit
6	organization founded by teachers and dedicated to ensuring
7	that all students learn from great teachers. TNTP has had
8	the great good fortune of working with many of the largest
9	school systems in the country over the last two decades. We
10	have seen firsthand how the Elementary and Secondary
11	Education Act, and Title I specifically, has served as a
12	crucial backstop to ensure that our most vulnerable students
13	are treated equitably.
14	That role is more important now than ever. Despite
15	the best efforts of dedicated educators and policymakers, low
16	income students, students of color, students with
17	disabilities, and English learners still face daunting
18	inequities at every turn in funding, access to rigorous
19	courses, and especially access to the most powerful school-
20	based factor in student success, that is, access to effective
21	teachers.
22	Thank you for the opportunity to offer advice on
23	how the Department can continue Title I's long legacy of
24	promoting educational equity. I want to briefly highlight
25	opportunities in four aspects of the new law: Statewide
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accountability systems, assessments, school support and improvement, and equity distribution of teachers.

3 We believe the direct measures of student 4 achievement should continue to be the predominant factor in 5 accountability systems. ESSA provides new flexibility to 6 include factors beyond student achievement, providing an 7 opportunity for states to improve accountability systems and 8 capture a fuller picture of school performance, but only if 9 new systems are design strategically. And the Department 10 should help states make the most of this opportunity by providing detailed guidance and technical assistance around 11 12 the usefulness of different measures and how to incorporate 13 them effectively into accountability systems.

For example, students and teachers can provide enormously valuable input about classroom and school culture, but this information is only useful as an accountability measure if states ask the right questions on surveys. The Department should establish guidelines that require the use of tools that have demonstrated a link to student achievement.

When it comes to assessments, states should be required to provide detailed evidence that their academic standards prepare students for success with credit-bearing post-secondary course work and that assessment schools use valid and reliability measures of progress against these

2	Oversight by the Department will especially
3	important in cases where districts opt to use locally
4	selected assessments at the high school level. ESSA requires
5	LEAs to include evidence-based interventions in their plans
6	for any school identified as needing comprehensive or
7	targeted support and improvement. To ensure that these plans
8	actually help schools get better results for the student they
9	serve, the Department should define evidence-based as a
10	demonstrated relationship to student academic growth or
11	leading indicators to student growth, such as retention of
12	effective teachers.

13 And because struggling schools often have a disproportionately low percentage of effective teachers and a 14 15 disproportionately high percentage of ineffective teachers, 16 the Department should also require intervention plans to 17 include and report on strategies to address this inequity. 18 Correcting this disparity is an essential part of any 19 successful intervention strategy in our experience, and it is 20 also eminently feasible. In our work we have seen strategies 21 such as early hiring time lines, mutual consent staffing 22 processes, and a focus on retaining effective teachers lead to real improvements in teacher effectiveness and student 23 24 success at low-performing schools.

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To ensure that school turnarounds are sustainable
over the long run, the Department's regulation should ensure that communities have a real voice in intervention plans before they are set in stone. Given the opportunity and the right information, local stakeholders could play an instrumental role in improving school culture, aligning community-based resources to support turnaround efforts, and even the selection of school leaders.

8 ESSA requires that states report on efforts to 9 ensure that low income and minority students are not 10 disproportionately taught by ineffective teachers. The Department should use this requirement to continue its push 11 12 for accurate teacher evaluation systems. Though ESSA 13 regrettably doesn't allow the Secretary to require particular 14 indicators or specific measures within evaluation systems, 15 the ban on inequitable distribution of teachers would be 16 rendered meaningless without systems that accurately identify 17 ineffective teaches and distinguish them from their more 18 effective peers. Given this, the Department can and should 19 require that all states have such a system and should define 20 effectiveness as the demonstrated ability to ensure that 21 students meet challenging state standards however the state 22 measures that ability.

23 These regulations wouldn't run afoul of the statute 24 but would encourage states to continue developing evaluation 25 systems that meaningfully differentiate teacher performance

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so that fewer schools will be flying blind as they work to improve. Thank you very much. MS. WHALEN: Thank you. MR. ROONEY: Next we will hear from Sandra David from the Baltimore Teachers Union. Sandra Davis **Baltimore Teachers Union** MS. DAVIS: Good morning. Thank you for the opportunity to provide comments as you work to shape regulations and guidance around the new Every Student Succeeds Act. My name is Sandra Davis. I am paraprofessional member of the Baltimore Teachers Union. Ι work at REACH! Partnership High School within the Baltimore City Public School System, currently assigned as a one-to-one to a student with disabilities. And I have done that for 26 years. In my school and district and in my community we applauded the passage of the Every Student Succeeds Act as it seemed to close the book on the damaging aspects of No Child Left Behind, Race to the Top, and Waivers. I was excited to hear that this law will not mandate school closures or turning a neighborhood public school into a charter school, but will allow supportive interventions designed with input

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from parents, educators, and community members, those who

know best what their schools need.

2 I hope that as you make and enforce the rules 3 around this law that you really emphasize the need to involve 4 educators, parents, and community members in the individual 5 school plans. I am also very happy that this new law retains 6 one of the few things that the No Child Left Behind Act got 7 right, the requirements for paraprofessional certification. 8 I passed the parapro assessment and became a highly qualified 9 paraprofessional.

I can tell you that in my job I need those 10 certification requirements. I am often teacher, social 11 12 worker, and mother to the students, as well as officially a 13 paraprofessional. These certification requirements will help 14 prevent school districts from hiring paraprofessionals with 15 little educational experience or professional training, which 16 is not the kind of people you want in schools when so much 17 emphasis is ensuring that students are ready for college and 18 a career.

I hope that the U.S. Department of Education enforces the paraprofessional certification requirements in states and districts. I am also pleased to learn that in Title II the part of the law that provides funds to support educators, including allowing funds to be used for professional development or career ladders. Districts and states must consult with paraprofessionals among others in

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1 the development of their plans. I urge the Department not to 2 ignore the importance of paraprofessionals in the 3 implementation of ESSA. 4 Finally, I am glad that ESSA will provides funds to 5 develop more community schools and will allow Title I funds 6 to be used for community school coordinator lookup. In 7 Baltimore I have seen how community schools really support 8 families and provide as many services as health, social, 9 educational. They combat the many problems that go along 10 with poverty. I would like to see the Department of Education encourage the use of Title I funds on community 11 12 school coordinators not just allow such a use. 13 Thank you again for this opportunity to provide 14 I would be happy to continue the discussion with comments. 15 any representative from the U.S. Department of Education. 16 Thank you. 17 MS. WHALEN: Thank you. 18 MR. ROONEY: Thank you. 19 Okay. Next is Zakiya Sankara-Jabar from the 20 Dignity in School Campaign. 21 Zakiya Sankara-Jabar 22 **Dignity in Schools Campaign** 23 MS. SANKARA-JABAR: Good morning. My name is Zakiya Sankara-Jabar. I am a parent organizer and Executive 24 25 Director of Racial Justice Now based in Dayton, Ohio. We are

1 a parent organizing and community-based organization that 2 focuses primarily on organizing African American parents in 3 low income communities around Dayton and Montgomery County, 4 Ohio. I am also the National Co-Chair for the National 5 Dignity in Schools Campaign. Dignity in Schools Campaign is 6 a national coalition of youth, parents, educators, lawyers, 7 and advocates working to ensure that all children are treated 8 with dignity and respect in the classroom. 9 I appreciate the Department for giving me this 10 opportunity as a directly impacted parent of punitive school discipline policies. I believe I'm the first person to 11 12 really focus on school discipline as it relates to school 13 climate and culture. I am excited that the ESSA does address and includes, as one of the indicators for student success 14 15 and school quality, school climate. 16 To that end, we would urge the Department 17 (technical difficulty) --- regulation and provide technical 18 assessment to schools that have addressed the requirement and 19 safety that aligns with the 2014 issuance of Joint Guidance 20 on School Discipline issued by this Department and the 21 Department of Justice. In the law it does require, as an 22 indicator, that school climate and school quality does impact 23 student success. Students obviously cannot learn if they are not even in the classroom. Students cannot learn or achieve 24 25 if they don't feel a sense of respect and love as they attend

2	Schools with overly punitive school discipline
3	practices like suspension or expulsions, those students are
4	more likely to drop out of school and to be retained a grade.
5	Schools cannot succeed if students are pushed out. In fact,
6	punitive provisions of the No Child Left Behind law motivated
7	many schools to push students out of schools to inflate test
8	scores. And ESSA should urge schools to keep all students in
9	school and enhance learning for all students.

10 For example, in the State of Ohio black students 11 make up only 13 percent of the overall student enrollment, but 52 percent of all out-of-school suspensions and 12 13 expulsions. We think that the Department should definitely make sure that regulations around despair impact and 14 15 disproportionality, in accordance with Title VI, is 16 definitely something that schools and states should be held accountable for, and Ohio should be number one. 17

18 In the regulations, guidance and/or technical 19 assistance, states should ensure the needs assessment is a 20 fully examined area for improvement to enforce safe and healthy school environments, including reducing the presence 21 22 of police in schools, reducing suspension and expulsion 23 rates, and addressing in a meaningful way disproportionality and discipline along racial, gender, and disability lines. 24 25 In the regulation, guidance and/or technical

1 assistance to states should urge local education agencies to 2 meaningfully include parents and other stakeholders in 3 developing a needs assessment, including and being receptive 4 to the input and ideas about fostering safe and healthy 5 school environments. Regulations, guidance, and technical 6 assistance to states is needed to help LEAs identify partners 7 for programming under Title I, give strong consideration to 8 nonprofit community-based organizations and entities to 9 partner with schools. Community-based organizations who have 10 a foothold in the relationship with parents and other stakeholders in the community should definitely be considered 11 12 first as a partner in local education agencies. Guidance is 13 needed to ensure that for-profits do not monopolize upon 14 these opportunities without having the needed expertise and 15 experience in serving in low income school districts, 16 guidance needed to ensure distribution of funds is 17 geographically diverse, guidance for how schools can monitor, 18 track, and report on the use of funds to ensure that they 19 will be used as intended. This is key for accountability.

20 And finally, I would like to again thank the
21 Department for allowing me to have this opportunity to
22 address this body and to address you. I am happy to be here
23 as a parent, again, of a student who was overly disciplined
24 starting at the age of three years old. We all know that
25 African American students, in particular African American

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1	male students, are disproportionately impacted by
2	suspensions, expulsions, and even school-based arrests. And
3	we are here to highlight that as an issue and hope that the
4	Department will consider very strongly regulations around how
5	that looks in local education agencies and in states.
6	Thank you very much.
7	MS. WHALEN: Thank you.
8	MR. ROONEY: Okay. Next is Alice Cain from Teach
9	Plus.
10	Alice Cain
11	Teach Plus
12	MS. CAIN: Good morning. I am Alice Johnson Cain,
13	the EVP at Teach Plus. I'm also a former GED and ELL teacher
14	and the parent of two public school children, including one
15	child in a locally designated challenge school. Teach Plus
16	is a national nonpartisan nonprofit that empowers effective
17	experienced teachers to become leaders in policy and practice
18	issues that affect their students. Since 2009 we have grown
19	from working with a handful of teachers in Boston to now
20	working with tens of thousands of teachers in cities across
21	the country. All of our teachers are high performing and all
22	teach in high poverty schools. Their students arguably have
23	the most at stake as the new law is implemented.
24	I would like to cover two things today, share some

24 I would like to cover two things today, share some25 themes I have heard from our nearly 4,000 teachers who were

1 involved in ESSA advocacy, and make suggestions that I think 2 can make a difference in ensuring implementation is 3 successful for as many students as possible. 4 I would add that Teach Plus is a proud partner of 5 the Leadership Conference on Civil and Human Rights 6 Coalition. And we support the perspective as shared in more 7 detailed by Liz King earlier. 8 Teach Plus teachers spent significant time sharing 9 their expertise with policymakers who wrote ESSA. This 10 included testifying before the House and Senate, participating in three congressional briefings, four Hill 11 12 Days, a series of flash polls, and dozens of meetings with 13 policymakers both in D.C. and in members' congressional districts. 14 15 Our teachers focused on four issues: Assessment, 16 accountability, resource equity, and teacher leadership. 17 They are strong proponents of continuing annual statewide 18 assessments because they believe these assessments can and 19 should be used to improve the quality of education and 20 effectiveness of interventions. In the words of Alex 21 Fuentes, one of our teacher leaders in Virginia, "You cannot 22 separate assessment from teaching. I need to know what my 23 students do and do not understand. State tests give me data 24 on how my students are doing relative to other students, and

25 I need that reality check. State tests also provide data

1 that states and districts can use to develop and refine 2 teacher evaluation systems that recognize and reward 3 excellent teaching, helping to keep the most effective 4 teachers in the classroom." But strict enforcement of the 5 95-percent requirement also matters to our teachers. Thev 6 have seen what happens when their students are excluded and 7 states cannot be permitted under any circumstances go to 8 backwards in that way.

9 Our teachers are support meaningful accountability 10 connected to action. We conducted a flash poll of over 1,000 11 teachers last June that found nearly three quarters of our 12 teachers support requiring states to intervene when schools 13 don't demonstrate growth for needy students.

14 Our teachers who helped develop the smart act 15 provisions of the law see a strong connection between 16 assessment, accountability, and resource equity. In the 17 words of one of our Chicago teacher leaders, Mika Minor*, 18 "The annual testing data must be used to allocate resources 19 and reevaluate practices and programs that help improve 20 learning outcomes. We should approach this with the idea of 21 improvement based on capacity building and innovation in order to help us as a nation give all students the same 22 chance to succeed." 23

24 The final thing I want to comment on is teacher25 leadership. We are thrilled by the provisions supporting

teacher leadership, as well as the new Secretary's desire to 2 make elevating the teaching profession one of his top 3 priorities. I have some advice here on what not to do. 4 Whatever you do, please do not think of this as a separate 5 add-on siloed activity. Instead please think explicitly 6 about the links between teacher leadership and your other 7 policy goals. Ideally with the recognition that getting 8 teacher leadership right is a means to an end, to better 9 policy implementation and ultimately better student outcomes.

10 Elevating teacher voice at the state level, as the law is implemented, will make all the difference in its 11 12 ultimate success or failure. States that include teachers in 13 a meaningful way in decisions, including key decisions about 14 their new state accountability systems, decisions about which 15 assessments to eliminate, and decisions about how to allocate 16 resources based on data, will be more successful in closing 17 the achievement gap than states that don't include teachers 18 And states asking teachers at the end in a meaningful way. 19 of the process to rubberstamp decisions that are made along 20 the way by others does not count as including teachers in a 21 meaningful way. I hope the Department will do everything 22 possible to ensure teachers have a seat at the table in 23 states from the beginning of the implementation process. We are excited about the new Title II provisions 24

25 designed to assist states and LEAs in retaining effective

1 teachers, including opportunities for effective teachers to 2 lead evidence-based PD for their peers, provide training and 3 support for teachers who are part of instructional leadership 4 teams, and providing professional growth through career paths 5 that incorporate hybrid rules that allow teachers to lead 6 instructional coaching or mentoring while remaining in the 7 classroom with a reduced load. This is something I hear over 8 and over from teachers across the country that they want. 9 One of our D.C. teacher leaders, Megan Dunn, is participating in a DCPS initiative that enables teachers to

10 participating in a DCPS initiative that enables teachers to 11 spend part of the day teaching and the other part engaging in 12 leadership activities. Initiatives like this are essential 13 to improving student outcomes and extending great teachers' 14 commitment to and time in the classroom. I hope you will do 15 everything possible to ensure as many teachers as possible 16 from across the country have the opportunity to grow 17 professionally in similar ways.

Thank you.

18

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MS. WHALEN: Thank you.

20 MR. ROONEY: Thank you.

Before we go to the next to the last person on the list schedule for this morning's session, I did want to say that we will have a little bit of extra time. We have had one or two people who walked in and asked to speak this morning. If anyone else would like to speak before the end

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1	of the morning session, please go the registration table so
2	we can try to accommodate as many of them as possible before
3	we break. So if you would like to do that, please go to the
4	registration table.
5	Otherwise we will go to our last scheduled teacher,
6	which is Delia Pompa from the Migration Policy Institute.
7	Delia Pompa
8	Migration Policy Institute
9	MS. POMPA: Good morning. Thank you for the
10	opportunity to comment on the appropriate implementation of
11	the Every Student Succeeds Act with regard to English
12	learners. I am Delia Pompa, a senior fellow in Education
13	Policy at the Migration Policy Institute. The Migration
14	Policy Institute, or MPI, is one of the world's preeminent
15	policy institutions dedicated to the study of migration
16	trends and their effects on communities and to the evaluation
17	of policy options for the effective integration of immigrants
18	into all institutions. MPI is committed to strengthening
19	democratic values, reducing poverty and injustice, and
20	advancing inclusive economic growth and human achievement.
21	Having studied education policies that support
22	successful integration of English learners into our Nation's
23	schools for the last 15 years, our interest in the passage of
24	ESSA and its successful implementation is built on solid
25	data, impartial analysis, deep understanding of political
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processes, the engagement of multiple stakeholders in our research and analysis, as well as by our interest in the well-being of all children.

4 Thus, we are encouraged by the newly required 5 inclusion of English proficiency outcomes in states 6 accountability systems. This provision is an important 7 example of where additional clarification and technical 8 assistance is required from the Department of Education. Regulations that define parameters for how English 9 10 proficiency will figure into a state's academic indicators should take into account the size of the English language 11 12 population in a particular state, growth in proficiency 13 levels in the EL population, and the grade level distribution 14 of all the EL population.

15 Certainly imbedded in these regulations should be 16 quidance on how to measure progress in English proficiency 17 versus measuring English proficiency itself. Fortunately, 18 there is a body of research from which to define these 19 parameters and examples from a few states on how to 20 operationalize this knowledge. The Department must define 21 parameters for ensuring that English proficiency outcomes are included in a manner that reflects analysis of existing data 22 23 and best practice. Doing so is key to fulfilling the law's intent to include the full spectrum of English learners' 24 25 performance in accountability.

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1	Closely related to inclusion of EL outcomes in
2	accountability frameworks is the new requirement that states
3	develop standardized entry processes into special language
4	services and exit a reclassification from these services.
5	This new provision will drive equity in both identification
6	and appropriate services, if implemented well. Just as a
7	student's access to a good education should not be determined
8	by his zip code, an English learner's right to an appropriate
9	education cannot rely on politically driven identification
10	procedures and criteria.
11	Again, the Department must synthesize and
12	disseminate research and best practice through regulation and
13	guidance, and in this case also ensure that parameters
14	reflect federal protections established through judicial
15	rulings.
16	The law now permits states to include in the EL
17	subgroup EL students up to four years after they have exited
18	special language services. Including former English learners
19	in the English learners subgroup allows states and districts
20	to present a more robust picture of how well their English
21	learner students are progressing after meeting exit criteria.
22	However, by including English learners, excuse me, by
23	including former English learners, overall scores for the
24	subgroup will rise and may mask the performance of current
25	English learners. The Department must address this issue

soon as they are noted.

5 Further reporting requirements for English learners 6 with disabilities, long-term English learners, and recently 7 arrived English learners will require guidance to clarify 8 operational definitions. Additionally, as the Department 9 considers how states will determine the size of their English 10 learner population, they should take care to consider data generated through modeling of the various methods and provide 11 12 regulation and guidance reflecting the outcomes of that 13 modeling.

The federal roll in education has been critical to 14 15 safequarding the civil and educational rights of English 16 learners, and it is important to ensure that gains in federal 17 law are not lost in state and local accountability plans. 18 That will mean an increased need for broader and deeper 19 dissemination of what research has yielded about this group 20 of learners. But it would also mean consultation with all 21 stakeholders who count on this law to support an equitable 22 and excellent education for all English learners. 23 MPI looks forward to working alongside the

24 Department to bring ESSA to full implementation beginning25 with the regulatory process and continuing through provision

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1	of much-needed information and technical assistance to
2	various communities that support English learners. We will
3	be submitting written comments to expand upon my brief
4	remarks today.
5	Thank you.
6	MS. WHALEN: Thank you.
7	MR. ROONEY: Thank you.
8	And before we take any of the walk-ins who asked to
9	speak, I wanted to see if Susie Saavedra or one of her
10	colleagues from the National Urban League has arrived and if
11	there is interest in speaking.
12	(No response.)
13	MR. ROONEY: So a few people signed in as walk-ins.
14	And I will call your names and if you would like to come up
15	and speak, please do so. The first is Heather Noonan from
16	the League of American Orchestras.
17	Heather Noonan
18	League of American Orchestras
19	MS. NOONAN: Thank you for the opportunity to
20	provide comments regarding implementation of the Every
21	Student Succeeds Act. I'm Heather Noonan, Vice President for
22	Advocacy for the League of American Orchestras. The League
23	of American Orchestras is a national service organization for
24	more than 1,300 youth, collegiate, community, and
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1 nonprofit, community-based organizations, orchestras partner 2 with parents, educators, and other public stakeholders in 3 pursuing increased, more equitable access to arts education 4 in our Nation's schools.

Fully supporting the arts has proven to improve
students' success and transform the learning environment.
And yet the U.S. Department of Education's 2012 fast response
statistical survey found that students in the highest poverty
schools have the least access to arts education.

In its definition of a well-rounded education, the new federal law recognizes music and the arts as essential to a complete education for all students. Guidance from the U.S. Department of Education should encourage states to be publicly transparent about the gaps in access to arts education in Title I schools.

16 U.S. Department of Education guidance can also bring forward examples of how the arts are effective in 17 18 meeting Title I goals. In identifying examples, the U.S. 19 Department of Education can highlight projects supported by 20 its own arts education, model development, and dissemination 21 program, and professional development program, both of which 22 have supported projects proven to improve student 23 achievement.

Finally, in support of ESSA's goal of supporting equitable access to a complete education, we urge the

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Department to more frequently collect data regarding arts education in its routine data collection instruments and through more frequent implementation of the national assessment of education progress in the arts.

5 The assessment frameworks that accompany the 6 standards represent dynamic examples of portfolio and 7 performance-based assessments and practices that measure what 8 students know and are able to do. These practices can serve 9 as a helpful resource as states develop assessment strategies 10 for all subjects that comprise a complete education. 11 Thank you for the opportunity to participate in 12 this process. The League of American Orchestras looks

14 record. We and our member orchestras look forward to 15 partnering with stakeholders in this room and at the state 16 and local level in pursuit of a complete education for all 17 students.

forward to submitting more detailed written comments for the

Thank you.

MR. ROONEY: Thank you.

20 And I think Susie Saavedra from the National Urban 21 League just came in. So if she is ready, we are happy to 22 take comments from her.

23Susie Saavedra24National Urban League25MS. SAAVEDRA: Good morning. The National Urban

League is the Nation's leading civil rights and urban advocacy organization. And our recommendations are derived from our 104-plus years of advocacy in education and the direct educational services provided by our 94 affiliates in over 300 communities in 36 states and the District of Columbia.

7 Collectively, our movement has served over 2.2
8 million children in the last decade, providing youth a
9 variety of high-quality programs, supports, and services
10 ranging from stem focus after school learning opportunities
11 to running charter schools.

12 During the development and eventual passage of the 13 Every Student Succeeds Act, our movement advocated for strong 14 accountability, resource equity, transparent data, and 15 continued federal oversight. As we move forward into this 16 regulatory phase, our comments will focus on several areas: 17 accountability, meaningful engagement of families, 18 communities and stakeholders, resource equity, and data 19 reporting.

For our first priority, we would like to see the Department ensure that state accountability systems are driven by student outcomes and trigger timely interventions. There are aspects of the accountability system that require clarification in our view. We believe that it is Congress's intent that state accountability systems should be driven by

We would also like to clarify parameters for the fifth indicator. We also believe that it is Congress's intention for student to begin receiving interventions in a timely fashion and will provide comments encouraging the Department to clarify timelines.

9 For our second priority, meaningfully engaging 10 families, communities, and stakeholders, we have long-11 standing concerns about the manner in which states and 12 localities have engaged families, communities, and other 13 stakeholders in previous iterations of the Elementary and 14 Second Education Act. We believe it would be helpful for 15 states if meaningful stakeholder engagement is defined.

16 This is of particular importance because the 17 development of state plans and local school improvement plans 18 require engagement. We also believe this will be helpful as 19 states streamline, development, and select their assessments.

20 Our third priority is ensuring the promise of 21 resource equity. Resource equity is a driving factor for 22 inequitable educational outcomes. Congress agrees and has 23 emphasized in ESSA the need to address resources as part of 24 the improvement process. Because these are new provisions, 25 we believe it would be helpful for states to receive some

1 additional guidance to achieve the promise of these 2 provisions. 3 And our fourth priority is ensuring that data is 4 accessible and understandable to the public. Congress 5 requires states to provide data about student outcomes across 6 multiple outlets. Data shed sunlight on educational 7 practices and progress. We want to ensure that this 8 information is both easy to find and easy to understand, as 9 it is another way that families and communities can hold 10 decision-makers accountable for their actions. 11 Thanks for the opportunity to participate in 12 today's meeting. And we will be submitting a longer list 13 with more details for the public record. Thank you. 14 MS. WHALEN: Thank you. 15 MR. ROONEY: Thank you. 16 The next member of the public who signed in is Mary Kingston Roche from, it looks like, CCS. Is that correct? 17 18 If you could -- a reminder that five minutes for 19 your comments. And if you could let us know your 20 organization when you start, we would appreciate that. Thank 21 you. 22 Mary Kingston Roche 23 **Coalition for Community Schools** MS. KINGSTON ROCHE: Good morning and thank you for 24 25 the opportunity to submit our comments. I am Mary Kingston

Roche, Director of Public Policy with the Coalition for Community Schools. The new Every Student Succeeds Act contains key provisions that advance the principle that partnerships among school, family, and community are essential for student success. The bill's passage is a pivotal moment for the community schools' movement, which is built on that principle.

8 It empowers state and district leaders to rethink 9 strategies to support all students and to see their 10 communities as vital resources in that effort. As a coalition of over 200 national, state, and local partners, 11 12 the Coalition for Community Schools represents many voices. 13 These include education, like the School Superintendents Association, National Education Association, American 14 15 Federation of Teachers, health like Trust America's Health 16 and the School-Based Health Alliance, youth development like 17 YMCA and Boys and Girls Clubs, and others like United Way 18 And we represent more than 150 communities Worldwide. 19 pursuing the community school strategy.

For Title I we offer a few specific comments today, and we will be submitting more through comments by January 21. First, we are very pleased that the law requires states 23 to incorporate at least one nonacademic indicator into their 24 accountability system. This provision represents a 25 significant recognition of the multiple factors that

influence young people's success. We feel that while states 2 should carefully consider which indicators will be most 3 meaningful to include, the Department should encourage states 4 to develop a comprehensive framework for results that ties 5 the academic and nonacademic indicators together. This will 6 ensure that the nonacademic indicators are not just an 7 additional data point that states will collect, but is a 8 powerful tool to drive how states will support students to 9 succeed.

We urge the Department to encourage states to
undertake an inclusive outreach strategy to determine the
indicators that includes educators, families, and community
partners. Such a process is most likely to lead to
indicators that meet three key criteria.

One, communications power, that it is explanatory for a broad and diverse audience. Two, proxy power. It is of central importance and will drive actors to work together. And three, data power based on data that is reliable and consistent.

20 The second recommendation is that we urge the 21 Department to include community partners as stakeholders to 22 be consulted for LEA plans alongside educators and parents. 23 Under ESSA, states and districts must report a broader set of 24 results toward beyond academics, including chronic absence, 25 school discipline, and school climate data. Experience tells

us that schools must partner with their community to tackle these goals together. United Ways, community-based organizations, higher education institution, National Urban League chapters, local government and others are already involved in various ways. And the Department can affirm the importance of their involvement in its regulations.

7 Community partners should be included in the 8 development of LEA plans and consultation with a group should 9 be continuous so that relationships can be deepened in impact 10 increased over time.

We would also point out that communities included 11 12 as a stakeholder for other areas in Title I, including 13 school-wide program plans and Part E for flexibility for 14 equitable per-pupil funding. So the inclusion of community 15 partners should be consistent throughout the entire law. The 16 Coalition is prepared to share tools for community engagement 17 strategies that will lead to robust community stakeholder 18 engagement for these purposes.

19 Three, we commend Congress for requiring SEAs and 20 LEAs in their Title I plans to describe how they will improve 21 school conditions for learning. We believe it is essential 22 to meet students' conditions for learning in order to prepare 23 our students to become college and career ready. Moreover, 24 when people think about conditions for learning, they are 25 thinking more comprehensively about what young people need to

1 thrive.

2 The Department should encourage states and 3 districts to articulate what they see as conditions for 4 learning before selecting strategies, as the set of 5 conditions will inform the implementation. The Coalition 6 recommends that states and districts consider our six 7 conditions for learning that we have articulated for years in 8 reports like making a difference, research and practice in 9 community schools. Among these are that the school has a 10 core instructional program with qualified teachers, a challenging curriculum, and high standards and expectations 11 12 for students, that students are motivated and engaged in learning both in school and in community settings during and 13 after school, and that the basic physical, mental, and 14 15 emotional health needs of young people and their families are 16 recognized and addressed.

17 The requirements for school-wide program plans 18 align extremely well with the major components of the 19 community school strategy. And we recommend the community 20 school strategy be referenced as a vehicle to effectively 21 implement school-wide programs. From the requirements to 22 coordinate and integrate federal, state, and local programs 23 to conduct a comprehensive needs assessment of the entire school, to address the needs of all the children in a school, 24 25 these are all activities that community schools do

1 effectively and strategically. And we urge the Department to 2 encourage districts to tap the assets of their partners and 3 consider the community school strategy as a means to 4 implement school-wide programs at a high level.

5 Finally, the Title I requirement for a 6 comprehensive needs assessment for targeted support schools 7 and school-wide programs is a great development. There are 8 numerous community partners ready and willing to step up to 9 support the needs assessment and planning process embedded in 10 various elements of ESSA. By asking districts to involve 11 community partners in the needs assessment, the Department 12 will set the stage for these partners to be deeply engaged in 13 addressing particular needs. The Coalition will be pleased 14 to offer in our longer comments specific components of a 15 comprehensive needs assessment that we see are effective in 16 community school initiatives across the country. And we urge 17 the Department to share these and other recommended 18 components with LEAs to inform their use.

19 Thank you again, and we look forward with working 20 with the Department and our over 200 partners to ensure that 21 schools and communities together give every child every 22 chance to succeed. 23 MS. WHALEN: Thank you. 24 MR. ROONEY: Thank you. 25 And I think, unless there are any other additional

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walk-ins on the list --

2 MS. WHALEN: Have you register with the table in 3 the back? 4 MR. MARTINEZ: (Away from microphone) 5 MR. ROONEY: Okay. Great. 6 MR. MARTINEZ: I think I went to the wrong table. 7 MR. ROONEY: If you could introduce yourself and 8 your organization when you start, that will be helpful. 9 Fernando Martinez. 10 Dignity in the Schools Campaign MR. MARTINEZ: Hi. Well, thank you for -- my name 11 12 is Fernando Martinez. And I really appreciate the 13 opportunity of speaking to you today. And I also want to, 14 before I get started, I want to share with you that I'm the 15 field organizer for the Dignity in the Schools Campaign. The 16 Dignity in the Schools Campaign is a national organization 17 made out of parents, classroom teachers, legal groups, 18 advocacy groups, that come together to advocate for the human 19 right of every child in public education. And that's what 20 makes us different, because we look into the human right when 21 we talk about public education. And from that perspective, I 22 want to address you, the Department, and other stakeholders 23 specifically around the school climate as an indicator for the school quality or student success, which is the Section 24 25 1111.

And before -- number one, I would like to also appreciate all the staff and the legislators and our partners who actually work with community members to make sure that these will be in this bill, specifically around very good things around school discipline and school climate.

6 As we understand the law, there are four indicators pretty much for states to choose from as a measure of school 7 8 quality and student success. The first two of them are 9 performance and annual assessment, four-year graduation rates 10 and progress of English language proficiency. But there is the fourth one, which is optional. And it is our 11 12 understanding that a state can choose from five different 13 indicators also on how to measure school climate, how to 14 measure school quality and student success. I want to talk 15 to you about the school climate and safety piece, which is 16 the last one, which I think is optional.

We are very happy to see this measure right here, 17 18 but we are a little bit concerned that, you know, we need to 19 have some guidance and regulations on how a school district 20 can actually measure school climate and safety, because we 21 are concerned that safety could actually be interpreted as 22 putting more surveillance camera, putting more metal 23 detectors, putting more police around the schools. And yes, we do want the students to be safe. We do want the teachers 24 25 to be safe in the classroom. But we must have some guidance

1 there for schools districts to follow and they don't go on 2 the wrong direction, which criminalizing the students and the 3 parents when they actually are in the classroom. This is our 4 concern.

5 So that's the only thing. I'm not going to extend 6 it too long. I just want the Department to be strong about their regulations and guidance that the school districts need 7 8 to follow when they are choosing to measure school climate We have many community-based groups in our 9 and safety. 10 coalition in more than 20 different states that are working hand to hand with the school district and also some states. 11 12 For example, in Denver, Colorado, --- is intentionally 13 working with the school district to measure this. They meet, 14 I think, twice a year with the superintendent and the chief 15 of police and the chief of safety. And they actually go 16 through, I think, some kind of checklist. And I remember 17 seeing a report card on school climate and safety.

18 So those kind of examples that are happening in 19 other communities implementing restorative justice bring in 20 more of the communities to deal with discipline are really 21 working and improving the climate. Chicago is doing police 22 circles to different schools. We see that in Miami Dade 23 County in Miami, Florida. Power Youth is also working on 24 restorative justice implementation. Los Angeles Unified 25 School District is working with a lot of our members there,

1 the Labor Strategy Center, Cadra*, and many other member 2 public councils that are actually working with the school 3 district on school climate. And we would be happy to work 4 with the Department on some kind of like checklist, or it 5 could be a self-assessment for the school district to go and 6 say how we're implementing this, how we're measuring this, 7 how we can measure that. It could be a report card.

8 We will be happy to work on that, but we definitely 9 need a strong guidance and regulations on how measure school 10 climate. And we invite the states and the school district in 11 the community. This is an amazing opportunity to measure the 12 success for school climate. And let's work on positive 13 school climate. And we will be happy to work with those 14 states on those kind of hearings or preparing, like I said, 15 this report card or checklist. We will be happy, because we, 16 the parents, the classroom teachers, and the students, know 17 what is needed to improve the school climate. And we are 18 really concerned about enforcement and putting more money 19 behind policing the schools, as well.

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Thank you.

MS. WHALEN: Thank you.

Thank you all for your input and priorities this morning. We really appreciate everybody taking the time to come and share your thoughts and perspectives.

Just a few reminders. One, we are accepting public

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1	comment to be submitted in writing through our E-rule making
2	until January 21, 2016. So if you haven't done so already,
3	please submit your comments in writing.
4	Second is that we will have transcripts of today's
5	meeting available on our website for the public to view and
6	see. It will take us a few days to turn that around, but
7	that will be available.
8	And third, just a reminder that we are going to
9	break now for lunch. We will return at 12:15 p.m. Eastern
10	time. So those on live stream, we will be taking a break for
11	the next approximate hour. And we look forward to seeing
12	many of you back here at 12:15 and hearing from more of you
13	this afternoon.
14	So thank you all very much.
15	(Whereupon, a luncheon recess was taken.)
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2	(12:19 p.m.)
3	<u>Welcome</u> and <u>Overview</u>
4	by Ann Whalen
5	MS. WHALEN: Okay, everybody. Sorry about that. I
6	wanted to get everybody's attention so we can grab our seats
7	and get going for the afternoon session.
8	Good afternoon, everybody. I am Ann Whalen, Senior
9	Advisor to the Secretary, Delegated the Duties and Functions
10	of the Assistant Secretary for Elementary and Secondary
11	Education.
12	So I am just going to go over a few things that we
13	went over this morning. For those of you who were here in
14	the morning, bear with us. For those who are here for the
15	first time today, welcome. Good afternoon, everybody.
16	I just want to first take the opportunity to
17	introduce a few of my colleagues up here with me. To my
18	right is Patrick Rooney, who is the Acting Director of the
19	Office of State Support. And to my left is Kay Rigling, who
20	is a wonderful, amazing program attorney in the Office of the
21	General Counsel. And we also have a number of team members
22	here facilitating today's session, including Deborah, Ashlee,
23	Irene, and the great members of the team from Synergy. If
24	you guys have any questions throughout the course of the
25	afternoon, please do not hesitate to grab any of them with
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your questions or concerns. You can flag them by their badge with their beautiful ribbons underneath. So that is to help the process today.

4 Second, I just wanted to just say how much we 5 appreciate your time and your willingness to share your input 6 this afternoon. Your advice and recommendations are critical 7 to helping the Department of Education support successful 8 implementation of the Every Student Succeeds Act or ESSA. As 9 you know, President Obama signed ESSA into law on December 10 10, 2015, reauthorizing the Elementary and Secondary Education Act of 1965. 11

12 This new bipartisan law, which replaces No Child 13 Left Behind Act of 2001, is good news for our Nation's 14 schools and students. The ESSA built on key progress we have 15 made in education in recent years, including a record high 16 graduation rate of 82 percent, and includes many of the key 17 reforms we have called on Congress to enact as part of our 18 reauthorization.

19 The ESSA has a clear goal, ensuring our education 20 system prepares every single child to graduate from high 21 school ready to thrive in college and careers. It includes 22 several provisions that emphasizes equitable access to 23 educational opportunities, including holding all students to 24 high academic standards, ensuring accountability for the 25 lowest performing schools, and ensuring schools with low

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graduation rates also have accountability.

2 It also empowers state and local decision makers to 3 develop their own strong systems for school improvement. The 4 Department is soliciting advice and recommendations regarding 5 regulations and guidance needed to implement programs under 6 Title I of ESSA both in person and electronically. This provides stakeholders with an opportunity to identify areas 7 8 that could particularly benefit from regulations and provides 9 specific feedback on what those regulations should establish 10 and require.

11 As part of this process, we are accepting 12 electronic comments through the Federal E-rule making portal, 13 as described in the Federal Register Notice published on 14 December 22, 2015, as well as written comments via postal 15 mail, commercial delivery, or hand delivery. We strongly 16 encourage everyone participating in today's meeting to also 17 submit comments through our process. You may submit comments 18 on or before January 21, 2016. Again, please submit any 19 comments on or before January 21, 2016.

We are also holding this and one other regional meeting to solicit advice and recommendations from stakeholders. The second meeting will be held on January 19 at the University of California in Los Angeles. At this meeting, we request your advice and recommendations regarding topics for which regulation or non-regulatory guidance may be

1 necessary or helpful as states and districts transition to 2 the new law. 3 Programs under Title I of the law are designed to 4 help disadvantaged children meet high academic standards. 5 Comments provided at these meetings should be focused on 6 these issues. As a reminder, the purpose of these meetings 7 and comment periods is for us to listen and learn, and 8 therefore we will not be at this time providing individual or 9 general responses or reflections to the testimony made today. 10 We will use this thoughtful feedback to inform our work as we 11 implement the new law. 12 Again, we thank you for being here today and look 13 forward to receiving your comments and input. 14 I will now turn it over to my colleague, Patrick 15 Rooney, who will go over a few logistics of today's meeting. 16 Logistics and Plan for the Day 17 by Patrick Rooney MR. ROONEY: 18 Good afternoon, everyone. I also want

19 to thank you all for coming and welcome you here. We are 20 looking forward to hearing from all of you this afternoon. I 21 am going to go through a few of the logistics. But just to 22 remind you, if you do have any questions, my colleagues, who 23 are seated around the room and at the registration table out 24 in the hallway, can answer any other questions you have 25 during the session.
1	As you can see from the agenda, we have we are
2	broken into three two-hour blocks. And we are trying to give
3	the participants as much time to provide their advice and
4	recommendations to us. So if you registered in advance, you
5	will see your name on the agenda, which will give you a
6	general time of when you will be speaking this afternoon.
7	But please know that the agenda may change depending if
8	people aren't here, you may go earlier than your name appears
9	on the agenda. So we ask that you be ready to speak at any
10	time during the session.
11	If you did not register in advance but you would
12	like to speak, we ask that you sign in at the sign-in sheet
13	at the registration table outside so we can then know that if
14	we have time, we will try to take as many people as we can.
15	And the time in which they registered, we will take them on a
16	first-come, first-served basis.
17	So we ask that you just please follow along with
18	the agenda so you have a general sense of when you will be
19	speaking. I will also announce each speaker at the end of
20	the previous speaker. So at that point we ask you to come up
21	to the podium as quickly as possible. Each speaker will have
22	five minutes to speak. There is a timer on the podium
23	itself, which will count down the five minutes. It will
24	start green. When you have a minute left, it will turn

25 yellow. And then when your time concludes, it will turn red.

We will ask you to conclude your thoughts by the end of the five minutes, if you haven't finished by the time the light turns red.

If you have any written comments or copies of your comments that you would like to drop off, we ask that you do that at the registration desk outside. We will be happy to accept those and make them as part of the record.

8 So as a reminder, the event is being live streamed. 9 So any member of the public may watch and listen to your 10 remarks. And we will be making information regarding the public hearing available today on our website, including all 11 12 the speakers names and affiliations. And following the 13 meeting, it will take a few days until we have this, but we 14 will have a transcript that we will make publicly available 15 on our website. And it is possible that any of the submitted 16 comments you give us will become publicly available, as well.

So again, if there are any questions during the day, please talk to any of our colleagues who have name tags around the room or at the registration table, and they can try to answer that. And we appreciate you all for being here today.

And with that, we will announce the first speaker, who is Curtis Decker from the National Disability Rights Network.

MS. WHALEN: And speakers have the honor of

1	standing up at the podium.
2	<u>Public</u> <u>Comments</u>
3	Curtis Decker, National Disability Rights Network
4	MR. DECKER: And if only there was a ramp to allow
5	speakers to come up who might need the accommodation of a
6	ramp here at the Department of Education.
7	I am Curt Decker. I am Executive Director of the
8	National Disability Rights Network. And I want to thank you
9	for the opportunity to present public comments on behalf of
10	the National Disability Rights Network and the Protection and
11	Advocacy System on the role the Department should play in
12	ensuring that Every Student Succeeds Act is implemented in a
13	manner that will benefit all students. We will also be
14	submitting comments to supplement and expand on what I am
15	talking about today, so you can look forward to that.
16	For over 30 years the Protection and Advocacy
17	System has worked to protect the human and civil rights of
18	individuals with disabilities of any age and in any setting.
19	The central part of the work of the P&As has been to advocate
20	for opportunities for students with disabilities to receive a
21	quality education with their peers. IN 2014 alone, the P&Ns
22	worked on nearly 12,000 education cases.
23	We are deeply concerned about the potential impact
24	of changes in Title I for children and youth with
25	disabilities, who have benefitted in important ways from the
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1 federal oversight that NCLB provided. P&Ns and other civil 2 rights stakeholders have an important in the development of 3 state plans and their implementation.

Specific areas where the Department's guidance can
be most valuable, in our opinion and based on our experience,
is in the following.

7 State plan development, the Department should issue 8 quidance similar to that that was required in the waiver 9 application package on what states should do to ensure 10 adequate stakeholder input as the state plans are being developed. Stakeholder inputs should be meaningful and 11 12 ongoing, not just when the plan is nearing completion, and 13 that the states should ensure that the wide variety of stakeholders groups are included. 14

With regard to Title I state and local education 15 16 agency report cards, we urge the Department to issue 17 regulations clarifying states and LEA report card 18 requirements in areas such as reinforcing the statutory 19 requirements related to the state's accountability system, 20 including specifying the methodology for determine consistent under-performance and the time period used by the state to 21 22 determine consistent under-performance on the state report 23 card.

24With regard to N-size, this is especially important25in rural areas and when considering the critical issue of

intersectionality. As studies have shown, children of color with disabilities are at the greatest risk of school removal and other negative school outcomes. And yet an N-size and data collection system that is inaccurately structured can overlook these problems.

6 N-sizes must be as small as possible to balance the 7 need to protect student privacy with the need to obtain the 8 most information as possible on subgroup performance. It is 9 critical that states receive the technical assistance from 10 the Department of Education that they need to ensure that 11 data is gathered in a manner that will ensure that this 12 balance is maintained. And additionally, the Department 13 should explicit the use of super subgroups.

14 With regard to assessments, the alternative 15 assessments align to alternative achievement standards is one 16 of the most important provisions with students with 17 disabilities. We urge the Department to clarify and 18 reinforce through regulation a number of specific provisions, 19 including reinforce the one-percent cap on participation of 20 students taking the alternative assessment, ensure that 21 participation in the alternative assessments ensure the 22 provisions does not preclude a student from obtaining a high 23 school diploma and emphasize parental notification of the impact of their student participating in the alternative 24 25 And we will add additional comments in that assessment.

area, as well.

2	School quality on student success indicators.
3	School climate indicators are the key to ensuring that
4	children and youth with disabilities, particularly of color,
5	receive a quality education in a consistent and healthy
6	environment. The Department of Ed must provide guidance to
7	states both on the importance of including a school climate
8	indicator in states with low graduation rates, high removal
9	rates, and high dropout rates, particularly those impacting
10	discrete sub-populations, and additionally how to craft such
11	an indicator in a manner that will result in meaningful
12	change.

13 And lastly with regard to seclusion restraint, the Department of Education must issue guidance on the 14 15 appropriate uses of restraint and seclusion. As NDRN has 16 been reporting since 2009, the use of seclusion and restraint 17 remains rampant throughout the country. The conference 18 report indicated that the state plan should describe how it 19 will support the reduction in the use of restraint and 20 seclusion. NDRN feels strongly that more binding guidance 21 from the Department beyond the aspirational guidance provided in the resource document is critical to ensure that this 22 23 occur.

24 Thank you again for the opportunity to testify.25 And as I said, we will be submitting more detailed comments

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1	by the time period allowed. Thank you.
2	MS. WHALEN: Thank you.
3	MR. ROONEY: Thank you.
4	Next we will hear from Daniel Domenech from AASA.
5	Daniel Domenech
6	AASA: The School Superintendents Association
7	MR. DOMENECH: Good afternoon. I am Dan Domenech,
8	Executive Director of AASA, the School Superintendents
9	Association. AASA is the national professional organization
10	representing the Nation's 10,000 public school
11	superintendents. As I recently penned in a thank you note to
12	the Congress members who led the effort to authorize the
13	Elementary and Secondary Education Act into the Every Student
14	Succeeds Act, I started at AASA in 2008, when Congress was
15	just one year in what would prove to be an eight-year effort
16	into ESEA reauthorization.
17	Reauthorization has long been the priority of our
18	members who are focused on revising No Child Left Behind and
19	delivering a comprehensive and updated piece of legislation
20	that provided federal parameters while returning autonomy and
21	authority to the state and local level. Our members
22	prioritize an approach that preserved a federal focus on
23	equity that strengthens and supports rather than prescribes
24	and dictates to our Nation's schools.
25	In ESSA, Congress delivered both. AASA looks

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1	forward to working with the Department as you move forward
2	with ESSA regulations. We appreciate the expediency with
3	which the Department is undertaking the regulation process
4	and strongly encourage the Department to move regulations
5	that are in line with the spirit of the ESSA statute and that
6	reflect the input and feedback of stakeholders. By focusing
7	the federal role on strengthening and supporting public
8	schools and avoiding any tendency to unnecessarily prescribe
9	and dictate, the Department can and must work to implement
10	ESSA in a manner that reflects the expended authority and
11	flexibility now granted to the education experts at the
12	states and local level.
13	ESSA makes clear Congress's intent that states be
14	solely responsible for the development and implementation of,
15	and decisions regarding, all aspects of their state
16	accountability system. Section 1111(e) clearly states the
17	Secretary may not add any requirements or criteria outside
18	the scope of this act and further says the Secretary may not
19	take any action that would be in excess of a statutory
20	authority given to the Secretary. This is an idea with broad
21	bipartisan support. As the conference report itself writes,
22	while it is the intent of the conferees to allow the
23	Secretary to issue regulations and guidance to clarify the
24	intent and implemental law, conferees intend to prohibit any
25	such regulation that would create new requirements
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2 The Department kicked off the regulatory process 3 with a pair of public hearings and a quick 30-day comment 4 period on Title I regulations. Title I is where many of the 5 onerous punitive elements of NCLB originated. ESSA 6 represents the first time in 15 years that state and local 7 education agencies can demonstrate what they can do in the 8 accountability and assessment arena absent federal overreach 9 and prescription while preserving student subgroups' 10 accountability and graduation rate data.

11 AASA urges the Department to start its regulatory 12 process by remembering that state and local educators are in 13 the business of education to serve children, that they are 14 professionals much better positioned to know the intricacies 15 of local systems and implementation and to practice restraint 16 in designing their regulations to ensure that the Department 17 efforts do not overstep the intent of ESSA or move to create 18 elements of the unbroken NCLB.

19 This is also an excellent opportunity for the 20 Department to assume a leadership role in advocating for the 21 transformative changes that technology and personalized 22 learning can bring to education. By reexamining the rules 23 and regulations that, for example, tie credit-bearing courses 24 with tee time requirements perpetuate the Gregorian school 25 calendar in the 21st century and ignore competency-based

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1	accountability systems in favor of standardized testing.
2	The Department can lead by empowering school
3	districts to implement critical technology and personalized
4	learning opportunities in flexible ways that best serve the
5	needs of our students.
6	Thank you for convening this public hearing. And I
7	appreciate the opportunity to share these comments today. We
8	look forward to working with the Department and ensuring the
9	involvement of our Nation's public school superintendents in
10	the many facets of ESSA implementation.
11	Thank you.
12	MS. WHALEN: Thank you.
13	MR. ROONEY: Thank you.
14	Next is Dane Linn from the Business Roundtable.
15	Dane Linn
16	Business Roundtable
17	MR. LINN: On behalf of the Business Roundtable, I
18	want to thank you for the opportunity to provide comments
19	today. CEOs support the move to shift responsibility from
20	the Federal Government to the states as they begin to
21	implement the law. Our members strongly believe that success
22	can only be measured with a focus on improving school
23	performance and results.
24	The Department not only has a role to play moving
25	forward, but a responsibility to provide guidance to states
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that both recognizes the broader flexibility the law provides while also providing some guardrails that will prevent student achievement gaps to grow and a reduction in the number of students who not only don't graduate from high school but are ill equipped to succeed in college and the workplace.

7 There are five areas where you can and should 8 provide guidance and regulations, especially in the area of 9 accountability. The first, ensure opt-out does not undermine 10 the accountability system. It is critical that the spirit and the intent of the law, which requires states to assess 95 11 12 percent of all students in subgroups be maintained 13 notwithstanding the new rule of construction, which clarifies 14 that the new law does not preempt state or local laws 15 regarding parental decisions not to have their children 16 participation in state assessments.

17 While the law requires participation rates to be 18 included as part of the statewide accountability system, 19 there must be a high bar of what is acceptable to states 20 holding schools accountable. For example, simply including 21 an asterisk next to a school's letter grade for having a low 22 number of students taking the assessment must not be allowed. 23 Instead the Department should provide suggestions and guidance or regulations for how states can implement this 24 25 requirement.

For example, under the NCLB waivers some states automatically identified schools for improvement if they failed to meet the 95-percent target. Failure to set a high bar will allow schools to mask low performance and eliminate the ability for parents to truly compare the relative quality of their child's school.

7 The second area is ensuring the N-size is not used 8 to mask low performance. Under the law, states have 9 flexibility to determine the minimum number of students that 10 must be included in order to report disaggregated data. The 11 law appropriately ensures that such number be statistically 12 sound and ensure student privacy. However, as we witnessed 13 during NCLB, some states have used N-sizes as a way to inappropriately mask the low performance of subgroups. 14 This 15 must not be allowed. Through regulations or guidance, the 16 Secretary should provide examples of what might constitute an 17 acceptable N-size.

18 Area number three, ensure state accountability 19 systems are focused on academics. No surprise coming from 20 the business community. CEOs believe that states should 21 continue to ensure student tests and graduation rates are the 22 predominant factors in determining whether or not states and 23 districts are meeting the state-defined goals and for differentiating among all public schools in the state. 24 The 25 law's requirement that gives states substantial weight to

each academic and nonacademic indicator used in their 1 2 accountability system is in need of clarification. This is 3 particularly in light of the law's additional requirement 4 that academic factors be assigned a much greater weight. 5 Under the waivers, some states have developed index systems 6 which have appropriately assigned a fairly minimal weight to 7 nonacademic indicators, such as attendance. These states 8 should continue to have the ability to assign a relatively 9 small weight to these indicators while still meeting the 10 definition of substantial.

At the same time, we note that the law's prohibition on the Secretary to prescribe the weight of any measure or indicator does not appear to prevent guidance of the term much greater for the academic indicator in the aggregate. Therefore, we believe the Secretary should at least consider providing guidance to ensure that the percentage on academic indicators be as high as possible.

18 Area number four, turning around low performing 19 schools. Under the law, states are required to identify 20 three categories of schools, including the lowest five 21 percent and dropout factories, for comprehensive support and 22 improvement. In addition, states have the discretion to 23 identify other categories of schools. We believe the Department should provide guidance and encourage states to 24 25 identify additional categories of schools in need of

The new law also provides far more flexibility for states' districts, as well as schools, in developing and implementing interventions in schools identified by the state as in need of supportive improvement. The oversight and improvement of low-performing schools is critical, especially as we are working to ensure every student graduates from high school ready for college and the workplace.

9 The Department of Ed should provide guidance to 10 ensure that states, districts, and schools are living up to 11 their responsibilities by developing improvement plans that 12 are rigorous and by implementing interventions that are truly 13 evidence-based, as required under the law.

And lastly, keep it simple. We need to make sure that parents and educators understand the accountability systems their states are implementing. The Department could provide models to states, some of which are currently being used, to ensure that states avoid the creation of complex index systems that only confuse educators, parents, and the public.

Again, thank you for the opportunity to provide comments at today's hearing. In addition to my comments today, the Business Roundtable will be submitting more detailed suggestions in response to the Department's request for information.

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1	Thank you.
2	MS. WHALEN: Thank you.
3	MR. ROONEY: Next up is Stephen Parker from the
4	National Governors Association.
5	Stephen Parker
6	National Governors Association
7	MR. PARKER: Good afternoon. Thank you so much for
8	the opportunity. On behalf of the Nation's governors, it is
9	great to be here. Education governors are no longer the
10	exception but the norm. Governors have been leading
11	groundbreaking K-12 education innovation to ensure that every
12	child is prepared for a successful life.
13	Governors view ESSA as an opportunity for states to
14	set high, but realistic, expectations for schools while
15	allowing governors to empower educators, parents, and
16	communities to provide the education that all children
17	deserve. Early in 2015 governors offered their plan for
18	reauthorization to guide Congress in their efforts to replace
19	NCLB, including enhancing governors' role, improving early
20	childhood education, and ensuring that all students,
21	regardless of their disability, race, economic status, or
22	English proficiency, receive a high quality education.
23	Congress listened and produced a federal law
24	designed for states that reflects the state-federal
25	relationship envisions by governors, so much so that NGA
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1 endorsed ESSA, the organization's first endorsement of any 2 federal legislation in 20 years. This is a historic law for 3 states. And governors plan to play an active role 4 implementing it at the national, state, and district levels. 5 ESSA returns authority to states, districts, educators, and 6 parents. And our top priority is to make sure that it 7 remains with them.

8 ESSA is poised to fuel education innovation across 9 the country. And governors have several priorities they will 10 be paying close attention to as the Department and districts and states move forward with implementation of the law. 11 The 12 first has to do with alignment and coordination. K-12 13 education is not an island. And our Nation's education 14 policy shouldn't be either. ESSA finally breaks down the 15 traditional federal silos and moves beyond the one-16 dimensional K-12 laws of the past to ensure that students 17 succeed from early childhood into the workforce.

Early childhood education is intertwined throughout the law. And governors will work during the implementation process to ensure that states have the flexibility to leverage ESSA funds to ensure that school readiness becomes a reality in every community.

Also with workforce and post-secondary education becoming a key piece of accountability systems, governors will make sure that guidance and regulations from the

1 Department build on what states have already been doing and 2 allow them to aim high in those accountability systems. 3 Turning around the Nation's lowest performing schools was a 4 priority of ESSA, and governors share that priority. 5 Governors were pleased that ESSA prioritized state-led school 6 improvement with full flexibility for states and districts to 7 determine the best strategies to intervene in low-performing 8 schools.

9 Governors will make it a top priority to work with 10 the Department and education stakeholders to make sure that 11 the flexibility to determine the best strategies to intervene 12 in low-performing schools remains in the final law that 13 educators and governors and states will be implementing at 14 the local level.

15 Finally on other big issues, we encourage you to 16 look to the states for guidance and information that will 17 hopefully inform your efforts as you write guidance. 18 Particularly in Virginia, Governor McAuliffe has brought 19 together teachers, school boards members, parents, and 20 stakeholders from across the Commonwealth to look at 21 accountability systems and testing. And hopefully they will 22 have a firm result in the next few months to show you the way 23 and show potential ideas for accountability systems and 24 guidance for testing that you all are currently writing. 25 Finally, the governors have really laid out five

broad principles that hopefully will guide you all as you
 develop guidance and regulations moving forward. First,
 guidance should be the primary tool that the Federal
 Government utilizes to inform state efforts to implement
 ESSA.

6 Second, regulations should reflect congressional 7 intent and be promulgated only for sections of ESSA where 8 states, districts, and the Department of Education agree that 9 additional context is necessary.

10 Third, as the leader of each state's education 11 system and the official responsible for creating lifelong 12 learning from early childhood into the workforce, governors 13 should be consulted for substantive input throughout the ESSA 14 implementation process.

Fourth, recognizing that each state's readiness to implement ESSA varies, the Federal Government should allow a flexible timeline to allow for early implementation or provide additional time for states to make necessary changes to state policy.

Fifth and finally, federal ESSA guidance and regulations, when necessary, should focus on meeting the needs of students and empowering educators and parents, allowing governors to prepare students for the high-skilled careers of the 21st century and for a successful life.
Ultimately, governors want to use ESSA to take our education

1 systems from good to great. And let me assure you that 2 governors stand ready to inform the Department's efforts, to 3 work with our fellow education stakeholders to make sure that 4 happens. 5 Thank you so much. We look forward to working with 6 you. 7 MS. WHALEN: Thank you. 8 MR. ROONEY: Thanks. 9 Next up is Elizabeth Davis from the Washington D.C. 10 Teachers Union. 11 Elizabeth Davis Washington D.C. Teachers Union 12 13 MS. DAVIS: Good afternoon. Thank you for this 14 opportunity to provide comments as you formulate regulations 15 and quidance around the new Every Student Succeeds Act. My 16 name is Elizabeth Davis, President of the Washington Teachers 17 Union. And prior to that, I was a teacher in D.C. public 18 schools for 40 years. 19 WTU members and teachers across the country are 20 excited about the passage of the ESSA and its potential for 21 relief from the high-stakes test and punish policies that 22 have dominated schools. The law clearly shows that the 23 voices of educators have been heard. It will now be up to individual states and local school districts to take 24 25 advantage of the opportunities ESSA provides to create

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systems in which factors, such as resources, working conditions, and teacher voices, must be considered. Teacher evaluation will be used to grow and strengthen the profession, not sort and punish. Assessments will be used to help improve schools and inform instruction, not arbitrarily measure them.

7 School accountability can be based on a number of 8 reasonable factors that align with the needs of students. 9 More time for teaching and learning in schools will be 10 available.

11 I strongly encourage the U.S. Department of 12 Education to follow the frame of the members of Congress and 13 ensure that any guidance or regulations is workable in America's classrooms and supportive of our educators. 14 There 15 is tremendous opportunity in this new ESSA law to allow 16 places like D.C. to have fewer and better tests. The first 17 opportunity is that we can eliminate some of the tests used 18 for the primary purpose of evaluating teachers. I am very 19 hopeful that without the threat of losing Race to the Top 20 money or loss of the No Child Left Behind waiver, D.C. will 21 have the opportunity to develop and implement a teacher 22 evaluation system that truly supports students learning and 23 educator development.

I would also like to encourage the Department to work swiftly to allow states and districts to have better and

1 fewer assessments so that more time can be spent teaching and 2 learning. This means that the Department should quickly 3 establish a pilot program for innovative assessments so 4 states willing to try project-based assessments can do so, 5 and other places like D.C. can learn from them.

6 The Department should also make it easy and as
7 quick as possible for states to replace their state high
8 school tests with a nationally recognized one. I know that
9 Chancellor Kaya Henderson and I both agree with this measure.

Another way the Department can be helpful is in the area of school accountability. We will continue to put tremendous pressure on teachers and students to increase their park scores, if the accountability system doesn't include measures of school quality and student success beyond these scores.

16 And we will exacerbate our current system of highly 17 unequal education in this city, in which students in poor 18 communities are fed a steady diet of rote reading and math 19 and nothing else, and their more affluent peers engage in 20 rich critical thinking projects and experiences. The 21 Department should encourage truly robust accountability 22 systems with factors beyond test scores considered an equal 23 par test scores not as an afterthought.

Additionally, ESSA has put in place good provisions requiring more transparency and accountability for charter

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1 This is a welcome step. But I can tell you in schools. 2 Washington, D.C., charter schools have decimated local 3 communities and often exacerbated our city's inequities. 4 Please carefully examine the impact of charter schools on 5 segregation and community well-being when you award grants 6 for charter school development and expansion. 7 Finally, I hope that you will consider community 8 schools as an intervention for struggling schools. Community 9 schools truly support student learning and the health of the 10 families who attend such schools. 11 I want to thank you for this opportunity, and I 12 would be happy to continue the conversation with any 13 representatives from the U.S. Department of Education. 14 MR. ROONEY: Thank you. 15 MS. WHALEN: Thank you. 16 MR. ROONEY: Next we will hear from Janel George

Janel George

from the NAACP Legal Defense and Education Fund.

NAACP Legal Defense and Educational Fund

MS. GEORGE: Thank you so much for the opportunity to be here today. My name is Janel George. I am Senior Education and Policy Council with NAACP Legal Defense and Educational Fund, which has advocated for equal access to quality educational opportunities, including through litigation of cases such as <u>Brown versus Board of Education</u>

and through policy advocacy for a little over 75 years now.

2 LDF believes that the Department of Education 3 retains the authority and the responsibility to help 4 implement and enforce the Every Student Succeeds Act through 5 the issuance of regulations, guidance, and technical 6 assistance to states and local educational agencies in order 7 to close achievement gaps and promote student success. 8 Programs under Title I are especially consequential, as they 9 historically support the educationally disadvantaged 10 including districts serving high proportions of low income students and those districts identified as in need of 11 12 improvement.

There are four particular areas in Title I that LDF would like to underscore, and we urge the Department to issue regulations, guidance, and technical assistance to aid in implementation of these areas in particular.

17 First, in the area of subgroup accountability the 18 Department should provide regulations to define the 19 statistically sound minimum number of students that should 20 comprise a particular student subgroup, including students of 21 color. This is essential to capture data on how subgroups of 22 students are performing.

23 Second, in the area of school funding the
24 Department should issue regulations and provide technical
25 assistance to states in identifying and providing targeted

funding for Title I districts ensuring geographic diversity in the distribution of fundings and also helping schools to outline methodologies for monitoring use of Title I funds to ensure that they are used as intended. This is all the more essential given that these Title I funds can now be combined with local and other funds under flexible per-pupil spending.

7 Third, in the area of resource equity, for schools 8 identified for improvement we urge the issuance of 9 regulations, guidance, and technical assistance to states to 10 help identify and address resource inequities. In providing information, the states go through the data to design 11 12 particular interventions, reviewing school-level budgeting 13 and designing remedies and additional assistance for those schools targeted for additional support and in need of 14 15 periodic review of resource allocation.

16 And fourth, for reintegration of system-involved youth, as a federal partner of the Dignity in Schools 17 18 Campaign, we know that youth of color are disproportionately 19 targeted, arrested, and referred to the juvenile justice 20 system often for minor disciplinary offenses. This increases 21 their likelihood of dropping out of school and fuels the 22 schools-to prison pipeline. Therefore, we urge the 23 Department, building upon the joint guidance issued by the Department of Education, the Department of Justice, to 24 25 provide additional guidance, regulations, and technical

1 assistance to ensure that those students who become involved 2 with the juvenile system are able to receive credits that are 3 transferrable, reintegrate, receive the supports to 4 reintegrate back into the school environment, and obtain a 5 necessary high school diploma in order to pursue post-6 secondary opportunities.

7 And we want to close by thanking the leadership and 8 staff, who really worked hard. And as a part of the Dignity 9 in Schools Campaign, I really want to reiterate some of the 10 comments that were made earlier by other state-based 11 community and local groups, who are part of this coalition, 12 for the inclusion of provisions to support school climate and 13 school discipline reform. We know that leadership and staff 14 really worked hard to include several provisions, including 15 funding for alternatives to punitive discipline practices, 16 such as restorative practices, funding for school-based 17 mental health, and trauma informed responses. We know that 18 these provide the promise for helping to dismantle and 19 address the school-to-prison pipeline. But we also urge 20 regulations and guidance on states on how to measure school 21 climate and school discipline as an indicator of overall 22 school quality.

23 We thank you again for the opportunity to comment.
24 LDF looks forward to submitting written comments and to
25 continuing to work with the Department on implementation of

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1	this law. Thank you.
2	MS. WHALEN: Thank you.
3	MR. ROONEY: Thank you.
4	Next we will hear from Vito Borrello from the
5	National Association for Family, School, and Community
6	Engagement.
7	Vito Borrello
8	National Association for Family, School, and Community Engagement
9	MR. BORRELLO: Good afternoon. I am Vito Borrello,
10	Executive Director of the National Association for Family,
11	School, and Community Engagement. Our purpose is to advance
12	high-impact policy and practice in family, school, and
13	community engagement to promote children's development and
14	improve student achievement.
15	I want to thank the Department for providing this
16	opportunity. We look forward to submitting expanded written
17	comments later this month. Our comments focus on how the
18	Department may advance family, school, and community
19	engagement as an essential strategy to support student
20	achievement and school improvement.
21	Title I is the signature federal program to ensure
22	that all of our Nation's children have access to a high
23	quality education, especially the most disadvantaged. It is
24	also the first federal education program that gives parents a
25	role as full partners in how the Title I program is planned,
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reviewed, and improved. However, this intent of Title I parents becoming full partners still needs to be realized.

3 Although ESSA makes few changes to the family 4 engagement provisions in previous law, we believe that the 5 existing non-regulatory guidance last revised in 2004 badly 6 needs to be updated to reflect the important advances in 7 research and practice that have occurred in the past ten 8 vears. The field needs relevant and useful guidance that 9 includes examples of high-impact practice and that is fully 10 aligned with the Department's dual capacity building framework for family-school partnerships, as well as with the 11 12 forthcoming joint policy statement on family engagement in 13 the early years and the early grades.

Revisions to the NRG in Section 1116 should be guided by four principles, all of which are imbedded in the dual capacity framework. One, family engagement is an essential strategy for promoting child development and improving student learning. Therefore, we must build the capacity of educators to effectively engage families.

Two, families are not the problem but essential partners in improving student learning. Parents may not be experts in child development, but they are experts about their own children. Stronger, more purposeful relationships with families support improved instruction.

Three, Because family engagement is a shared

responsibility, both educators and families need support to 2 effectively collaborate as education partners.

3 And four, close parent-teacher communication and 4 collaboration in developing critical literacy and math skills 5 in class and at home leads to improved student learning.

6 Although the entire NRG needs updating, I will 7 focus today's comments on updating the parent and family 8 engagement guidance in Title I, particularly on the school-9 parent compact, as well as early learning. The law has long 10 stated that the purpose of the school-parent compact is to show "how parents, the entire school staff, and students will 11 12 share the responsibility for improved student achievement and 13 the means by which the school and parents will develop a 14 partnership to help children achieve the state's high 15 standards."

16 Unfortunately, the current NRG interprets partnership to mean that teachers, parents, and students 17 18 should assume separate responsibilities for assuring student 19 achievement. We offer three recommendations.

20 One, the NRG should state that the compact describe 21 how parents and teachers will work together. The compact 22 should be current, linked to the school's achievement data, 23 and describe how teachers in class and parents at home will help students develop the critical skills identified in the 24 25 school plan.

Two, each section of the compact should be developed after parents, teachers, and students have discussed the skills students need to master and how they would like to work together. This is what developed with and approved by parents means.

6 Three, emphasize the new provision in Section 1116 7 about how schools should address the importance of ongoing 8 parent-teacher communications. It states, "Regular, two-way 9 meaningful communication between family members and school 10 staff and, to the extent practicable, in a language that family members can understand." Notices sent home from 11 12 school about student progress and annual parent-teacher 13 conferences examples given in the current NRG do not satisfy 14 this requirement.

15 Because it is critical to future success that 16 children arrive ready for kindergarten, we also recommend 17 that the NRG emphasize seamless coordination with early 18 learning programs through the following: One, build strong 19 family engagement practices from the early years so that 20 families embed them into the home environment; two, create 21 transition programs so that families can have a seamless 22 transition into kindergarten and sustain the family 23 engagement practices they have been using; three, create welcoming, inviting cultures at all levels of schooling. 24 25 What has been modeled through Head Start must be replicated

1 and enhanced within K-12.

2	In closing, as Anthony Bryk pointed out in
3	Organizing Schools for Improvement, if we want to transform
4	schools, we must understand the close ties with families and
5	the community is an essential ingredient. If every student
6	is to succeed, then we must raise the standard for we will
7	effectively engage every family in that essential goal.
8	Thank you.
9	MS. WHALEN: Thank you.
10	MR. ROONEY: Thank you.
11	Next is Mary Lee Allen from the Children's Defense
12	Fund.
13	MaryLee Allen
14	Children's Defense Fund
14 15	Children's Defense Fund MS. ALLEN: Good afternoon and thank you. I am
15	MS. ALLEN: Good afternoon and thank you. I am
15 16	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense
15 16 17	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to
15 16 17 18	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and
15 16 17 18 19	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and guidance. We believe these are necessary to ensure fair and
15 16 17 18 19 20	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and guidance. We believe these are necessary to ensure fair and equitable treatment for all children, as state and local
 15 16 17 18 19 20 21 	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and guidance. We believe these are necessary to ensure fair and equitable treatment for all children, as state and local education agencies implement the new Every Student Succeeds
 15 16 17 18 19 20 21 22 	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and guidance. We believe these are necessary to ensure fair and equitable treatment for all children, as state and local education agencies implement the new Every Student Succeeds Act.
 15 16 17 18 19 20 21 22 23 	MS. ALLEN: Good afternoon and thank you. I am Mary Lee Allen, Director of Policy at the Children's Defense Fund. CDF appreciates the opportunity to suggest topics to the Department of Education for their Title I regulations and guidance. We believe these are necessary to ensure fair and equitable treatment for all children, as state and local education agencies implement the new Every Student Succeeds Act. CDF has been advocating for more than 40 years for

1 children with other special needs. CDF has expressed extreme 2 concern about the diminish federal role in the new act. 3 However, we believe it is critically important to help states 4 now implement meaningful state accountability systems and 5 measures to promote achievement for vulnerable children and 6 vulnerable subgroups of children. The Department's remaining 7 rule-making and guidance authority is essential to make that 8 happen.

9 I will first suggest quickly three general points
10 relevant to the Title I regulations and then in the remainder
11 of my five minutes urge the Department to give heightened
12 attention to students in foster care, a group receiving
13 attention for the very first time in federal education law,
14 to help ensure them educational stability and success.

15 The Department should attend first to three 16 overarching areas in regulations and guidance to help states 17 establish meaningful accountability systems responsible to 18 children with the greatest needs. One is Title VI. Title VI 19 of the Civil Rights Act continues to obligate certain 20 behaviors and obligations to promote equity in education. 21 There must be improvements in school quality to improve 22 student outcomes. This must include, however, attention to 23 achievement, not just achievement, but how to reduce chronic absenteeism and exclusionary school discipline and improve 24 25 access to rigorous courses and qualified and effective

teachers, all essential to school quality.

Two is resource equity. States must attend to gaps in access to state and local resources as they assure progress on behalf of all students, including specific subgroups. Meaningful compliance with the requirement in the law for supplementing not supplanting funds to assist students depends on this.

8 Three is publicly available data and new partners. 9 ESSA requires the collection and review of disaggregated data 10 by subgroups, including state report cards. States should 11 make these data publicly available and accessible to parents, 12 students, and other community leaders, who must also be long-13 term partners as states establish accountability systems to 14 improve student outcomes.

15 In my remaining minutes I want to urge the 16 Department to highlight students in foster care in its early 17 regulations and guidance. These students have been singled 18 out by federal education law for the first time in ESSA, and 19 their risk for poor educational outcomes are well-documented. 20 They are often referred to, in fact, as invisible children. 21 An estimated 56 to 75 percent of them change schools when 22 they first enter care. More than one third of the 17- to 18-23 year-olds in care have experienced five or more school changes. Only half of youth in care complete high school by 24 25 Foster children have lower test scores, high levels age 18.

of grade retention and dropping out, and lower high school 2 and graduation rates.

3 The new Title I assurances and protections for foster students must be addressed in the Department's first 4 5 set of regulations and guidance. Attention to these students 6 will be very new for many state and local education agencies 7 and should be singled out.

8 In addition, some of the steps for foster students 9 required in Title I are subject to an expedited timeline. 10 They must be in effect by December 2016, one year after 11 enactment. Each of the assurances to promote educational 12 stability for foster children should be addressed in 13 regulations and guidance: Remaining in the school of origin, 14 immediate enrollment and prompt transfer of records, points 15 of contact, a collaborative local level transportation, and 16 new annual data for foster children on student achievement 17 and high school graduate rates, definitions, processes, and 18 additional resources to assist states and LEAs to help 19 increased educational stability and success for students in 20 foster care, as state and local education agencies and child 21 welfare agencies collaborate on their behalf.

22 We will elaborate further on all of these issues in 23 our written comments. The benefits of school stability for 24 foster children are clear, and we are eager to see the new 25 protections fully implemented as quickly as possible.

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1	Thank you for the opportunity to comment.
2	MS. WHALEN: Thank you.
3	MR. ROONEY: Thank you.
4	Next is Marlyn Tillman from Gwinnett STOPP.
5	Marlyn Tillman
6	Gwinnett STOPP
7	MS. TILLMAN: Good afternoon. I am very honored to
8	have followed Children's Defense Fund. Thank you for the
9	timing. My name is Marlyn Tillman. I am the co-founder of
10	the Gwinnett Parent Coalition to Dismantle the School-to-
11	Prison Pipeline or Gwinnett STOPP for short. We organize
12	parents around school-to-prison pipeline issues by informing,
13	educating, training, and mobilizing them. We are also a
14	proud member of the Dignity in Schools Campaign, a national
15	coalition comprised of 100 organizations that are youth and
16	parent led, working on school climate issues, as well.
17	I am really happy that the N-size was addressed, so
18	I won't beat it. But I will say ditto. It is so needed. It
19	is what is used to hide data and the effects of education on
20	various subgroups.
21	I would like to address some various sections of
22	ESSA starting with use of funds. Funds must go to areas that
23	are geographically diverse. Georgia schools are a mix and
24	I should have said I am out of Gwinnett County, Georgia.
25	Georgia schools are a mix of rural and urban. And they are
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1 increasingly diverse, increasingly from low-wealth
2 backgrounds, and each one has its own set of challenges and
3 gifts.

And so currently Georgia requires the completion of one advance placement test to quality for their statesponsored scholarship. And it will soon increase to two. And regulations must be written to ensure that the very students that Title I was intended to uplift have access to these classes that enable them to qualify for higher level learning opportunities.

Regulations should dictate that high schools that receive Title I funding qualify for state-sponsored higher education funds. They should also be included in the comprehensive needs assessment and as an indicator in school quality. And that shouldn't be a choice, it should be a mandate. I like shall.

17 Regulations, guidance, and technical assistance 18 must be provided to ensure a safe and secure environment. 19 That requires schools use alternative to exclusionary 20 discipline that research shows does not work. And police 21 should not be a fixture in our schools. They should be 22 called when needed. They should not have a post in the 23 building.

24 Community-based organizations are instrumental in 25 improving school and student outcomes. In theory, Title I

1 funding was expanded to take advantage of this important 2 resource. However, in practice the application and 3 requirements can be prohibitive for community-based 4 organizations. We need regulations that don't line us out.

5 Real family engagement programs, well, ditto what 6 everyone else said. I am just going to add a little bit to it. It has to utilize community-based organizations. That's 7 8 imperative. Parents trust them. They don't have the bridge 9 yet to the school. And community-based organizations provide 10 that bridge between the school and parents. And research 11 shows that when parents are engaged, students are more 12 successful.

It also cannot be a one size fits all. Just like our children are different, we have to have -- our parents are different. And they have different needs. And we cannot assume what works at this school over here also works for the other.

And then I am going to say that for groups like Gwinnett STOPP, we are parent-based. We should be in the schools, helping build a bridge. We talk to schools. We talk to parents. We are trusted. And there are other organizations like us around the country that can be utilized and should be written in.

24 Peer review process for developing state plans,25 guidance needed on outreach and involvement of parents and
1 other community stakeholders, they need to be meaningfully 2 And it needs to take place at a time that parents involved. 3 can fully participate. And it should not require two years 4 of classroom experience. We run a program called Parent 5 Leadership Institute. And I can guarantee you none of them 6 have two years of classroom experience, but they have a wealth of knowledge to input into that. And so it things 7 8 like that that are barriers, and we are trying to remove 9 those barriers.

10 Regulations to ensure the racial income education 11 programs, again, regionally diverse, and that requires regulations and guidance. And I am in the South. 12 If you 13 don't tell them what to do, they are not doing it. ESSA was 14 begun because states weren't doing the right things. And I 15 think they are getting closer to wanting to, but they are not 16 there yet. And they still need that guidance and regulation 17 to say, yeah, you are going to do it.

18 Strong guidance on the peer review process, again 19 and just very quickly, school climate. Dignity in Schools, 20 we have to talk about school climate. So Gwinnett STOPP 21 successfully advocated for school discipline being included 22 as an indicator on our state report card. We have this 23 really complex report card now, thanks to our waiver, that parents cannot understand. So we asked for school climate to 24 25 be school discipline. They thought it was great. Didn't

1 implement the first year, but they said, "We'll come back the 2 second year." And they did it. And we were happy. Yes, we 3 They are going to look at school discipline. got a win. 4 And what we found out is that they took it and put 5 it together with other indicators and created some 6 amalgamated indicator. School discipline must be reviewed 7 distinctly, not as part of some amalgamated thing. And that 8 needs to be included in regs guidance, again, to show them 9 what it looks like, just like the guidance for school 10 discipline. 11 Students who are pushed out due to overly punitive 12 practices and policies make students more likely to drop out. 13 And I am just going to really quickly give you some stats 14 here. Gwinnett County, Georgia, largest school system in the 15 state, 292 kindergarteners were suspended in 2011/2012. And 16 in that same year for Georgia 3,977 kindergarteners were 17 suspended. You are telling our youngest learners that school 18 isn't for them. There has to be something different that we 19 do for a child who is throwing a crayon, having a tantrum or 20 something. 21 In Georgia we lost over 1.5 million days of lost 22 instruction to in- and out-of-school suspension. Gwinnett 23 County lost almost 120,000 days. That's too much. Our kids They are not learning. Please feed the 24 aren't in school. 25 school discipline guidance through the regs and the other

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guidance you are doing.

2 And I am just going to stop now. And I would 3 suggest that where there are "mays," maybe there is somewhere 4 you can pencil in "shall." And just in closing, ESSA must be 5 true to its civil rights rules, and flexibility must not 6 equal no accountability. 7 Thank you. 8 MS. WHALEN: Thank you. 9 MR. ROONEY: Okay. Next is Amanda Fenton from the 10 National Association of Charter School Authorizers. 11 Amanda Fenton 12 National Association of Charter School Authorizers 13 MS. FENTON: Thank you very much for having me here 14 My name is Amanda Fenton, and I am the Director of today. 15 State and Federal Policy for the National Association of 16 Charter School Authorizers. So authorizers are the entities 17 that oversee charter schools. We decide which charter 18 schools are allowed to open, oversee charter schools that are 19 in operation, and hold charter schools accountable to the 20 promises that they make to students, families, and taxpayers. 21 In many states, we are local school boards, while in other 22 states we are state departments of education, state agencies, 23 universities, nonprofits, or city governments. As public schools, charter schools are required to 24 25 meet all Title I requirements just as tradition public

1 But how charter schools meet these requirements can schools. 2 sometimes look different. It is an authorizer's job to 3 ensure that all charter schools are held accountable to high 4 standards. And since NCLB we have learned a lot about how 5 Title I helps us do this. I want to share three lessons we 6 have learned that I encourage the Department and states to consider as we embark on ESSA implementation. 7

8 First, limit data gaps or pauses. Accurate, 9 reliable comparable performance data is crucial when making 10 high-stakes decisions. We all rely on it to make informed decisions about our schools. And authorizes particularly 11 12 rely on it every year to make high-stakes decisions to renew 13 or close a charter school. A year without achievement data 14 is a year when all schools get a free pass, even those that 15 don't deserve one. This is especially true in the charter 16 sector, where high-stakes decisions to keep schools open or 17 close them will continue to be made during this transition.

18 Last month the Department issued guidance that 19 suspends some indicators for the '14/'15 and '15/'16 school 20 years in the interest of a smooth transition. We don't 21 disagree with this action, but we strongly encourage the 22 Department and each state to make every attempt to minimize 23 these data disruptions. It makes it exponentially difficult to expect the best from our schools, if we don't have 24 25 benchmarked, objective yearly data on how they are doing.

1 Second, don't put failing charter schools in a state-mandated turnaround program. Close them. 2 In the early 3 2000s, with few charter schools across the country, few 4 states understood how their intervention systems, which are 5 designed for failing traditional schools, would interact with 6 the state's charter school law. This ended up creating a 7 quagmire where some state Title I intervention systems 8 actually got in the way of enforcing a charter contract and 9 shuttering a failing charter school.

10 The Department issued guidance in 2011, which 11 helped clean this up, but there is no substitute for getting 12 it right from the start. ESSA recognizes that effective 13 state charter school laws, which are enforced by authorizers, 14 result in regular, rigorous, charter school accountability. 15 This is in Title I and reinforced throughout the competitive 16 grant program of Title IV.

I encourage the Department to make sure states account for charter schools when making their Title I accountability plans, where the best form of accountability for a failing charter school is most often enforcing that charter school contract and shutting that school down.

Third, make sure plans for Title I oversight work for all types of schools and all types of overseers. Too often under NCLB the state systems for Title I oversight relied exclusively on the traditional hierarchy and

1 infrastructure of a school district system. Charter schools 2 and authorizers didn't receive information, were asked to 3 contort themselves to fit a traditional mold, or were left 4 with no guidance at all on their Title I oversight 5 responsibilities. At its worst, this can lead to holes in 6 oversight of our Title I funds or it can erode the accountability and autonomy that's at the core of the charter 7 8 school model.

9 Actions like the Dear Colleague letter from 10 September regarding oversight of charter schools helped, but 11 alone it doesn't fix the underlying problem of a maladapted 12 oversight system. In issuing standards for Title I 13 oversight, please make sure that states consider how these 14 systems will work for charter schools and the authorizers 15 that are the first line of oversight for charter schools in 16 their state.

17 At their best, authorizers in charter schools are 18 exemplars of the locally driven accountability that ESSA 19 promotes. Goals are set locally at each school. That local 20 school decides how to meet them. And the authorizer holds 21 that local school accountable for meeting these goals. We 22 can all use the lessons and innovations of the charter school 23 community, as together we create locally driven Title I 24 systems under ESSA.

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Thank you very much for your time.

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1	MS. WHALEN: Thank you.
2	MR. ROONEY: Thank you.
3	Next I apologize, I am probably going to
4	mispronounce this name is MenSa Ankh Maa from Teach for
5	America in D.C.
6	MenSa Ankh Maa
7	Teach for America - D.C. Region
8	MR. MAA: Good afternoon. My name is MenSa Ankh
9	Maa, and I am here representing Teach for America here in the
10	D.C. Region. As you may know, Teach for America is a
11	national, nonprofit organization, which recruits, trains, and
12	supports highly accomplished and diverse college graduates
13	and professionals to become teachers in low income
14	communities across the country and develop into leaders who
15	will remain focused on ensuring that all children in America
16	have access to great educational opportunities.
17	We believe that by recruiting capable and promising
18	teachers with tremendous leadership potential, while
19	committed to working with low income students, can help build
20	a pipeline of talent and innovative leadership that will be
21	needed to help improve outcomes and opportunities for
22	children. Teach for America supports this new law. We
23	believe it will foster further progress towards ensuring
24	excellent schools for all children. And we encourage states
25	and local school districts to continue the work that needs to
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be done to ensure that neither race nor background nor family income limits a child's opportunities to succeed.

3 We are particularly grateful for ESSA's focus on 4 accountability for traditionally underserved students. We 5 support maintaining the statewide annual testing requirement 6 and associated data disaggregation in order to ensure a 7 yearly transparency for all of our Nation's students so that 8 all students' achievement growth is tracked in a comparable 9 manner and will provide critical information for parents, educators, and teacher education programs. 10

Along similar lines, we also supported empowering states to audit their assessment systems and eliminate poor quality and redundant tests. And we deeply appreciate the balance that the new law seeks to strike between federal guardrails to protect our most vulnerable students and state and local freedom to advocate.

17 We encourage the Department to consider that 18 balance in the development of regulations which both adhere 19 to the guardrails established in the new law while allowing 20 states and localities some room to innovate and create new 21 approaches to improving outcomes for our Nation's students. 22 We understand that states and districts will implement 23 different systems to meet the needs of their students and 24 look forward to the Department both supporting these efforts 25 and sharing out promising local and state practices as they

emerge.

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Teach for America strongly believes all teachers should be held to high quality standards regardless of their pathway into the classroom, whether they are traditionally certified or alternately certified. And we appreciate the new law's focus on teacher effectiveness.

7 Teach for America is committed to ensuring a high 8 bar for school quality and student success indicators within 9 state and local plans and elect a partner with the Department 10 of Education, as well as the states and districts where we 11 teach, to promote indicators that reflect teacher 12 effectiveness. Teach for America is committed to low income 13 students and students of color having access to great 14 teachers. Therefore, we will also work to engage states and 15 districts as partners in developing comprehensive support and 16 improvement plans for low-performing schools.

17 Throughout the ESEA authorization, Teach for 18 America supported required disaggregation of student data 19 along all AAPI subgroups. Along with the Leadership 20 Conference for Civil and Human Rights and other national civil rights organizations, Teach for America was 21 22 disappointed that this provision was included in the final 23 legislation. However, while there is no federal requirement that states and school districts disaggregate their student 24 25 data by AAPI subgroups, this law does not preclude states

from conducting this disaggregation on their own. And we		
look forward to the possibility that some will.		
While it didn't appear in the final law, Teach for		
America also supported the Student Nondiscrimination Act,		
SNDA, because all students deserve an equal opportunity to		

5 dents deserve an equal opportunity to 6 learn and succeed in school. And students who are or who are 7 perceived to be lesbian, gay, bisexual, or transgender are no 8 different. Moreover, student academic achievement suffers 9 when LGMTQ students are harassed, bullied, or discriminated 10 Teach for America will continue our commitment to against. 11 safety, fairness, and dignity for all of our students. And 12 we look forward to states moving ahead in this space, even 13 absent federal mandate.

14 We thank you for the opportunity to provide comment 15 and look forward to regulations which balance fleshing out 16 the ESSA-established guardrails alongside allowing states and 17 local districts the latitude to innovate and forge new 18 solutions to long-standing challenges in serving the needs of 19 all children, especially those who are the most vulnerable. 20 Thank you. 21 Thank you. MS. WHALEN: 22 MR. ROONEY: Thank you. 23 Next is Marla Kilfoyle. 24 Marla Kilfoyle 25 MS. KILFOYLE: Thank you. Thank you for allowing

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me to offer my recommendations and advice on Title I of the ESSA. I have been a public school teacher for 29 years. I have taught in rural, urban, and suburban school districts. I have a master's in education, and I am national board certified.

6 My proudest role, however, is that I am the mother 7 of a child with disabilities who is enrolled in public school 8 in New York State. Here are my very humble recommendations 9 and advice and what I urge the Department to carefully 10 monitor as we move through the new ESSA.

We have seen over the last decade more and more of our children living in poverty. I applaud that the bill increases funding for key formula grants, increases overall funding by two percent each year. 2018 to 2020 is very, very hopeful. Increases in Title I, which is about \$1.2 billion over four years of the authorization. A more than 20-percent increase is amazing.

We applaud the increase in the authorizations for Title III, our English language learners, Title VI, American Indian and Alaska Native programs in impact aid are excellent. Increases in the McKinny-Vento leave us hopeful that our homeless children will be serviced and supported. But we need to do much, much more.

I am hoping the Department will be mindful of theuse of the language called Personalized Learning. Will this

1 be a vehicle for students to be placed in front of a computer screen for several hours a day? This is very concerning to 2 3 me, as both a mother and an educator. Will this require that 4 children be moved out of their public school to possibly an 5 online learning center? We need to support strong, 6 sustainable public schools in every community so that our 7 children have a chance to attend to school in their 8 community.

9 I know that ESSA requires that each child be tested 10 every year in grades three to eight and once in high school. We are the only nation that demands this of our children. 11 Ιf 12 I were to have it my way as a mother, I would love to have 13 grade span testing by random sampling as we have done pretty 14 successfully with NAPE. Over-testing has depleted much of 15 the real teaching and learning that we need in our 16 And hopefully one day we will return back to a classrooms. 17 time where testing is about giving us good data on kids right 18 away rather than profits for testing companies.

19 I am concerned that our ENL and ELL populations 20 will be subject to multiple statewide interim assessments 21 during the academic year. This once again results in more 22 testing and less learning for our non-English speakers. What. 23 we are seeing for our ELL students is less time with their ELL teachers in instruction to teach them and acquire the 24 25 English language. The drive to get them ready for a test at

the end of the year that they are not ready to take due to a 1 lack of language is abusive and inappropriate. Although 2 3 pushing them into clashes with their English-speaking peers 4 is excellent, and we know it is research proven to help them, 5 there must also be a balance of making sure that we are 6 giving them the instruction they need to acquire the English 7 language. This has been taken away from them in many 8 districts across the Nation.

9 I am concerned about the language geared towards 10 computer-adaptive assessments listed in the act. We have seen testing and technology companies put together inferior 11 12 products. They sell them to cash-strapped districts. And 13 now the districts are left with inferior products and very 14 little money to sustain them. And I am hoping the Department 15 remains very mindful of that.

16 I am also concerned about the idea of what is now 17 innovative assessment systems, as outlined in Part B Title I 18 that could be used as assessments in school districts. As 19 educators, we have seen technology companies and testing 20 companies pillage the coffers of public education with 21 products that are inferior, that do not enhance teaching and 22 learning, but instead are used to rank and sort children, 23 evaluate their schools and their teachers. This is not what I want for my child. We do not want our classrooms to become 24 25 places in which children sit in front of a computer screen

for several hours a day and the teacher just becomes a computer facilitator. We see a need for technology and to make sure that our students are using it to enhance their learning. That's important. But it should not replace the human interactions that we need in the classrooms to become productive global citizens.

Finally from Part A of Title I, I feel that allowing alternative routes to certification will only guarantee that our neediest children will get the least trained teachers. We should require every teacher in every classroom in this country to be fully licensed and accredited from a strong college education program.

And finally in closing, I would like to take a few moments to address the letter that the Department sent on December 22 to chief school officers in states that had high refusal rates. This letter stated that the Department may withhold Title I money for states with high test refusal rates. I am from New York and, as you know, we had a high test refusal rate.

I want to implore the Department to understand that this trajectory will create conditions where a local school district must pressure parents into making decisions they do not want for their child. This is not good for a positive relationship that school districts need to create in order to cooperatively work with parents.

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1	Thank you so much for your time and consideration,
2	and I'm honored to be able to present.
3	MS. WHALEN: Thank you.
4	MR. ROONEY: Thank you.
5	Next we will hear from Thomas Gentzel from the
6	National School Boards Association.
7	Thomas J. Gentzel
8	National School Boards Association
9	MR. GENTZEL: Good afternoon. I am Tom Gentzel,
10	Executive Director of NSBA, National School Boards
11	Association. We are the Washington office for our State
12	Associations of School Boards. In working in partnership
13	with them, we represent 90,000 local school board members
14	across the country.
15	I just want to make this point on behalf of our
16	members. These are local officials, mostly elected, mostly
17	unpaid. But they are lynchpin, really, in our system of
18	governance for public education. They are the local
19	officials who are accountable to their communities.
20	And so in that context I really want to thank
21	Congress in particular for passing this bipartisan piece of
22	legislation. That's historic. But I think it is also
23	incredibly important that Congress underscore the importance
24	of local governance, talking about how that's critical to
25	ensure that we have a true continuum in education, pre-K

4 important in this process, education is fundamentally a local 5 enterprise. It is where it happens. And that's where the 6 accountability has to take place. And so what I think is 7 most important about this piece of legislation is that it 8 really represents a sort of new federalism, because it 9 resets, I think, the relationship between the federal, state, and local levels of government. It creates the opportunity, 10 11 which we are deeply committed to, for our new partnership in 12 education.

And so it now falls to the Department to make real the promises that were contained in ESSA. And so I want to begin and emphasize that we stand here prepared to work with you in a cooperative way to make that happen. And for that to happen, communications is really critical, ongoing communications between and among all these levels of governance.

I would point out that in ESSA in Part, Section 8541, there is specific recognition of the importance of community ownership and leadership in public education. It is important, I think, that this language was included both in the House bill and the Senate bill and then, of course, the final piece of legislation. And so in that spirit we

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come before you today with several recommendations that we hope will guide the successful implementation of this law.

3 First of all, meaningful collaboration. And so we 4 think it is quite important for the Department of Education to obtain input from school boards and other local leaders 5 6 before acting. We would hope that this kind of communication 7 in this sort of form would be a regular process going 8 forward.

9 But equally important, we think it is critical for 10 the Department to require states to work closely with local school districts. A lot of this decision-making now will 11 12 shift to state governments. And so it is critical that they 13 work closely with local school leaders in developing state 14 plans, accountability systems, assessments, and so forth. 15 And so, again, this is an opportunity for us to make a 16 difference.

17 Another recommendation deals with flexibility. In 18 this case we think it is important that there be as much 19 flexibility and latitude as possible in the implementation of 20 this law. One size fits all is kind of a worn out phrase, but that's not the direction this law takes. And in fact, I 21 22 think it recognizes specifically the need for school 23 districts to have some opportunity to make the decisions that are in the best interest of their communities. 24 25

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For example, Title V, Section 5002, provides for

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1 greater transferability among funds in Title I. We think it 2 would be very helpful for the Department to provide some 3 clarity on that, which funds can be combined, which ones 4 can't be, and how that can work.

5 And finally, the last area of recommendation deals 6 with support. We are really moving from a punitive and 7 prescriptive process to one that involves cooperation and 8 collaboration. And so for school districts and states to be 9 effective and successful in implementing this new law, the 10 Department would do very well to provide technical assistance 11 in support through your regional offices and your other facilities. 12 13 We look forward, as I said, to working with you to 14 make this a successful new era in public education, to make 15 this law serve all students well, and to meet the needs of 16 communities across this country. And we will be submitting 17 more detailed comments later. 18 Thank you. 19 MS. WHALEN: Thank you. 20 MR. ROONEY: Thank you. Next is Yolanda Rondon from the American-Arab Anti-21 22 Discrimination Committee. Yolanda Rondon 23

American-Arab Anti-Discrimination Committee

MS. RONDON: Good afternoon. My name is Yolanda

1 I am staff attorney for the American-Arab Anti-Rondon. 2 Discrimination Committee. And on behalf of AAADC I would 3 like to thank you for the opportunity to speak here today. 4 AAADC for the last 35 years has defended Arab-Americans 5 against discrimination, defamation, and stereotyping. For 6 the last 20 years we have focused on education and policy initiatives that impact our students, as well as English 7 8 language learners.

9 The Arab-American population here today in the 10 United States is estimated at over 3.5 million people representing over 22 countries, very diverse. 11 And important 12 with this is that the Arabic language connects all of us. 13 And we want to emphasize the dichotomous conception that the 14 English language learner community is exclusive Spanish. 15 The Arabic-speaking population is one of the That is wrong. 16 largest growing speaking populations in the United States. 17 And we are disproportionately underserved in our schools and 18 our school districts. We have to resort to litigation and 19 many consent decrees just to ensure the fact that we can have 20 appropriate, culturally appropriate material to ensure that the translators and interpreters at our schools are actually 21 22 qualified.

And so I am going to touch a little bit more on that later, but I want to bring back and go back to the fact that in the United States often wealth has always been

2 those who don't have wealth don't have the power or even the 3 substantive right to a quality education. And this has been 4 a reality for many Arab-Americans in this country, but 5 particularly for those who are of Arab origin but from 6 disadvantaged subgroups within the Arab community, including 7 persons from Sudan, persons from Morocco, persons from Yemen, 8 persons from Mauritania and Jibuti. And with that, we have 9 to make sure that that's what the fundamental purpose of what 10 Title I is supposed to implement.

Now with that we want to make sure that we 11 12 emphasize that there is a large void of 50 percent income 13 disparity gap between Arab-Americans who are of Syrian or 14 Egyptian background versus Arab-Americans who are of Yemeni, 15 Palestinian background. And so with this we have to make 16 sure we understand within the ELL community that there are 17 disadvantaged groups within that subgroup itself that need 18 particular consideration and regulation from the Department 19 to focus on technical assistance, as well as guidance.

20 Our first recommendation is regarding intervention 21 and support. The Department has the authority and the 22 responsibility to regulate and intervene where schools or 23 school districts fail to remedy disparities and substantively 24 address achievement gaps. The Department must take proactive 25 measures and initiatives to make sure states are accurately

identifying schools where subgroups are underperforming. A
footnote in a report is unacceptable. And any other
arbitrary attempt to mask low performance must not be
tolerated.

5 When we talk about closing achievement gaps and 6 assessments, you want to make sure the Department publishes 7 best practices and guidance to guidelines on the 8 intersectionality of closing achievement gaps, meeting 9 college and career readiness standards and assessments of 10 English language learners. The Department must mandate that schools and school districts appropriately balance content 11 12 mastery of core subjects while still developing English 13 proficiency, affirming that English language acquisition alone is no longer sufficient. 14

15 If a EL student performs poorly on a content 16 assessment, educators and policymakers need to better 17 understand whether this due to insufficient proficiency to 18 demonstrate content knowledge or a lack of content knowledge 19 or the opportunity to learn such content knowledge, or 20 whether there is bias or errors in measurements regarding the 21 systematic interference and use of unnecessarily complex 22 words and assessments.

23 The Department should discourage in their
24 regulations any exemption for ELL accountability in the state
25 accountability systems for both math and English and make

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clear that any exemption beyond a year is unacceptable and should not be tolerated.

Lastly, I want to get into that the Department should vigorously enforce the 95-percent participation rate in assessments. This is vital to know whether and where intervention is needed and support is necessary, especially when it comes to educator equality and resource equality to make sure that states invest and actually qualify translators and interpreters.

10 Again, as well with our parents and our children's parents mainly serving as translators for their parents in 11 12 these vital documents, you want to make sure there is 13 actually meaningful engagement and inputs of rights of 14 parents, so parents should have a substantial role in funding 15 priorities, as well as continued consultation throughout the 16 school year to ensure progress and how needs-based 17 assessments are being met and submissions of plans to the 18 The Department should strongly encourage state and LEAs. 19 school districts with significant Arab-speaking populations 20 that even if the students understand English, that all vital 21 education documents and student assessments are readily 22 accessible in Arabic. The Department must ensure that 23 educational documents are provided to parents in a language they understand and that these parents are inconspicuously 24 25 notified of this right.

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1	Thank you.
2	MS. WHALEN: Thank you.
3	MR. ROONEY: Thank you.
4	I believe the next speaker was due to be Erin
5	Prangley from the American Association of University Women,
6	but I do not believe she is here. I just want to check if
7	that is the case.
8	(No response.)
9	MR. ROONEY: Okay. So we will move on to the next,
10	which is Kim Musheno from the Consortium for Citizens with
11	Disabilities Education Task Force.
12	Kim Musheno
13	Consortium for Citizens with Disabilities Education Task Force
14	MS. MUSHENO: Hi. My name is Kim Musheno, Director
15	of the Public Policy at the Association of University Centers
16	on Disabilities and incoming chair of the Consortium for
17	Citizens with Disabilities, a coalition of over 115 national
18	organization representing all disabilities. We really
19	appreciate this opportunity.
20	This is an important time for the Department of
21	Education to be proactive in supporting states and school
22	districts in implementing this new law. AUCD and CCD
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23	respectfully request the Department to pay special attention
23 24	to providing regulations and/or guidance in the following

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Under accountability, meaningful inclusion of students with disabilities in state accountability systems continues to be a priority for us. The Department must further clarify important details to ensure quick action by schools and states when students with disabilities and other minority groups are underperforming.

7 The Department must also reinforce that students 8 with disabilities are not separated from the general 9 population of students when it comes to accountability, as 10 has been proposed by some states. More specifically, the 11 Department should provide the states with guidelines as to 12 how they define terms such as consistent, underperformance, 13 substantial weight, and much greater as the terms relate to 14 the weight of indicators in states accountability systems and 15 how schools are differentiated as performing well or not.

16 The Department should also provide guidance regarding technical requirements for additional indicators of 17 18 school quality or student success to ensure that these 19 indicators are meaningful and contribute to assessing the 20 effectiveness of schools and educating students with 21 disabilities. AUCD and CCD are in the process of developing 22 recommendations for the so-called fifth indicator for states 23 to use as an example and will be sharing our thinking with 24 you by the 21st.

Additionally, it is critical to provide guidance to

1 states on the methods by which a state identifies 2 consistently underperforming subgroups and measures progress 3 toward goals and establishes a timeline for action when 4 subgroups of students are not making progress. Also, the 5 minimum number of students often referred to as the N-size, 6 this number should be as small as possible, no more than 15, 7 to ensure the greatest number of schools and grade levels are 8 included in the state's accountability reporting.

9 Ensuring the 95-percent participate rate in the 10 annual measurement achievement of students, and when a state 11 uses a measure of student growth, such measures must include 12 all students. Individual or student subgroups should not be 13 excluded for any reason.

14 On the one-percent cap, AUCD and CCD are very 15 pleased that the law requires a statewide cap not to exceed 16 one percent on the total number of students in a state who 17 are assessed using the alternate assessments aligned to 18 alternate achievement standards. We urge the Department to 19 reinforce this requirement, as well as the criteria for 20 requesting secretarial waiver to exceed the cap.

Given the well-researched and documented high incidence and detrimental consequences of the use of restraints and seclusion with students with disabilities and students from other minority groups, AUCD and CCD are especially pleased with the new state and local plan

1 requirements regarding helping states to reduce the use of 2 aversive behavioral interventions. The Department should 3 clarify and strengthen the Congressional Conference Committee 4 report language specifying that this language includes the 5 use of restrains and seclusion. The Department should also 6 help states improve learning through reducing incidents of 7 bullying and harassment, as well as examining overuse of 8 discipline procedures.

9 Regarding teacher quality, AUCD and CCD urge the 10 Department to issue regulations and guidance that reinforce 11 the importance of ensuring students from disadvantaged 12 backgrounds are not disproportionately taught by ineffective, 13 inexperienced, and out-of-field educators. We urge that 14 inexperience be defined as three years of experience or less. 15 We urge the Department to promote the state consideration of 16 the distribution of beginning teachers who have not yet 17 completed their preparation before coming the teacher of 18 record and the distribution of teachers who are fully state 19 certified.

While LEA plans are required to address teacher distribution based on students from low income and minority backgrounds, AUCD and CCD believe that the Department must take this opportunity to recognize that students with disabilities also come from low income and minority backgrounds and analyze the access of all students with

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disabilities to well-prepared educators.

AUCD and CCD urge the Department to promote ways and provide examples of how states include students with disabilities, parents with disabilities, advocates and other stakeholders as early as possible in each of the states' processes of developing their state plans.

7 In closing, AUCD and CCD recognize there will be 8 many additional provisions of ESEA, including others within 9 Title I that will require the Department's strong voice and 10 regulatory presence to ensure students with disabilities are 11 meaningfully included. We will be active partners with you 12 as you address the implementation of all provisions of ESSA.

AUCD and the CCD Education Task Force are developing thorough written comments that will be submitted. And we pledge to continue to work with the Department to include the views of people with disabilities, families, educators, employers, experts, and advocates working to ensure high expectations are held for all students with disabilities.

Thank you.

MS. WHALEN: Thank you.

MR. ROONEY: Thank you.

23 Next is Jenny Collier from the RFK Juvenile Justice24 Collaborative.

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Jenny Collier

RFK Juvenile Justice Collaborative

2	RI R Juvenile Justice Conuborutive
3	MS. COLLIER: Good afternoon. Thank you. My name
4	is Jenny Collier again, and I am the Project Director of the
5	Robert F. Kennedy Juvenile Justice Collaborative, which is a
6	project of the Robert F. Kennedy Human Rights in D.C. and the
7	Robert F. Kennedy Children's Action Corps, a direct service
8	provider in Massachusetts. And it is a D.Cbased project
9	focused exclusively on youth reentry policy issues for young
10	people coming from the juvenile justice system.
11	Stakeholders nationwide collectively advocated for
12	changes to ESEA, now ESSA, regarding access to education for
13	young people involved in the juvenile justice system. It is
14	an area of great concern, because each year tens of thousands
15	of young people leave secure residential facilities,
16	including juvenile justice facilities, jails, and prisons
17	following adjudication. And approximately two thirds of
18	those young people do not make it make to an appropriate
19	education or a career in technical training program. So that
20	is two out of three young people.
21	And so stakeholders are really demanding more focus
22	on this area. So in 2013, the Collaborative in partnership

24 other organizations released policy recommendations on how to 25 improve access to and quality of education and career

with the Juvenile Law Center, who is here today, and several

1 technical training for young people involved in the justice 2 system and upon their reentry to the community. Those regs 3 were based on eight listening sessions nationwide and were 4 signed by 128 organization, including the National Education 5 Association, the Leadership Conference on Civil and Human 6 Rights, and the American Probation and Parole Association, so 7 really a wide range group of organizations.

8 And these recommendations helped to inform the 9 requirements that we see now in the ESSA. And we are really 10 thrilled to see those reflected in some of these changes. 11 But we think that the devil is in the details, and so 12 implementation is critical.

13 So the bill provides, as I said, many opportunities 14 to help ensure access to education for juvenile justice-15 involved youth by emphasizing, in particular, smooth 16 transitions from community school districts to actual 17 correctional facilities and then back to the community. 18 State, in particular, who are receiving Title I, Part D, 19 funds must ensure increased coordination between correctional 20 facilities and school districts and protections in the new 21 law to ensure this will include a wide range of things: 22 Educational assessments for young people when they enter 23 juvenile justice facilities, when practicable; records transfers so that records transfer with young people to the 24 25 facility; reentry planning to ensure that a youth's education

1 is not interrupted; timely and appropriate reenrollment so that we know that they are going to education programs or 2 3 career in technical training programs that best meet their 4 needs; credit transfers so that credits earned while in 5 custody are recognized by schools in the community; and 6 emphasis on high school diplomas, so that state agencies and 7 correctional facilities must really assist youth in attaining 8 these traditional high school diplomas; and also a new 9 emphasis on dual status youth so young people, both in the 10 foster care child welfare and juvenile justice systems. And so for the first time states must keep records of youth who 11 12 are involved in both of these systems and in its educational 13 institutions and actually allow for the use of funds to 14 provide targeted services for those dual status youth, which 15 is a very important change.

However, we have some implementation concerns that we will be documenting and submitting for official comment in writing. But I also want to raise just a few of them here that we have heard from community members with whom we are speaking on a regular basis.

First, we want to ensure that students are not put into alternative schools unnecessarily under a blanket argument that such school is an appropriate reentry program that best meets the needs of the student. This is something that jurisdictions have done for a long time in many places.

And this practice creates what we call a dumping ground for many young people and does not really increase their opportunity for success, but in fact may increase their opportunity for dropout.

5 We want to also ensure that state educational 6 agencies emphasize credit-bearing secondary and post-7 secondary course work and just career and technical training 8 or education. That's important. It should be both. We want 9 to ensure opportunities for students both in and returning 10 from the juvenile justice system to participate in creditbearing course work. Currently the law seems left to 11 12 interpretation on this matter. And we think that it is 13 important that youth in custody are provided with these 14 opportunities, as well, upon their reentry. It seems 15 inconsistent to make it one versus the other.

16 DOEd, we really encourage you to review and align 17 your December 2014 guidance on correctional and reentry 18 education for youth in the juvenile justice system that you 19 co-released with the Department of Education and review and 20 align it with ESSA and then think about the dissemination, 21 education, and enticement and enforcement activities needed 22 to really follow up on what has been done already, to make 23 sure that the memos of law, as well as best practices that were very detailed and documented in that guidance, are 24 25 actually implemented at the state and local level nationwide.

1	And then finally, during implementation we
2	encourage you to have continued collaboration between
3	Department of Education, Department of Justice, Department of
4	Labor, Health and Human Services, et cetera. Students and
5	children are multifaceted and not siloed. And so we can't
6	treat their life and their education as siloed either. So we
7	encourage this type of cross collaboration between the
8	agencies. We have been really pleased to see it already.
9	So thank you so much. Again, we will be submitting
10	comments for the record. But we really appreciate you having
11	this forum today. Thank you.
12	MS. WHALEN: Thank you.
13	MR. ROONEY: Thank you.
14	Next is supposed to be Kathryn Young from the
15	Education Council, but I believe she also is unable to join
16	us this afternoon. Just checking that she is not in the
17	audience.
18	(No response.)
19	MR. ROONEY: Okay. So we will move to the next,
20	who is Kathy Beery. Is Ms. Berry here today?
21	(No response.)
22	MR. ROONEY: Okay. Then we will move on to the
23	next person, Katherine Burdick from the Juvenile Law Center
24	Katherine Burdick
25	Juvenile Law Center
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1 MS. BURDICK: Good afternoon. That works out well 2 to follow Jenny. I am so grateful to be here. Thank you for 3 this opportunity. I'm Kate Burdick. I am a staff attorney 4 at Juvenile Law Center. And I am here to underscore the 5 critical importance of effective implementation of the ESSA 6 provisions relating to youth in the foster care system and 7 juvenile justice system.

8 Juvenile Law Center is the oldest, multi-issue, 9 nonprofit law firm for children in the country. We just 10 celebrated our fortieth anniversary. We just the law to 11 ensure that youth, particularly those in the foster care and 12 juvenile justice systems, receive fair and developmentally 13 appropriate treatment. And ensuring access to education and 14 other opportunities is a central part of our mission. We are 15 partners in the Legal Center for Foster Care and Education 16 and now in a new legal center focused on education and 17 juvenile justice. For many years, we have advocated with our 18 partners for better educational opportunities for the 19 hundreds of thousands of youth in foster care or juvenile 20 justice across this country.

To pick up on comments from my colleagues earlier, spoken earlier today, and that you also hear this afternoon, we are thrilled that ESSA includes provisions to help children in foster care and the juvenile justice system. Also, I will say that although we don't work directly on

issues of homelessness, youth in the foster care and juvenile justice systems cycle in and out of homelessness on a regular basis. And we are grateful for the attention to that issue in the ESSA, as well.

5 These are kids who are essentially forgotten. The 6 systems don't provide the safety and protections that they 7 need. But they are still just kids and all kids want to 8 learn. Education can light a path to future success. School is a place that provides consistency when their lives are 9 10 otherwise chaotic and builds the skills that allow them to 11 overcome poverty and other adversity.

12 ESSA makes significant progress to help these 13 youth. When youth are removed from their homes due to 14 juvenile justice involvement, ESSA recognizes the need for 15 high quality education, not just when they are in placement 16 but upon return to the community. When youth are removed 17 from their homes due to abuse, abandonment, or neglect, and 18 put in a foster home or other placement, ESSA recognizes the 19 critical importance of allowing them to remain in the same 20 school or make a smooth move to a new school, if that's what 21 best for them, including as they move from one foster home to 22 another. ESSA also recognizes the need to track graduation 23 rates and achievement of students in care so we can measure progress over time and put effective interventions into 24 25 place.

The Department of Education must act swiftly and comprehensively to ensure meaningful implementation of these new provisions. I have three specific suggestions. And my colleagues and I would be happy to be a resource to the Department on this issue moving forward.

6 First, ESSA leaves substantial gray areas that must 7 be clarified by regulation and program guidance to avoid 8 confusion on the ground. We will be working with our 9 partners to provide written comments that get more specific 10 on this, but by way of example, we need clarification that 11 the child welfare agency is responsible for making the 12 decision of which school is in the child's best interest of a 13 child in foster care to continue attending, clarification on 14 the process for making decisions about which school or 15 reentry program is best for students returning from 16 correctional facilities so kids don't continue to be shunted 17 to inferior alternative schools upon reentry, quidance on how 18 child welfare and education can successfully work together to 19 share student data for the reporting provisions while still 20 protecting confidentiality and complying with FERPA.

Second, there is much work to be done beyond regulations and guidance, including highlighting models from the jurisdictions that were already effectively supporting court-involved youth before at ESSA, providing technical assistance on implementation to specific jurisdictions and

discretionary grants so districts have the resources they need for implementation, devoting needed resources to continue to help jurisdictions implement the December 2016, sorry, December 2014 correctional education guidance package.

5 Third, although ESSA is an education law, the 6 Department of Education must continue to collaborate with HHS 7 and DOJ and other federal partners as it develops guidance 8 around these provisions. Not only must these agencies 9 communicate to align the guidance, and especially so as to 10 not contradict the guidance HHS put out after the passage of the school stability provisions in the Federal Fostering 11 12 Connections Act of 2008, but these federal agencies should also collaborate to serve as role models for effective cross-13 14 systems collaboration that ESSA now requires at the state and 15 local levels, the kind of collaboration that is critical for 16 these children that are served by multiple systems.

In particular, DOEd should swiftly hire a staff
person or team to work on issues affecting vulnerable youth
in the foster care and juvenile justice systems and who are
experiencing homelessness. We hope that HHS, DOJ, and DOL
would do the same and that those individuals would work very
closely together to make progress on this issue.

In closing, I again urge you not to forget about the youth in the foster care and juvenile justice systems when rolling out the many regulations and other
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1	implementation efforts ESSA requires. They are some of our
2	most educationally at risk students, and their needs must be
3	prioritized. They are resilient young people who want to
4	learn, and with the right supports they can excel.
5	Thank you.
6	MS. ROONEY: Thank you.
7	Before we go on to the next person who signed up, I
8	want to just let you all know that we are getting close to
9	the end of the people who signed up for this session. And it
10	looks like we will have a little bit of time left over. So
11	if anyone is interested in signing up to speak who did not,
12	let us know ahead of time. I ask again that you go to the
13	registration desk and please sign in there, so we can go
14	through everyone on a first-come/first-serve basis.
15	And with that, I will ask Kelly Vaillancourt
16	Strobach from the National Association of School
17	Psychologists.
18	Kelly Vaillancourt Strobach
19	National Association of School Psychologists
20	MS. STROBACH: Good afternoon. I am Kelly
21	Vaillancourt Strobach. I am the Director of Government
22	Relations from the National Association of School
23	Psychologists. And I thank you guys for the opportunity to
24	provide feedback regarding the Every Student Succeeds Act.
	provide reedback regarding the Every Student Succeeds Act.
25	We will be providing more detailed recommendations in our

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written comments that we will submit through the online process.

3 NASP is hopeful that ESSA will result in improved opportunity and outcomes for all students. This law sets the 4 5 stage to ensure that all students have access to 6 comprehensive and rigorous curriculum, high quality instruction, and comprehensive learning supports that are 7 8 essential to successful learning. In particular, we are 9 really pleased that ESSA replaces the current overly punitive 10 and narrow focus on students' performance on high stakes 11 testing with a more comprehensive accountability system that 12 values school climate and safety, as well as other indicators 13 of school quality, that ESSA requires evidenced-based 14 interventions for low performing schools and comprehensive 15 learning supports for those students who are most at risk of 16 school failure, and that ESSA recognizes that comprehensive 17 school-based mental health services, including prevention and 18 early intervention is an evidenced-based, whole school 19 improvement and targeted intervention strategy.

ESSA also authorizes significant funding to allow states and districts to implement and scale up initiatives, including mental health supports and other services to meet the academic, social, emotional, and mental and behavioral health needs of our students.

School psychologists have specific expertise in

1 these areas, and we look forward to working with the 2 Department, as well as states, districts, and individual 3 schools to help them implement and scale up these 4 comprehensive learning systems for all students.

5 To ensure that the intent of this new law is 6 fulfilled as it is implemented, the Department of Education 7 can and should issue regulations, guidance, and technical 8 assistance. Specifically, we ask the Department address 9 specific provisions related to the accountability systems.

First regarding the indicators of school quality, NASP has long advocated for the indicators of school quality, such as school climate and safety, when determining school success. Many school districts are currently collecting and using this data to drive school improvement efforts, but using this data for accountability purposes is new territory for the majority of districts in our country.

17 We ask the Department provide clarification to 18 ensure that the indicators of school quality are meaningful, 19 are related to improved achievement, and can drive effective 20 improvement efforts. The validity and reliability of various 21 measurements of school quality vary. Measures should be 22 efficient, useable, psychometrically sound, and provide data 23 to inform meaningful school decision-making. However, not all measurements that meet these criteria produce 24 25 disaggregated data, as required by ESSA, that are appropriate

to be included in an accountability system.

The Department can and should support states' efforts to select indicators of school quality and appropriate ways to measure these indicators that drive school improvement efforts and reliably identify critical areas of improvement.

7 Secondly, we ask clarity regarding the term much 8 greater. ESSA requires that academic factors carry a much 9 greater weight than indicators of school quality. What 10 constitutes much greater and how will we appropriate balance be assured to ensure that we don't return to the era of 11 12 basing most of our decisions on single test scores? We do 13 not believe that the law prevents the Department from issuing regulations or guidance related to this issue. 14

We also ask for clarification regarding the identification of schools with subgroups of students considered consistently underperforming. States and districts and ultimately our students would benefit from guidance regarding appropriate criteria to determine that subgroups of students or an entire school is considered consistently underperforming.

It is important that the Department allow
flexibility for states and districts to design new and
innovative systems, but it is imperative that appropriate
parameters are set to ensure that accountability systems and

school improvement plans address the needs of all students,
 especially those who are typically left behind, including
 students with disabilities, students in poverty, and racial
 and ethnic minorities.

5 Lastly, as the co-chair of the National Alliance of 6 Specialized Instructional Support Personnel, I am pleased 7 that ESSA contains numerous explicit references regarding the 8 importance of specialized instructional support personnel and 9 services. SISP include a full complement of professionals 10 that include, but are not limited, to school psychologists, 11 speech language pathologists, audiologists, school nurses, 12 school counselors, occupational therapists and creative art 13 therapists. These professionals work with all students. And 14 in addition to the supports they provide for individual 15 students and groups of students struggling with barriers to 16 learning, they consult with administrators, teachers, and 17 families, and are integral to implementing school-wide 18 initiatives, such as multi-tiered systems of support, 19 positive behavior interventions and supports, social ---20 learning programs, college and career planning, and violence 21 and bullying prevention. We are pleases that ESSA recognizes 22 the important contributions of these professionals in our 23 schools and communities.

Although the term specialized instructional supportpersonnel has been included in previously introduced

1 legislation and has been a part of the education jargon for 2 some time, ESSA marks the first time that this term has been 3 codified into law. Therefore, we urge the Department to 4 issue guidance and technical assistance and materials 5 regarding effective utilization of specialized instructional 6 support personnel and services.

7 ESSA requires consultation and collaboration with 8 these professionals in the development and implementation of 9 local and state Title I plans, as well as school improvement 10 efforts. Additionally, Titles II and IV contain several 11 provisions regarding these professionals, as well. 12 Development of this guidance has been a long-standing, multi-13 year request from NASP. And given the focus on SISP and SISP 14 services, we believe this guidance is now necessary to help 15 states and districts transition from NCLB to ESSA. 16 Thank you for the opportunity to provide comments. And we will contain -- our written comments will contain a 17 18 lot more detail about what has been discussed. 19 MS. WHALEN: Thank you. 20 MR. ROONEY: Thank you. 21 The last name on our list for this session Okay. 22 is Laura Montas from the D.C. Office of the State 23 Superintendent of Education. I am not sure she is here. 24 (No response.)

MR. ROONEY: Go back and look to see if Kathy Beery

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1	has come into the room since we called her name earlier.
2	(No response.)
3	MR. ROONEY: Okay. At this point I don't think we
4	have anyone who has asked to speak, who didn't sign up ahead
5	of time. So we will do a last call to see if anyone who has
6	not registered to speak would like to speak for a few
7	minutes, for five minutes.
8	(No response)
9	MS. WHALEN: So seeing none, I just want to do a
10	few reminders. One just as a quick reminder that the
11	transcript from today's session will be posted on our website
12	in a few days.
13	The second thing I just wanted to let people know
14	is to address the concern of one of the previous speakers,
15	this dias actually does have a ramp for wheelchair
16	accessibility. It is over here to our right just in case
17	there are any questions or concerns. We just wanted to make
18	sure the record was straight on that issue.
19	And finally, I just wanted to remind people that we
20	are coming together at 2:30 Eastern time. So we will be
21	taking a quick break. Excuse me, 2:45 Eastern time. I
22	apologize. We will be taking a break until then. At 2:45 we
23	will have another set of speakers registered to speak. If
24	anybody in this room again has not registered to speak and
25	would like to, we will be accepting additional walk-ins.
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So thank you. And we will see you guys all back

2 here at 2:45. 3 (Whereupon, a brief recess was taken.) 4 Welcome and Overview 5 by Ann Whalen 6 MS. WHALEN: Good afternoon, everybody. Welcome 7 back. If everybody can take their seats, we will go ahead 8 and get started. I am not going to do the full overview but 9 just want to do a few updates for people who are new to the 10 room. 11 So my name is Ann Whalen. I am Senior Advisor to 12 the Secretary, Delegated the Duties and Functions of the 13 Assistant Secretary for Elementary and Secondary Education. I am really pleased to have you all here today and look 14 15 forward to your comments and feedback. 16 Just as quick reminder, the Department is soliciting advice and recommendations regarding regulations 17 18 and guidance needed to implement programs under Title I of 19 ESSA, both in person and electronically. This provides 20 stakeholders with an opportunity to identify areas that could 21 particularly benefit from regulations and provide specific 22 feedback on what those regulations should establish and 23 require. 24 As part of this process, we are accepting 25 electronic comments through the Federal E-rule-making portal,

1 as described in the Federal Register Notice published on 2 December 22, 2015, as well as written comments via postal 3 mail, commercial delivery, or hand delivery. We strongly 4 encourage everyone participating in today's meeting to also 5 submit comments through our comment process. You may submit 6 comments on or before January 21, 2016. Again, the deadline 7 for us receiving comments is January 21, 2016.

8 First let me introduce you to a few of my
9 colleagues up on the panel. To my right is Patrick Rooney,
10 Acting Director of the Office of State Support. And to my
11 left is Kay Ripling, a program attorney in the General
12 Counsel's Office.

13 We are also holding this and one other regional meeting to solicit advice and recommendations from 14 15 stakeholders. The second meeting will be held on January 19 16 at the University of California, Los Angeles. At these 17 meetings we request your advice and recommendations regarding 18 topics for which regulations or non-regulatory guidance may 19 be necessary or helpful, as states and districts transition 20 to the new law. Programs under Title I of the law are 21 designed to help disadvantaged children meet high academic 22 standards. Comments provided at these meetings should be 23 focused on these issues.

As a reminder, the purpose of these hearings and comment period is for us to listen and learn. Therefore, we

1 will not be at this time providing individual or general 2 responses or reflections to the testimony made today. We 3 will use this thoughtful feedback to inform our work as we 4 implement the new law moving forward. 5 Let me turn it over to Patrick to remind people 6 about the logistics for public commenting. 7 Logistics and Plan for the Day 8 by Patrick Rooney 9 MR. ROONEY: Hi again, everyone. And I appreciate 10 that a lot of you have been here all day, so this is the 11 third time hearing this spiel. But I think it is important 12 to go through, so I will just to remind everyone. I will go 13 through logistics. If people have questions, there are 14 people right outside the door on my right. That is the registration table that they can answer any additional 15 16 questions you have once we get started. 17 You will see that we have -- from the agenda that 18 got handed out, there are three two-hour blocks. We are now 19 in the third block. Everyone who signed up ahead of time has 20 been assigned a spot in one of the blocks. So you can use 21 that to gauge when you are going to go in this session. And 22 so please take that into account when thinking about when you 23 are going to be called. But know that this session will change a little bit depending on if people aren't here. 24 So 25 you may get called sooner than you show up on this sheet. So

If you did not register and you would like to speak before the end of the day today, I do actually foresee that we will probably have a little bit of time to take walk-ins on a first-come/first-serve basis. So please, if you are not on the agenda but would like to speak and you want your time, please go to the registration table and sign in so we can make sure we have everyone on the list that we can call.

9 Each speaker will get five minutes. And we ask 10 that when your name is called, that you come up here to the podium. 11 And as you start, your time will begin. There is a 12 clock that will show you how much time you have left. Ιt 13 starts green. When you get down to a minute left, it turns 14 yellow. And then as your time runs out, it turns red. We do 15 ask that you be respectful of your time limit, so that way we 16 can make sure everyone gets a chance to speak. And we will ask you to close it up after your five minutes is over. 17

18 If you have any written copies or comments that you 19 would like to provide to us today, you can hand those in at 20 the registration table outside. And we are happy to take 21 those from you at that time.

And as a reminder, the event is being live streamed. So any member of the public may watch and listen to your remarks. We will be making information about this meeting publicly available on our website, including the

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names and the organizations or affiliations from all of our speakers. And we will post a transcript on our website that will probably take a few days until we have that up on our website. And it is possible any of your submitted comments, if you provide them to us, may also be made publicly available.

So again, please don't hesitate to ask any of our colleagues here in the room. There are several Department colleagues who have name badges on with, I think, blue ribbons. And our contractors who are helping us with organization of the meeting today have name tags with, I think, purple ribbons. Please ask them any questions that you need answers to.

14 And with that, we will go ahead and get started.
15 And the first speaker is Harold Jordan from the ACLU of
16 Pennsylvania.

Harold Jordan

ACLU of Pennsylvania 18 19 MR. JORDAN: Good afternoon, folks. I am Harold 20 Jordan, Senior Policy Advocate with the ACLU of Pennsylvania. 21 I am also a member of the Coordinating Committee of the 22 Dignity in Schools Campaign, which is a national coalition of 23 100 organization working to end the school-to-prison 24 pipeline. 25 I have had the privilege of working with various

parts of the Education Department over the last several years through the school discipline guidance process, supportive school discipline initiative, and last summer participated in the Rethink Discipline Summit at the White House. So I have had a lot of communication with the Department of Education.

6 In Pennsylvania, our work is statewide. We address 7 both school-administered discipline and the use and misuse of 8 law enforcement in schools, so both aspects of that in all 9 500 districts in Pennsylvania, believe it or not. Our 10 current work is both in two districts working to revise policing policies and in Philadelphia, where I serve on an 11 12 advisory committee for a Department of Ed-funded project 13 intended to reduce disproportionality and discipline.

14 The Every Student Succeeds Act poses some 15 challenges for the Department and for state education 16 agencies, in part largely because there is sort of a partial 17 shifting, reassignment, restructuring of accountability 18 mechanisms generally in the direction of placing more in the 19 state. But I want to emphasize that much of the core work 20 that the Department has already been doing under the 21 Supportive Schools Discipline Initiative in the areas of 22 school discipline, et cetera, remain intact, that the 23 responsibilities and the powers to enforce and monitor civil rights laws is intact. Technical assistance, guidance, 24 25 issuing guidances and some small bits of funding, those

systems are intact, and that work should continue.

In addition, there is also the biannual reporting requirement for data, known as the Civil Rights Data Collection. Those things should continue and step up and continue to be robust, even though some responsibilities are now in the hands of state administrators. So the Department should not shy away from enforcement and using the tools in its toolbox.

9 And indeed, because responsibilities have now been 10 created at the Department, excuse me, at the state level, I 11 think the Department has some new ways of working. For 12 example, encouraging state agencies to take more 13 responsibility for implementing the school discipline 14 guidance, which I don't think has happened quite enough.

15 So I want to address briefly in the time left sort 16 of two portions of the Every Student Succeeds Act and make 17 some recommendations for the Department.

18 The Every Student Succeeds Act permits states to 19 adopt school climate and safety as an indicator of school 20 quality. This is an important thing, and we hope that many 21 states will do that. I hope that all states will do that. 22 But there is a right way and there is a wrong way to do that. 23 Many of us suffered through the sort of whole persistently dangerous school labeling, which was done in a decentralized 24 25 way, which resulted in wildly inaccurate and inconsistent

measures of the climate of schools and of school districts.

2 So our recommendations here are that the Department 3 share best practices for data collection and monitoring when it comes to school climate, because we know which kinds of 4 5 data are important to monitoring and how to do that just 6 based on past practice. And that the best practices also be 7 shared with how to use data to identify problems and address 8 them constructively. And once again, the Department has a 9 lot of experience with that, both in the monitoring part, the 10 enforcement part, working with districts, et cetera. So there is a lot that can be shared with state education 11 12 agencies.

The Department should also work with state agencies to ensure that data is collected in a way that is consistent. One of the things that we found is what school districts report to the Federal Government and the state government is wildly inconsistent. And I can tell you that when it comes to expulsion statistics and things, expulsion data, et cetera.

20 Our concerns grow in part out of what we have seen 21 in Pennsylvania where, unlike a lot of other states, there 22 has been a requirement that districts turn in school 23 discipline data since 1997. But the purpose of the 24 requirement was to make sure that kids were being punished 25 for certain acts of misconduct and not to look overall at how

1 discipline was being administered. So it was only eight 2 years into the data process that you actually had overall 3 figures for suspension rates, which indeed show that 4 suspensions are mostly used not for serious acts or reported 5 acts of misconduct. So it is very important that the 6 Department use its experience in this area to help states 7 understand these issues and how they can be monitored 8 effectively and challenged. 9 I will stop because my time has run out. But I 10 quess the final thing I would say is that if the Department does this, it might even make the enforcement a little 11 12 easier. If the states can begin to take more responsibility 13 for understanding and implementing the school discipline guidance, it might make your load a little bit easier. 14 15 MS. WHALEN: Thank you. 16 MR. ROONEY: Thank you. 17 Next is Maura McInerney from the Education Law 18 Center. 19 Maura McInerney 20 **Education Law Center** 21 MS. McINERNEY: Thank you very much for this 22 opportunity to speak today, to address the Every Student 23 Succeeds Act and the opportunities that it creates for all of us to improve educational outcomes for our most vulnerable 24 25 My name is Maura McInerney, and I am senior children.

1 attorney at the Education Law Center in Pennsylvania. We are 2 statewide, nonprofit public interest law firm that advocates 3 on behalf of educationally at risk children. That includes 4 children with disabilities, those in foster care and in 5 juvenile justice system, children who are English language 6 learners, and children living in poverty.

Function 7 ELC will submit comments on January 21, but today I would like to focus my comments on three areas: One, improving educational outcomes for children in the foster care system; second, improving and expanding educational opportunities for children in the juvenile justice system; and finally, addressing school climate.

13 The Education Law Center advocates every day on 14 behalf of children in the foster care system. But we are 15 also a member of the Legal Center for Foster Care in 16 Education, which is a nationally based organization that 17 advocates to improve educational outcomes for these students. 18 We know from our experience in individual cases and systemic 19 work, as well as from research studies, that ensuring that 20 children can stay in the same school when they change foster 21 care placement dramatically improves their academic outcomes, 22 improves graduation rates, and is in their best interest. 23 We are very thrilled that ESSA has now ensured

24 school stability for these very vulnerable children and also 25 supports immediate enrollment and the prompt transfer of

1 records for those who change schools. However, to make 2 school stability a reality for these children, we need the 3 Department to undertake significant guidance and to issue 4 regulations on the following topics.

5 First, through regulations to clarify definitions 6 of school of origin and child in foster care, to expressly 7 state in regulations that LEAs must provide school stability 8 once a best interest determination is made by a court or a 9 child welfare agency with the input of LEAs, to address the 10 discretionary use of Title I funding to support transportation, direct state education agencies to issue 11 12 guidance regarding transportation, tuition reimbursement, and 13 the continuing implementation of preexisting laws that support school stability for children in foster care and 14 15 aligned now with federal mandates, and also to adopt -- to 16 have LEAs publish and adopt policies on prompt transfer of 17 records, immediate enrollment, and collaborative 18 transportation with child welfare agencies, and finally to 19 support education and child welfare agencies working in a 20 collaborative manner to ensure not only that transportation 21 is provided but also that the data collection requirements of 22 the law are fully implemented.

With regard to children in juvenile justice system,
we know again from our work on the ground, as well as our
national work, that it is so critical that these students do

1 not lose ground, which they so often do when placed in a 2 juvenile justice facility that provides an inadequate 3 education and that they are denied equal access to a quality 4 education upon their return to school.

5 We applaud ESSA for strengthening reentry 6 protections for these very vulnerable students. But to make this a reality and makes these goals effective, we recommend 7 8 the following: Clarify what entity is responsible for making 9 the best interest determination upon a student's reentry, 10 define the components of education planning, mechanisms for credit transfer, and timely reenrollment in appropriate 11 12 educational placement for youth transitioning from correctional facilities to local education agencies and 13 14 programs.

15 And finally, we ask the Department to direct states 16 to issue guidance to ensure that course work provided in a 17 juvenile justice facility is fully aligned with challenging 18 state academic standards and that students earn real credits 19 that they can then transfer back to school. We also ask the 20 Department to consider offering discretionary grants so 21 districts have the resources that they need to implement 22 these protections.

And finally, turning to school climate, we are pleased that ESSA recognizes school climate as one of the indicators states can choose to measure school quality and

success, because it is in fact a very key indicator. We know from our experience that students who are pushed out due to overly punitive disciplinary practices, including suspensions and expulsions or being placed in inferior educational programs, are far more likely to drop out of school and far more likely to be retained in grade, and that it impacts their entire life outcome.

8 In addition, we know that students who have been 9 pushed out or counseled out have been subject to that 10 sometimes due to poor test scores. We have to stop incentivizing pushing children out and support schools to 11 12 retain these students in our schools and support them to 13 learn. To that end, we urge the following: First, to ensure 14 that LEAs needs assessment specifically addresses school 15 climate issues in their school. Secondly, we urge LEAs to 16 report school discipline data in a disaggregated by student 17 group to ensure that we are not disproportionately pushing 18 out children with disabilities and children of color, et 19 cetera, and English language learners.

We ask that for states that include school climate as one of the optional indicators, that you identify appropriate metrics, you clarify that state's plan to improve school climate must be sufficiently detailed, promote positive and inclusive school climates, and proactively respond to the school discipline disparities that are shown

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in reported data that is accurate.

Finally, we ask that you provide a clear definition in regulation of what constitutes the overuse of discipline practices that remove students from the classroom and specifically address aversive behavioral interventions and what that means.

We also ask that you issue school climate guidance that highlights effective preventive programs and trainings that trauma informed, culturally competent, positive classroom management, and offer targeted discretionary grants to support these vital programs.

In closing, I thank you for this opportunity. And we would welcome the opportunity to work with the Department to support effective implementation of ESSA's provisions to advance educational opportunities for children in foster care, those in the juvenile justice system, and to promote truly positive school climate.

Thank you.

MS. WHALEN: Thank you.

20 MR. ROONEY: Thank you.

21 Next we will hear from Tim Boals from WIDA at the22 Wisconsin Center for Education Research.

WIDA at the Wisconsin Center for Education Research MR. BOALS: Hi. I am Tim Boals, Founder and

Tim Boals

Director of WIDA, an English language learner consortium of
 38 state education agencies located the University of
 Wisconsin Madison. I am speaking today in my capacity as
 WIDA director and ELL researcher, not on behalf of the states
 we serve.

6 I will begin by highlighting positive provisions 7 with suggestions for strengthening the education of ELLs 8 through the upcoming guidance. I endorse the Every Student 9 Succeeds Act inclusion of language proficiency data alongside 10 academic achievement data as a more appropriate way to measure English language learner growth and achievement and 11 12 urge the Department to highlight through guidance the 13 critical role of academic language development is assuring 14 the long-term success of this growing population of students.

15 Consistent with strong research findings, I would 16 urge the Department to provide guidance that encourages 17 schools to assess student progress in all languages of 18 instruction so that schools that offer services in multiple 19 languages can demonstrate meeting the dual goals of 20 bilingualism and academic development.

I endorse ESSA's requirement for challenging standards in core domains, in English and for English language proficiency. Additionally, I urge the Department to support the use of language development standards in additional languages to guide English language learners'

instruction and assessment when the partner language is the medium of instruction. As a result, we can more effectively educate ELLs so that they are college and career ready and our Nation is prepared for the global challenges and poportunities of this century.

6 Furthermore, developmentally appropriate language 7 development standards for early childhood in English and the 8 languages learners speak at home are essential as language 9 development in the early years is fluid, dynamic, and 10 anchored within families and communities. Research demonstrates that support for the primary languages and 11 12 cultures of young dual language learners is essential to 13 long-term success in English medium U.S. schools. These 14 developmentally and linguistically appropriate language 15 standard should be used in conjunction with states' early 16 learning standard and early learning frameworks.

17 Now for troubling provisions, as I see it. I am 18 concerned that there is no accountability for language 19 development or attainment for ELLs from graduates K through 20 2, which account for over 40 percent of ELLS throughout the 21 I urge the Department to issue guidance that Nation. 22 stresses the importance of quality programs in the early 23 grades that promote academic language development and culturally and linguistically relevant pedagogy, thus laying 24 25 a strong foundation for academic success.

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1	Accountability for ELLs under ESSA appears to have
2	shifted from districts to schools. Most schools have too few
3	ELLs to meet minimum N-sizes, which could lead to ELLs
4	disappearing from view in accountability systems. Guidance
5	should encourage states to encourage LEAs to keep track of
6	ELL progress and maintain documentation on the performance of
7	former ELLs for four years post-being reclassified to ensure
8	stability and more valid achievement of the subgroup.
9	Thank you for this opportunity to speak today and
10	for all that you do in supporting our Nation's growing
11	population of culturally and linguistically diverse English
12	language learners.
13	MS. WHALEN: Thank you.
14	MR. ROONEY: Thank you.
15	Next is Randi Weingarten from the American
15 16	Next is Randi Weingarten from the American Federation of Teachers.
16	Federation of Teachers.
16 17	Federation of Teachers. <i>Randi Weingarten</i>
16 17 18	Federation of Teachers. Randi Weingarten American Federation of Teachers
16 17 18 19	Federation of Teachers. Randi Weingarten American Federation of Teachers MS. WEINGARTEN: Thank you very much. My apologies
16 17 18 19 20	Federation of Teachers. Randi Weingarten American Federation of Teachers MS. WEINGARTEN: Thank you very much. My apologies for my cold. Thank you for holding these hearings and for
16 17 18 19 20 21	Federation of Teachers. Randi Weingarten American Federation of Teachers MS. WEINGARTEN: Thank you very much. My apologies for my cold. Thank you for holding these hearings and for allowing me to speak on behalf of the 1.6 million members of
 16 17 18 19 20 21 22 	Federation of Teachers. Randi Weingarten American Federation of Teachers MS. WEINGARTEN: Thank you very much. My apologies for my cold. Thank you for holding these hearings and for allowing me to speak on behalf of the 1.6 million members of the AFT to discuss the Department's role in the

2	So ESSA provides the opportunity to reimagine
3	schools, to recreate a love of learning and infuse that into
4	the opportunities student need to be prepared for life,
5	college, and career. The law is about helping students. It
6	has the potential to be the reset to ensure that every public
7	school is a place that parents want to send their kids, where
8	students are engaged, and where educators want to teach,
9	where the curriculum is rich and where there is a joy of
10	teaching and learning. Let's not squander the opportunity.
11	As I said in the letter to Acting Secretary King
12	this past Friday regarding opt-out and testing participation
13	requirements, the overwhelmingly bipartisan passage of ESSA

14 is a signal that the page must be turned on the 15 Administration's policies, yes, and on the No Child Left 16 Behind policies, that created a culture of over testing and 17 punishment. Let's move to support and improve and make that 18 our North Star.

Educators are closely watching what is happening with ESSA. Frankly, shortly after the law passed in December, the AFT held a nationwide conference call for our members. And although it was right before the holidays at the end of a workday, we had over 172,000 educators who joined that call. There is great hope that ESSA will turn the page on the failed No Child Left Behind policies.

But after the call, we conducted a follow-up poll. And we asked: What is your biggest fear about the new law? We asked some positive things, as well. And the number one response was that nothing would change, that schools would not get the adequate resources and supports and would continue business as usual.

And the number two response was that the testing fixation would continue. These two responses totaling 70 percent of all responses showed that we have a long road to regain trust of America's educators. But the poll also found that teachers want the latitude and the supports to teach. Educators want what they have always wanted, to do their best and to be giving the supports to do their best.

It is a false choice to pit accountability against support of teaching and learning. We can do both. I will give you two quick examples. Project-based learning provides supports and holds schools accountable for learning and enables time in the curriculum for music and the arts. Attention to climate will help enormously keeping kids in school, as some of the speakers have already said.

So two or three more quick things. Assessments should be used to help improve schools and inform instruction, not arbitrarily measuring them. School accountability should be based on a number of reasonable factors that align with the needs of students. Teacher

1 evaluation should be used to grow and strengthen the 2 profession, not sort and punish. And there needs to be more 3 time for teaching and learning in schools.

4 Finally, I encourage the U.S. Department of 5 Education to follow the frame of the members of Congress who 6 overwhelmingly passed ESSA and ensure that any guidance and 7 regulations are workable in America's classrooms and reflect 8 the voice of educators and parents and those who are closest 9 to kids. Do we think that everything that states will do 10 will be perfect? Of course not. But the intent of the law 11 is clear. We owe it to states to let them try to do what is 12 their best for their schools and communities. Many states, I 13 hope, will learn from the failure of No Child Left Behind and 14 give teachers the latitude and the resources to deeply engage 15 students and to focus on the whole child.

16 Any regulations or any regulating around 17 interventions -- and this will be the last point I will 18 make -- should allow for truly supportive interventions, such 19 as community schools. One of the exciting aspects of the new 20 law is that schools identified as in need of support and 21 improvement will have resource equity plans and that states 22 and districts must assist with these plans. Your enforcement 23 of this requirement that states and districts be held responsible for resource equity in schools could be one of 24 25 the Department's most helpful acts in meeting the original

purpose of the law.

2 So at the end of the day we need to give people the 3 room to breathe, to have robust accountability systems, so that we can really align measurement with what kids need to 4 5 know and be able to do, so they will be prepared for their 6 lives, so that they can not only dream their dreams but 7 achieve them. 8 Thank you very much. 9 MS. WHALEN: Thank you. 10 MR. ROONEY: Thank you. Next we will hear from Drew Franklin. 11 Is 12 Mr. Franklin here? 13 (No response.) 14 MR. ROONEY: Okay. The next is Denise Marshall 15 from the Council of Parent Attorneys and Advocates. 16 Denise Marshall 17 **Council of Parent Attorneys and Advocates** 18 MS. MARSHALL: Where is the little indicator? 19 20 MR. ROONEY: It is right there in front of you. 21 Look straight down. 22 MS. MARSHALL: Oh, okay. Great, 23 Thank you for this opportunity to speak today. Ι am Denise Marshall, Executive Director of the Council of 24 25 Parent Attorneys and Advocates. COPAA is a national

nonprofit who works to protect the civil and legal rights of students with disabilities and their families. And we work to secure excellence in education on behalf of the 6.4 million children with disabilities in our Nation's public schools.

6 COPAA has worked alongside of parents and their 7 advocates to ensure that every student counts. We have 8 worked long and hard for that, and we appreciate the fact 9 that ESSA continues the accountability and continues to take 10 steps to make sure that students are learning.

As you know, as a result of this and of the provisions of the ESSA and of idea, students with disabilities are mastering grade-level work, graduating high school with a regular diploma. While there is still a long way to go, the expectations and outcomes have never been higher. And we really appreciate ESSA's continued focus on that.

18 Students who are eligible for special education are 19 general education students first and with the right 20 resources, services, and supports can learn to read and can 21 learn to master math and learn to master a lot of different 22 kinds of subjects, but they have remain in school to be able 23 to do that. So I want to echo the comments of our friends in the Dignity in Schools Campaign and the Education Law Center 24 25 to say that we have got to pay attention to the school

1 climate issue. We have got to make sure that the data that's
2 being reported is accurate and that there is action taken
3 about that data.

4 COPAA's overarching recommendation today is to urge 5 the Department to use every inch of its legal authority to 6 continue to regulate and provide guardrails. We also 7 understand that there has been too much testing. We 8 certainly do not want to continue that. The only purpose for 9 testing is to find out if students are learning. And if they 10 are not, it is important to do something about that. So we want to make sure towards that end that the basis of a good 11 12 accountability system is a reliable N-size. States have to 13 assure the subgroup data used as the basis of their 14 accountability determinations and reporting truly reflects 15 the students attending school while still protecting their 16 privacy.

17 Also, Title I is about closing achieving gaps. 18 Again, there is no purpose to test if we are not going to do 19 something about it and quickly, while the student is still in 20 the grades or at least in the level of school that they are 21 We want to make sure that regulations define new terms, in. 22 outline realistic and meaningful timing and implementation 23 expectations with those safeguards to provide all the 24 necessary parameters to assure that students who are 25 underperforming receive the targeted intervention they need.

For assessment, you must update the one-percent regulation on the alternate assessment to make sure that the statute caps the actual number of students with the most significant cognitive disabilities by subject at one percent of those students.

Also clarify that districts have the flexibility to exceed that cap, if necessary, with state approval and create strict federal parameters under which a state may apply for a waiver of that cap.

10 We have worked very hard to ensure that that school climate indicator is in there for the reasons I have said 11 12 before. And we also now are very thrilled that there is the 13 expectation that aversive interventions, which we know includes restraints and seclusion, will no longer be used in 14 schools or that schools will at least have to minimize their 15 16 use. We hear every day of students, or as soon as yesterday, 17 who were dragged through the halls, having their septums 18 deviated trying to be put into seclusion rooms. And the 19 Department of Ed has to elevate its principles and make them 20 guidance and take action to make this stop.

Lastly, I want to address the Pay for Success programs. This is something we are very concerned about. Regulations must specify that states are prohibited from implementing these pay for success programs in a way that conflicts with rights and with the current statutes. We

cannot incentivize districts for failing to serve our kids.

2 In conclusion, this Administration has made great 3 progress in supporting the alignment of general education and 4 special education law, policies, technical assistance, and 5 I urge you to continue in this vein. The new law funding. 6 must help target every available resource on closing 7 achievement gaps for students and assure school systems are 8 inclusive and supportive of every child so they can meet the 9 challenging state standard, achieve post-secondary success, 10 learn, and grow. 11 Thank you very much. 12 MS. WHALEN: Thank you. 13 MR. ROONEY: Thank you. 14 Next is Miles Sandler from the National League of 15 Is Mr. Sandler here? Cities. 16 (No response.) 17 MR. ROONEY: Okay. The next is Joyce Parker from 18 the Citizens for a Better Greenville. 19 Joyce Parker 20 Citizens for a Better Greenville 21 MS. PARKER: Good afternoon. I want to say thank 22 you, also, for this opportunity. I think you all are 23 modeling what it is going to take for this bill to do what it needs to do, regardless of the intent of it. And I think the 24 25 intent is that every student succeeds. I know when No Child

Left Behind came out, parents started telling me later on, maybe two years, three years, four years, even as late as these years now that children are being left behind. We don't want this bill to be one, though, saying that every child succeeds at, and most of our children don't.

6 We also know that Title I really applies to students who are in the wealthy communities. So when we have 7 8 the conversation and talk about what is needed, then we have 9 to look at those other children. Many times in the work that 10 I do in my community as a community organizer working with 11 parents and students, I will be asked sometime, "Well, tell 12 us why you'll always want to know about the problems of the 13 children that are not doing well." The answer is that those 14 that doing well is good. So if I want to work with those 15 that don't do well, then we have all of them covered.

16 And I think we can go into that with that kind of an attitude. Just saying what Frederick Douglas said, that 17 18 it is really easier to strengthen or make strong children 19 than it is to fix or repair broken men. And when you look at 20 the narrative about the stream going and all these babies are 21 in there and somebody stands in the middle pulling them out 22 as they come, and then someone goes upstream, and they say, 23 well, now come back and help me pull them out. No. Let me 24 go down here to see why they're there.

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I think that's what we are asking you to do. We

are saying that you do have the right and obligation to 1 really regulate and to also look at what works and what 2 3 doesn't work. I agree with Harold. You all have done a lot 4 of work. And over the last five years, when I first started 5 this work, I graduated from college, but I didn't even know 6 how city council members were elected. I didn't know how the 7 school board was elected. Because in our community that just 8 wasn't a priority.

9 After integration a lot of things changed. The 10 thought process changed. So we cannot assume that everybody 11 is doing the same thing and is at the same point. I have 12 talked to people in my community. I have talked to people 13 across the state that we work with. I have talked to my 14 local superintendent, who has been there four years doing 15 some amazing things. But now we are in that clip meeting, as 16 they call it, you know. I didn't know what it was. But 17 that's where we do our planning. So we are in there. But 18 one evening from 5:00 to 7:00 or 5:30 to 6:00 is not long 19 enough.

So we are asking you to make some recommendations in terms of how this can work and talk about using the language of focus groups. Use the language of retreats, of summits, that include community members. Just like we are here today, this has been amazing. But guess what? We have been here all day, and look how much we have learned. So

none of us could have done this in five minutes. And a lot of times that is all we have on the school board agenda or that is all we have in an advisory meeting. Or someone said about making it convenient for parents and students to be there.

6 One of the things that you can do is recommend that 7 when they turn in their plan, because the secretaries, they 8 can turn it down. Is that right? So then why not say that, 9 hey, we want to help you make the best plan that you can, so 10 we will give you some recommendations. But we need to have students that can attend and even let it be an educational 11 12 piece. Because that teacher that talked this morning about 13 teaching political science, some children should have been 14 here today as an educational opportunity.

15 But also, we want to share with you, I think 16 everybody who came here said that we will help you. Ι 17 recognize this is one of those big pieces of puzzles with 500 18 pieces to it or 1,000 pieces, bigger and bigger. I never 19 could do that. I can't even do the little ones that say --20 anyway, but we can make that puzzle because this is a puzzle. 21 But you've got so many people that say they will help you, 22 because guess what? On the national level you don't have the 23 capacity. But guess what? On the state level they don't 24 have the capacity.

25

I applaud our state superintendent, Carey Wright.

I will give a shout out to her. If you notice, Mississippi
was at the bottom of everything. Well, we have moved up one
Okay? In something. And I don't care. Laugh, I don't care
But the bottom line is, guess what, we moved up one, but we
had to be doing something right. Because you know how much

7 And then when we talked about growth and 8 improvement, we even up at the top, they are showing that in 9 Mississippi, I think in language or reading, that were, I 10 think, like number 16 in terms of showing growth. We are 11 doing something right. But she is a superintendent that 12 said, "I do this because I'm concerned about the ones that we 13 lost." And when she said that, hey, you've got the right 14 spirit about this. Because it's not just the ones that we 15 got, it's the ones that we lost.

it takes to even move. Well, at least we aren't there again.

16 Our superintendent just came in. He works with us. 17 We are in meetings with him, with parents. We know as much 18 about the law as anyone else. Because like I said, I didn't 19 know what was going on when I first started this work. 20 Everything I know now is because spaces were opened up. 21 Meetings and trainings were opened up. You have to do that. 22 There is nothing wrong with you all saying: Hey, look, if 23 you want a model that works, then this is what you do. Because I think we are talking about tomatoes and tomatoes 24 25 when we say strengthening and supporting versus, what

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prescribed and dictate. If we are expecting certain things, 2 we have to be willing to what? Inspect it.

3 And we need you all to keep doing what you have 4 done. I know you all have spent five years, because I have 5 been coming back and forth for that long. And some of the 6 spaces that you all have brought people together, and I have 7 had conversations and I have learned stuff. But guess what? 8 You all have taken some of my opinions, some of my 9 suggestions.

10 We have a lot of folks that want to do that. And if nothing else, if we don't get nothing else -- and I really 11 12 applaud you all, too, the staffers. I really applaud you all 13 because we have learned a lot from you all, as well. And when we get in a spot and you all shake your head, we know 14 15 keep talking, keep talking, you know, because they need the 16 stories, as well.

17 And all we are saying to you is that you have 18 something that works. This law will work if we work it. And 19 you have people that say they will volunteer to help you. 20 There are foundations out there that fund a lot of our 21 organizations, but they fund education work, too. So when 22 you need money to say, hey, look, we need to bring some 23 people together, talk to us. Let's figure out if these foundations will say you all have a change in policy, yes, 24 25 but we need your help. We have folks that want to change

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1	policies, but they don't have the resources to do it. We
2	need to help them.
3	So, I mean, you know, I could say a lot more. Did
4	you get it? You all got that? Thank you.
5	(Laughter)
6	MS. WHALEN: Thank you.
7	MR. ROONEY: Thank you.
8	MS. PARKER: Let me just show one map, though. Let
9	me just show one tool, just one tool, just one tool, because
10	somebody is probably not here that is going to need their
11	time. This map here, can you all see the colors here? Can
12	you see the colors here? You all are giving money to
13	universities. This was a community-based organization,
14	Subject Echo* build this map. And this map on this page
15	here, it shows in Mississippi where our critical teacher
16	shortage areas are in the red.
17	Over here on the next page it shows about where
18	your here it is right here. In the I think this one
19	here talks about the poverty level. But when you look at the
20	colors, even from there, you can look at areas where your low
21	poverty areas are over here. Well, those were the same ones.
22	But guess where your F schools are? They are in those same
23	areas. And this report is called "Explaining Disparity and
24	Student Performances."
25	You can get universities to give our communities
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1	capacity. When you get the data, we can get them, rather
2	than just telling them to do whatever they do with the money,
3	tell them to help us, help our communities. Because when you
4	paint a picture like this, you do create public will for
5	something to work.
6	Thank you.
7	MR. ROONEY: Thank you.
8	(Applause)
9	MR. ROONEY: Okay. Next is Darren Cambridge from
10	the National Council of Teachers of English.
11	Darren Cambridge
12	National Council of Teachers of English
13	MR. CAMBRIDGE: You are going to be hard to follow.
14	(Laughter)
15	MR. CAMBRIDGE: My name is Darren Cambridge, and I
16	am the Director of Policy Research and Development at the
17	National Council of Teachers of English. NCTE is the
18	Nation's oldest and broadest organization focused on literacy
19	and English studies. Our members range from early childhood
20	teachers to university faculty and include both classroom
21	teachers and researchers. Many are experts on designing and
22	evaluating assessments that improve instruction. And all
23	have important classroom experiences with what assessment can
24	do to support performance. So while we are going to submit
25	written, more broader comments, we will focus on assessment
•	

1 today.

2 Drawing on this body of expertise, NCTE offers the 3 Department five recommendations on ESSA title regulations 4 related to assessment. First, ED should require states to 5 include teachers and principals as core members of teams that 6 develop their state assessment plans. Asking them for 7 feedback on plans that have already been created is not 8 sufficient. Creating assessment systems that are fair to all 9 students and that have the potential to contribute to student 10 achievement, as well as measure it, must be guided be practitioner knowledge from the very beginning. 11

12 Only teachers and principals have the depth of 13 knowledge about student work, student culture, and 14 instructional practice together needed to fully understand 15 the consequences of assessment practices and the ways in 16 which it might contribute to greater student achievement.

17 Second, ED should require that states document how 18 the design of their assessment and accountability systems is 19 grounded in the best research on assessment of the specific 20 skills being assessed. For example, beyond the generalized 21 body of research about educational measurement, scholars, 22 including teacher researchers and university faculty outside 23 of the field of education, have produced a significant body of evidence on how to most fairly and productively assess 24 25 reading, writing, speaking, and listening. These are all key

1 components to English language arts, but each poses its own 2 distinctive challenges for effective assessment.

Evaluation of the validity of any academic achievement measure must consider its consequential validity; that is, the actual effects on students of choices made using testing results.

7 Third, ED should require that states provide 8 evidence that they have chosen measures of academic 9 achievement in their assessment systems that are most likely 10 to support increased student achievement, not just those that 11 are the easiest to measure. ED should strongly encourage 12 states to consider incorporating measures of academic 13 achievement other than standardized tests or extant data like 14 graduation rates. The broader body of research on assessment 15 of English language arts, to which we recommend attention, 16 suggests that alternative approaches, such as portfolio 17 assessment, could provide much more useful information to 18 teachers, administrators, policymakers, parents, and 19 community members about how to improve student achievement. 20 Recent improvements in technology allow for use at 21 levels of scale that have been previously difficult to

22 implement and sustain. Any system of peer review of 23 assessment measures should be designed to fairly evaluate 24 these alternative measures in addition to traditional tests. 25 Fourth, ED should hold states accountability for

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1	providing sufficient guidance, resources, and technical
2	assistance to effectively implement assessment systems at the
3	local level. Currently the capacity of state education
4	agencies to provide such support is widely varied and lacking
5	in many states. Robust state support is particularly crucial
6	in states granted authority to implement assessments at the
7	local level. Local innovation as the potential to
8	dramatically improve assessment, if it is grounded in
9	research, integrally involves teachers and principals and
10	other stakeholders in design, and is adequately funded.
11	In addition, ED should strongly encourage states to
12	limit the amount of time during the school day spent on
12	Time one amount of time during the benefit day opene on
12	testing and test preparation and to ensure that
13	testing and test preparation and to ensure that
13 14	testing and test preparation and to ensure that accountability oriented assessment is aligned with formative
13 14 15	testing and test preparation and to ensure that accountability oriented assessment is aligned with formative assessment designed at the school and classroom levels.
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13 14 15 16 17	testing and test preparation and to ensure that accountability oriented assessment is aligned with formative assessment designed at the school and classroom levels. Research demonstrates that genuine formative assessment can have a substantive impact on student achievement.
 13 14 15 16 17 18 	testing and test preparation and to ensure that accountability oriented assessment is aligned with formative assessment designed at the school and classroom levels. Research demonstrates that genuine formative assessment can have a substantive impact on student achievement. Finally, ED should clarify that standardized tests
 13 14 15 16 17 18 19 	testing and test preparation and to ensure that accountability oriented assessment is aligned with formative assessment designed at the school and classroom levels. Research demonstrates that genuine formative assessment can have a substantive impact on student achievement. Finally, ED should clarify that standardized tests be used in state assessment systems only for the purpose for

23 Teacher evaluation systems must use multiple measures

24 appropriate to the local context.

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Thank you for this opportunity to share NCT's

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1	recommendations. We look forward to continuing to be part of
2	the conversation about implementation of ESSA.
3	MS. WHALEN: Thank you.
4	MR. ROONEY: Thank you.
5	Next we will hear from Kathy Lally from the
6	Communities in Schools, who will be speaking for Gary
7	Chapman.
8	Kathy Lally
9	Communities in Schools, Inc.
10	MS. LALLY: Good afternoon. I actually wanted to
11	follow Ms. Parker and give a shout out to Care Wright, who I
12	worked with in Montgomery County, Maryland, and DCPS and did
13	great work there, and I know she is doing great work in
14	Mississippi. But I am really pleased to be here to offer
15	comments on the Every Student Succeeds Act. My name is Kathy
16	Lally. I am Vice President for Growth and Impact at
17	Communities in Schools.
18	Communities in Schools is the Nation's largest and
19	most effective dropout prevention organization. Operating in
20	more than 2,400 schools in the most challenged communities of
21	25 states and the District of Columbia, Communities in
22	Schools serves nearly 1.5 million young people and their
23	families each year. Communities in Schools' unique model
24	positions site coordinators inside schools to meet the needs
25	of the whole child by assessing their needs and providing
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1 them with the resources that will help them stay in school 2 and succeed in life. 3 We partner with nearly 400 school districts and 4 17,000 partners, like local businesses, social service 5 agencies, and healthcare providers to mobilize 40,000

6 volunteers. Whether it is providing food, school supplies, 7 healthcare providers to mobilize 40,000 volunteers, 8 Communities in Schools is there to help. This local and 9 school-based approach has been proven effective at removing 10 academic and nonacademic barriers to student achievement by 11 increasing graduation rates, lowering dropout rates, 12 increasing academic achievement, and increasing attendance.

13 Communities in Schools is excited about the 14 opportunities in ESSA for evidenced-based practice and 15 integrated student support services. We would like to 16 provide the Department with two recommendations regarding 17 Title I. Congress deliberately ESSA to include opportunities 18 for states and districts to promote academic success and 19 discourage student dropouts by developing, securing, and 20 coordinating supports that target academic and nonacademic barriers to achievement. 21

Our first recommendation, ESSA explicitly allows
states and districts to use Title I dollars on integrated
student supports and other evidence-based strategies.
Previous iterations of the Elementary and Secondary Education

Act lacked clarification with regard to Title I and student
 supports, creating conflicting interpretations that
 discourage local and state education agencies to use Title I
 dollars for integrated student support activities.

5 Communities in Schools encourages the Department to 6 circulate guidance clarifying that local and state education 7 agencies are permitted to use Title I dollars for these 8 activities. Furthermore, the Department should work to 9 educate local and state education agencies on how ESSA 10 provides opportunities for the use of integrated student 11 supports and furthers the communities school model.

12 Secondly, the Department should refrain from 13 issuing guidance or regulation that has the effect of taking 14 stewardship of Title I funding away from states and 15 districts. States and districts must be allowed to utilize 16 the student support strategies that they view as working best 17 for their students in their communities, including those that 18 reduce systemic obstacles to learning and provide a holistic 19 approach to K through 12 education.

With that in mind, we urge the Department to tread carefully when considering regulation or guidance that may undermine local flexibility and prevent states and districts from using Title I dollars that they deem fit.

On behalf of the 200 local and state CISorganizations, the 1.5 million students that we serve, and

1	the 9 million additional students in poverty who will benefit
2	from these modifications in ESSA, thank you so much for the
3	opportunity to comment and consider our two very clear
4	recommendations.
5	Thanks so much.
6	MS. WHALEN: Thank you.
7	MR. ROONEY: Thank you.
8	Next we have Melissa Tomlinson.
9	Melissa Tomlinson
10	MS. TOMLINSON: Hi. My name is Melissa Tomlinson,
11	and I'm a special education teacher in New Jersey. And
12	honestly, what Karen just got done saying is basically a lot
13	of what I have to say, only she did 100 times better. I have
14	seen maybe two, three, four teachers in the audience today.
15	And that's a fact right off the bat that concerns me, when
16	teachers are the ones that see, that are on the front lines,
17	that know what our students are dealing with on a daily
18	basis.
19	So as the Department works towards outlining the
20	regulations that will guide the implementation of ESSA, I
21	urge you to keep one thing in mind, who is really central at
22	the decision-making that will be taking place? The students
23	that walk through our doors come attached with many
24	identifying labels that help drive the collection of data,
25	homeless, foster child, previously incarcerated youth,
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disabled, English language learner, and many more.

2 And while I do not deny the need for collection of 3 data to recognize gaps and implement programs, I hope you do 4 not fail to recognize a few things. First and foremost, the 5 number of students in our country that have experienced one 6 or more traumatic events is at an all-time high. This is a 7 concern that we, as a Nation as a whole, have failed to 8 acknowledge. While our education system has been doing a 9 good job recognizing needs and working towards providing 10 supports and services, we will not experience the growth that we seek until more emphasis is placed on preventative 11 12 measures that seek to address the needs of a child as a 13 whole.

14 And as those hierarchy of needs, the basis of 15 motivational and education theory has been in existence since 16 1943. The 1970s brought additional needs into the hierarchy. 17 But one fact has remained, effective learning will not occur 18 without specific basic needs being met first. Biological and 19 physiological, safety, love and belongingness, and esteem. 20 Until complete attention is given to this basic human 21 concept, we cannot create policy. We cannot analyze data. 22 We cannot teach. But we will not be highly effective. 23 This is why I am urging for guidance to be 24 developed that provides pathways for LEAs to build,

25 strengthen, and sustain partnerships on local levels with

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1 other agencies that collaborate to create a comprehensive, 2 wrap-around system of services that benefit not only the 3 child but also the family and the community. I ask for 4 provisions of transparency and funding be put into place, as 5 I see thousands of dollars funneled into schools only to be 6 used for consultants and products, while the children see 7 merely a trickle of the funds. 8 Lastly, I ask that you remember that who we are 9 truly here for is the children and not the corporations. I 10 encourage devotion of time towards truly considering what 11 educators and parents are telling you and how their needs can 12 be met. 13 Thank you.

MS. WHALEN: Thank you.

MR. ROONEY: Next is Irene Holtzman from Focus D.C.

Irene Holtzman

Focus DC

18 Good afternoon. Thank you for the MS. HOLTZMAN: 19 opportunity to comment on the future regulations of Every 20 Student Succeeds Act of 2015. My name is Irene Holtzman, and I am the Executive Director of Friends of Choice in Urban 21 22 Schools, a nonprofit that provides support to public charter 23 schools in Washington, D.C. Prior to Focus, I was a 24 traditional public school teacher, a teacher in a public 25 charter school, and a central office administrator for a

successful charter network here in our Nation's Capital.

2 Focus is encouraged by many of the ESSA provisions. 3 We support the continuation of the testing requirement, the 4 focus on academic achievement of all student subgroups, and 5 the ability of states to set accountability goals that are 6 meaningful in their particular context. Focus also supports 7 the negotiated rule-making on standards assessments and 8 supplement not supplant. Finally, in a city where publicly 9 funded early childhood education is a current reality, ESSA is highly supportive of early child education. 10

11 On the charter school side, we are pleased with the 12 continuance of the charter school program, in particular, 13 dedicated funding for the replication and expansion of high-14 performing schools, increased flexibility, and allowable 15 costs for startup schools, more flexibility for the use of a 16 weighted lottery to increase charter access for the most 17 disadvantaged students, and the meaningful inclusion of 18 charter representatives and implementation of ESSA at the 19 state and local level.

In thinking about regulations that will assist states in meaningfully implementing the provisions of ESSA, it is important that the Department carefully consider the interaction of federal law with state charter law. The success of public charter schools in Washington, D.C., is partially due to its congressionally enacted charter law, the

School Reform Act of 1995. Its principles of autonomy and equity shouldn't be abridged by any regulations. In particular, our authorizer, the Public Charter School Board, is widely considered to be one of the strongest authorizers in the country due in no small part to its independent nature.

7 Regulations should clarify that ESSA does not 8 supersede existing law regarding what entity is responsible 9 for monitoring and holding accountable public chartering 10 agencies.

Finally, with my teacher hat on, the guidance on accountability provisions should be mindful of not creating incentives to over assess students. The flexibility to include interim assessments, computer-adaptive assessments, or other innovative assessments is helpful. However, the temptation to use these as an "in addition to," as opposed to "a part of" cannot be ignored and should be addressed.

18 In addition, the inclusion of a fifth indicator of 19 school quality and student success beyond achievement in high 20 school graduation is helpful, but not if it detracts from 21 instructional time or puts additional work on already 22 overburdened teachers. Regulations should encourage the 23 measurement of already existing efforts, as opposed to burdensome systems that detract from the most important work 24 25 of educators.

1 Thank you for the opportunity to comment. We will follow up with more detailed written comments at a later 2 3 time. 4 MS. WHALEN: Thank you. 5 MR. ROONEY: Thank you. 6 I believe the next person, Megan Wolfe from ASCD, 7 is not here. I just want to double check before we move to 8 the next person. 9 (No response.) 10 MR. ROONEY: Okay. Next is Edgar Cahn from 11 TimeBanks USA. 12 (No response.) 13 MR. ROONEY: All right. It looks like Mr. Banks is 14 not here, or Mr. Cahn is not here. Sorry. So the next will 15 be Sarah Davis. 16 Sarah Davis 17 MS. DAVIS: Good afternoon. Thank you for the 18 opportunity to participate in this legislative process. I am 19 a parent. I have five children. My husband is active duty 20 in the military and has served in Afghanistan and Iraq and in Pakistan. Of our five children, four are children with 21 22 disabilities, including cerebral palsy, autism, ADHD, vision 23 impairments, and other disabilities. I am also a member of SECAC, which is the Special 24 25 Education Citizens Advisory Council for Anne Arundel County.

And in my experience, in our family's military -- let me start again. Our family's military service has allowed me to advocate for my children across multiple states and to discover that academic expectations and the allowed level of parent involvement varies greatly from state to state and from local school to local school.

Working with other families of children with disabilities has brought to light the same concerns of the inequitability in academic expectations and parental involvement based on assigned school. Particularly enlightening is the difference in the level of parental involvement accepted by the school for my typical child and my special needs children.

For my typical child, I am cheerfully welcomed into his classroom. And my support for his educational progress is applauded. The school climate is markedly different from my special needs children. The schoolhouse door is closed, and my parental involvement is met with suspicion and polite but collective rejection.

Fundamentally I believe my disabled children are entitled to receive equal educational opportunity and benefit from their public education as my non-disabled children and to be held to the same high academic standards as their nondisabled peers. This is not the education offered by the school, a fundamental disagreement in our educational belief

perpetuating the ongoing tension in the parent-school relationship broadly experienced by parents of students with disabilities, including myself.

4 We applaud lawmakers in working together to enact 5 the ESSA to provide all children the opportunity to receive 6 fair, equitable, and high-quality education, and to address 7 the substantial educational achievement caps between disabled 8 children like mine and their non-disabled peers through 9 ensuring annual state report cards measure performance of 10 student subgroups and establish ambitious goals for annual 11 progress.

12 We also applaud the ESSA for addressing the 13 necessity of parental involvement in all stages of the 14 educational process, from the establishment of 15 multidisciplinary teams naming parents as required 16 participants in the development of state plans to the 17 implementation of family engagement centers focused on 18 enhancing systemic and effective family engagement policies 19 and programs at state and local levels.

We urge regulators to use all authority to ensure meaningful progress is realized towards closing the achieving gap for at-risk children like mine by providing clear regulatory guidance for the definition of underperforming, specifying time frames for necessary intervention action when subgroups of students are not achieving to ensure students

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1	like mine do not experience multi-year delays in their
2	educational progress, as is currently the norm in special
3	education, mandating students with disabilities be assessed
4	at their enrolled grade level and continuing that from No
5	Child Left Behind, and taking the critical step of regulating
6	statistically sound best practice standards and establishing
7	the minimum number of students, or also known as N-size, to
8	be included in the state accountability system to ensure
9	states provide meaningful accountability data, and all
10	schools are held accountable for all student progress.
11	We urge regulators to provide clear regulatory
12	guidance in ensuring progress data is published in an
13	accessible format and provided to families in a timely manner
14	to allow for meaningful and timely intervention in their
15	children's educational programs. We also urge regulators to
16	provide clear guidance to ensure the implementation of
17	systemic and comprehensive improvements in healthy school
18	climates, including a reduction in bullying, as experienced
19	by my language disabled daughter, identifying and reducing
20	the alarming use of harmful restraints and seclusions, and
21	forcefully addressing the well-established school-to-prison
22	pipeline disproportionately experienced by children with
23	disabilities.
24	Above all, we urge regulators to use all authority

25 to regulate and ensure meaningful and equitable parental

1 involvement across all states, within all school districts, 2 and in every local school, including parents at every level 3 of the educational planning and implementation process. We 4 are a necessary voice in our children's education and a voice that is too often sidelined in deference to educational 5 6 expertise, but the educational experts lack the expertise regarding our individual children and lack the high 7 8 expectations that parents hold for their children. 9 Our disabled children must have equal opportunity to have the benefits of education as their non-disabled 10 11 peers. And ensuring that parental involvement is included at 12 every step of the process is the only way to make this a 13 reality. 14 Thank you very much. 15 (Applause) 16 MS. WHALEN: Thank you. 17 MR. ROONEY: Thank you. 18 Next is Melanie Mendonca from the Community 19 Education Council District 23. 20 (No response.) 21 MR. ROONEY: All right. Narric Rome from the 22 Americans for the Arts. 23 And before Mr. Rome starts, I just want to remind everyone that we are getting close to the end of the list. 24 25 So if anyone who has not spoken who would like an opportunity

1 to speak, please sign at the registration desk so we can make sure we have your names. And we will call you up, because it 2 3 looks like we will have some time. 4 Go ahead, Mr. Rome. 5 Narric Rome 6 Americans for the Arts 7 MR. ROME: Good afternoon. I am Narric Rome, Vice 8 President of Government Affairs and Arts Education at 9 Americans for the Arts. As a former appointee here at the 10 Department in the Legislative Affairs Office, I appreciate 11 very much the work that you are doing. Thank you for your 12 patience and also for the time of staff on Capitol Hill, as 13 well. 14 I am pleased to be here to speak for arts and arts education stakeholders, including all of the arts 15 16 disciplines, such as theater, dance, music, media arts, and visual arts. Nationally speaking, we have seen some exciting 17 18 moments for arts education. Just recently, the student that 19 introduced the President at the signing of the Every Student 20 Succeeds Act cited his own arts education experiences in his 21 And the new acting Secretary, Mr. King, has also remarks. 22 talked about how his theater education was important to his 23 remarkable personal story as a young student. We see about a dozen places in the legislation, in 24 25 the ESSA legislation, where the arts have been addressed.

And in some cases there is progress being made in these provisions. For years, arts educators have had to combat the unintended consequences of No Child Left Behind's adequately yearly progress and testing. And our hope is that we have turned the corner on those problems.

6 Today at this hearing addressing the Title I 7 section, it is the pursuit of education equity for all 8 students that Americans for the Arts joins with many of the 9 stakeholders, if not all of them, that you are hearing from 10 today. And I would like to focus on the impact the Department's quidance has had and will have on education 11 12 providers and leaders downstream in the states, in the school 13 districts, in the schools, and in the classrooms.

14 We are pleased to see that arts was included in the 15 definition of a well-rounded education. And the arts 16 education field is further pleased to note that the Senate report language stated, "For the purposes of this definition, 17 18 the term arts may include the subjects of dance, media arts, 19 music, theater, and visual arts, and other arts disciplines, 20 as determined by the state or local educational agency." We 21 hope that the Department will continue its support in its way 22 so that all of the arts disciplines can be supported through 23 Title I and no discipline stands alone or is left out.

As arts education advocates recognize, and I am sure you do as well, that providing a curricular subject like

1 the arts in a school and district is obviously a local 2 education decision. But resourcing it through Title I, 3 providing clear eligibility for it to serve as a solution for 4 states and local education agencies to use, is a federal 5 responsibility. Your new Title I guidance should make an 6 explicit statement that the arts are an eligible use of Title 7 I funds and can help to achieve Title I goals.

8 Not only have previous secretaries made similar 9 points, but the Department's arts education program, newly 10 reauthorized in this legislation, has provided over \$400 11 million in federal support over a decade showing just that, 12 that arts education can help schools achieve their Title I 13 goals. And that is evidence-based.

14 The casemaking for this point is even clearer at 15 schools identified as within the lowest performing five 16 percent. The new ESSA law has shifted the federal support 17 for school improvement programs into Title I. And states 18 will be taking on the responsibility for addressing those 19 schools.

Now let me tell you a little bit about the turnaround arts program. It is a public-private partnership led by the President's Committee on the Arts and Humanities in partnership with the White House, the U.S. Department of Education, and several private foundations. And it is managed by Americans for the Arts.

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1	Turnaround arts works in 27 school districts in 15
2	states and has a cohort of the lowest performing five percent
3	of America's elementary and middle schools. A three-year
4	program evaluation of turnaround arts pilot schools found
5	significant improvement in academic achievement, reduction in
6	disciplinary referrals, and increases in attendance among
7	their findings. And in addition, the study also found that
8	turnaround arts schools outperformed comparable schools in
9	their city or state that also receive federal funds for
10	school improvement, the SIG schools. We are talking about
11	22-percent better scores in math and 13-percent better scores
12	in reading and language arts.
13	And as I reach the end of my five minutes, I thank
14	you for this opportunity to share this feedback with you and
15	look forward to the continued communications on how the
16	Department's work ahead can also support arts education
17	nationally and allow states and school districts to support
18	the arts through Title I.
19	Thank you.
20	MS. WHALEN: Thank you.
21	MR. ROONEY: All right. Abby Ayoub from the
22	Optical Academy.
23	(No response.)
24	MR. ROONEY: Let me go back through the people I
25	called earlier just to make sure they didn't come in and miss

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1 their turn. Drew Franklin? 2 (No response.) 3 MR. ROONEY: Edgar Cahn? 4 (No response.) 5 MR. ROONEY: Melanie Mendonca? 6 (No response.) 7 MR. ROONEY: Okay. Do we have any -- okay. 8 So this is will be our last call if anyone else 9 would like to take five minutes to talk to us about your 10 thoughts or suggestions for us. We are happy to have a last 11 final call for anyone. 12 (No response.) 13 MS. WHALEN: Hearing none, let me take this 14 opportunity to thank everybody both here in person and on the 15 live stream for your attention today. For those who came in 16 person, we really appreciate your thoughts, your feedback, 17 and your priorities. They were extremely valuable. And it 18 was a great pleasure to be able to participate in today's 19 meeting with you guys today. 20 A couple of reminders, today's transcript, as well 21 as the list of all public speakers and their associations, 22 will be available on our website. We are receiving and 23 encourage you to submit public comments by January 21, 2016. And that is through the Federal E-rule-making website within 24 25 the Federal Register. I believe the actual website is

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1	www.regulations.gov. And you can get to the E-rule-making
2	portal from that place.
3	Also, for those of you on live stream, if today's
4	meeting was so exciting you have to be there in person in
5	L.A., please register by tomorrow, January 12, 2016. And you
6	can do so by registering, my e-mailing
7	essa.publichearing@ed.gov. Again, you can register by
8	tomorrow, and that meeting will be held on January 19, 2016,
9	in Los Angeles.
10	Thank you guys all for your time. And we really
11	appreciate all you are doing on behalf of the students of
12	America. Thank you so much.
13	(Applause)
14	(Whereupon, the meeting adjourned at 3:58 p.m.)
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<u>C E R T I F I C A T E</u>

Audio Associates, hereby certifies that the attached pages represent an accurate transcript of the electronic sound recording of the ESSA Public Input Meeting held on January 11, 2016 at the Department of Education, Washington, DC.

Lisa Burns 1/27/2016 Isa Burns Date Lisa Burns Reporter

<u>Gail Williams 1/27/2016</u> Gail Williams Date

Certified Transcriber

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